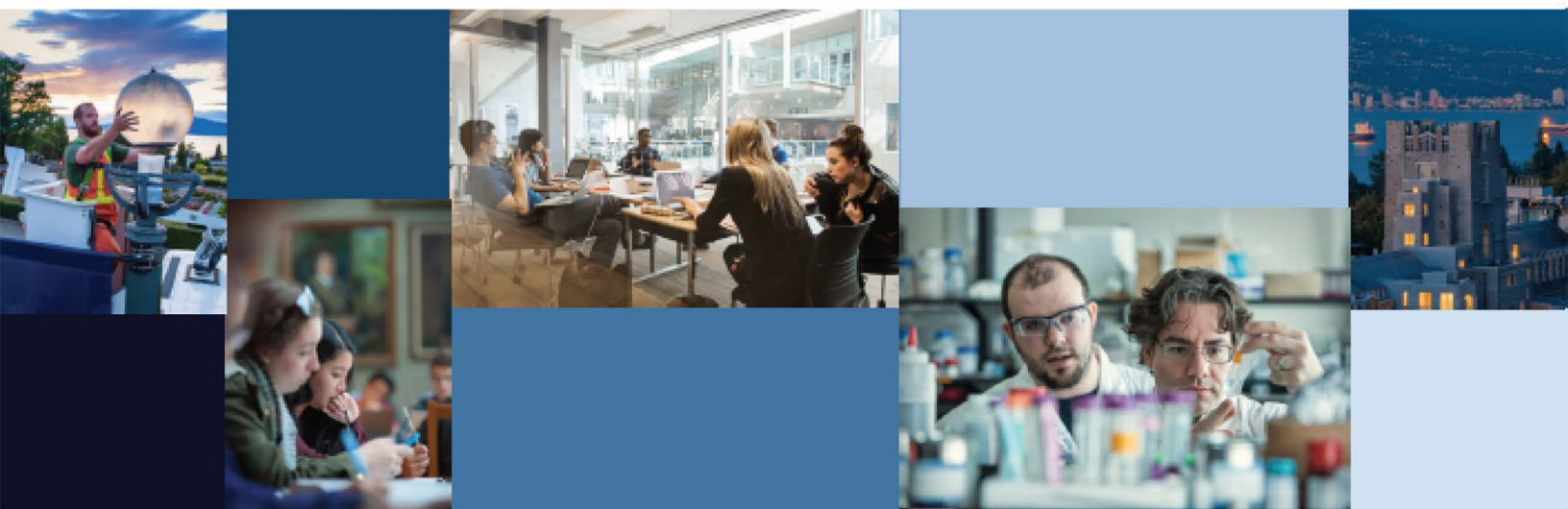




CONSOLIDATED FINANCIAL STATEMENTS

For year ended March 31, 2017

[PUBLISHED IN ACCORDANCE WITH THE
FINANCIAL INFORMATION ACT](#)

(FORMATTED FOR UBC WEBSITE)

Vancouver, B.C. Canada



THE UNIVERSITY OF BRITISH COLUMBIA

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Statement of Management Responsibility

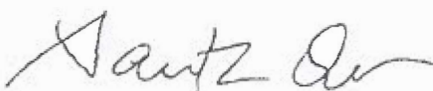
The consolidated financial statements of the University of British Columbia (the University) have been prepared by management in conformity with Canadian public sector accounting standards and Treasury Board direction outlined in note 2(a). The financial statements present the financial position of the University as at March 31, 2017, and the results of its operations, remeasurement gains and losses, and the changes in net debt and changes in its cash flow for the year ended March 31, 2017.

In fulfilling its responsibilities and recognizing the limits inherent in all systems, management has developed and maintains a system of internal control designed to provide reasonable assurance that University assets are safeguarded from loss and that the accounting records are a reliable basis for the preparation of financial statements.

The Board of Governors is responsible for reviewing and approving the financial statements, and overseeing management's performance of its financial reporting responsibilities.

The Board of Governors carries out its responsibility for review of the financial statements principally through its Audit Committee. No members of the Audit Committee are officers or employees of the University. The Audit Committee meets with management, the external auditors and the internal auditors to discuss the results of audit examinations and financial reporting matters. The external and internal auditors have full access to the Audit Committee, with and without the presence of management.

The financial statements for the year ended March 31, 2017 have been reported on by KPMG. The Independent Auditor's Report outlines the scope of the audit and provides the audit opinion on the consolidated financial statements.



Santa Ono
President and Vice-Chancellor



Andrew Simpson
Vice-President Finance & Operations

May 26, 2017



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Vancouver BC V7Y 1K3
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INDEPENDENT AUDITORS' REPORT

To the Board of Governors of the University of British Columbia, and
To the Minister of Advanced Education, Province of British Columbia

We have audited the accompanying consolidated financial statements of the University of British Columbia, which comprise the consolidated statement of financial position as at March 31, 2017, the consolidated statements of operations and accumulated surplus, remeasurement gains and losses, changes in net debt and cash flows, for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation of these consolidated financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements of the University of British Columbia as at March 31, 2017 and for the year then ended are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

Emphasis of Matter

Without modifying our opinion, we draw attention to note 2 to the consolidated financial statements which describes the basis of accounting and the significant differences between such basis of accounting and Canadian public sector accounting standards.

KPMG LLP

Chartered Professional Accountants

June 14, 2017

Vancouver, Canada

CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31
(in thousands of dollars)

		<u>March 31 2017</u>	<u>March 31 2016</u>
Financial Assets			(Recast - Note 3)
Cash and cash equivalents	(Note 4)	\$ 86,973	\$ 101,412
Accounts receivable		224,338	175,901
Inventories for resale		6,020	6,330
Investments	(Note 5)		
Operating		511,708	319,376
Endowment (expendable balance)		622,219	576,199
Investments in government business enterprises	(Note 6)	46,318	41,147
		<u>1,497,576</u>	<u>1,220,365</u>
Liabilities			
Accounts payable and accrued liabilities	(Note 8)	291,276	279,516
Employee future benefits	(Note 9b)	12,094	11,960
Deferred contributions	(Note 10)	966,280	817,913
Deferred capital contributions	(Note 11)	1,464,720	1,413,581
Deferred land lease revenue	(Note 12)	690,484	579,578
Debt	(Note 13)	360,401	363,474
		<u>3,785,255</u>	<u>3,466,022</u>
Net debt		(2,287,679)	(2,245,657)
Non-Financial Assets			
Tangible capital assets	(Note 14)	3,249,088	3,100,234
Investments			
Endowment (original contribution)	(Note 5)	916,053	885,806
Inventories held for use		2,116	2,141
Prepaid expenses		5,623	8,238
		<u>4,172,880</u>	<u>3,996,419</u>
Accumulated surplus		\$ <u>1,885,201</u>	\$ <u>1,750,762</u>
Accumulated surplus is comprised of:			
Accumulated surplus		\$ 1,844,820	\$ 1,723,671
Accumulated remeasurement gains		40,381	27,091
		<u>\$ 1,885,201</u>	<u>\$ 1,750,762</u>

Contractual obligations and contingent liabilities (Note 17)

Approved on behalf of the Board of Governors:



Stuart Belkin
Chair, Board of Governors



Andrew Simpson
Vice-President Finance and Operations

(See accompanying notes to the consolidated financial statements)



THE UNIVERSITY OF BRITISH COLUMBIA

CONSOLIDATED STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS
YEAR ENDED MARCH 31
(in thousands of dollars)

	<u>Budget</u> (Notes 2(p) and 19)	<u>2017</u>	<u>2016</u>
Revenues			
Government grants and contracts (Note 16)	\$ 1,082,322	\$ 1,058,952	\$ 1,043,818
Tuition and student fees	616,274	629,869	560,490
Sales and services	342,241	373,231	335,587
Non-government grants, contracts and donations	159,769	168,534	169,174
Investment income	60,927	69,280	81,954
Income (loss) from government business enterprises (Note 6)	(100)	11,032	2,382
Revenue recognized from deferred capital contributions (Note 11)	80,123	77,412	76,355
	<u>2,341,556</u>	<u>2,388,310</u>	<u>2,269,760</u>
Expenses			
Learning	1,139,313	1,144,661	1,088,526
Research	497,486	473,021	474,334
Facilities	290,543	261,312	260,738
Students	276,212	291,067	275,131
Community engagement	51,314	52,027	49,088
Administration	71,945	74,455	67,543
	<u>2,326,813</u>	<u>2,296,543</u>	<u>2,215,360</u>
Annual surplus from operations	14,743	91,767	54,400
External endowment donations	<u>20,000</u>	<u>29,382</u>	<u>36,800</u>
Annual surplus	34,743	121,149	91,200
Accumulated surplus, beginning of year	1,723,671	1,723,671	1,632,471
Accumulated surplus, end of year	<u>\$ 1,758,414</u>	<u>\$ 1,844,820</u>	<u>\$ 1,723,671</u>

(See accompanying notes to the consolidated financial statements)

CONSOLIDATED STATEMENT OF CHANGES IN NET DEBT
YEAR ENDED MARCH 31
(in thousands of dollars)

	Budget (Notes 2(p) and 19)	2017	2016
Annual surplus	\$ 34,743	\$ 121,149	\$ 91,200
Exclude items not affecting net debt:			
Endowment donations and transfers	(20,000)	(30,247)	(37,919)
	<u>14,743</u>	<u>90,902</u>	<u>53,281</u>
Acquisition of tangible capital assets	(352,204)	(334,000)	(371,385)
Amortization of tangible capital assets	<u>197,446</u>	<u>185,146</u>	<u>182,006</u>
	<u>(154,758)</u>	<u>(148,854)</u>	<u>(189,379)</u>
Acquisition of inventories held for use	-	(4,985)	(4,574)
Acquisition of prepaid expense	-	(7,187)	(7,179)
Consumption of inventories held for use	-	5,010	4,923
Use of prepaid expense	-	9,802	6,349
	<u>-</u>	<u>2,640</u>	<u>(481)</u>
	(140,015)	(55,312)	(136,579)
Net remeasurement gains (losses)	9,607	12,958	(27,619)
Self-supported subsidiary other comprehensive income (loss)	<u>-</u>	<u>332</u>	<u>(339)</u>
Increase in net debt	(130,408)	(42,022)	(164,537)
Net debt, beginning of year	(2,245,657)	(2,245,657)	(2,081,120)
Net debt, end of year	<u>\$ (2,376,065)</u>	<u>\$ (2,287,679)</u>	<u>\$ (2,245,657)</u>

(See accompanying notes to the consolidated financial statements)

CONSOLIDATED STATEMENT OF CASH FLOWS
YEAR ENDED MARCH 31
(in thousands of dollars)

	<u>2017</u>	<u>2016</u>
Cash provided from operating activities		
Annual surplus	\$ 121,149	\$ 91,200
Add non-cash items:		
Amortization of tangible capital assets	185,146	182,006
Amortization of deferred capital contributions	(77,412)	(76,355)
Amortization of deferred land lease revenue	(6,681)	(5,737)
Change in employee future benefits	134	531
	<u>222,336</u>	<u>191,645</u>
Change in non-cash operating working capital:		
Decrease (increase) in accounts receivable	(48,437)	54,657
Decrease in inventories	335	1,070
Decrease (increase) in prepaid expenses	2,615	(830)
Increase in accounts payable and accrued liabilities	11,760	37,104
	<u>188,609</u>	<u>283,646</u>
Cash used in capital activities		
Tangible capital asset acquisitions	<u>(334,000)</u>	<u>(371,385)</u>
Cash used in investing activities		
Decrease (increase) in investment in government business	(5,171)	(29,475)
Net acquisitions in investments	<u>(213,291)</u>	<u>(98,747)</u>
	<u>(218,462)</u>	<u>(128,222)</u>
Cash provided from financing activities		
Net increase in deferred contributions	105,837	93,201
Net decrease in long-term	(2,561)	(3,444)
Increase in deferred land lease revenue	117,587	62,864
Increase in deferred capital contributions	128,551	84,388
	<u>349,414</u>	<u>237,009</u>
Increase (decrease) in cash and cash equivalents	(14,439)	21,048
Cash and cash equivalents, beginning of year	101,412	80,364
Cash and cash equivalents, end of year	\$ <u><u>86,973</u></u>	\$ <u><u>101,412</u></u>
Supplemental cash flow		
Cash paid for interest	\$ <u><u>20,609</u></u>	\$ <u><u>21,417</u></u>

(See accompanying notes to the consolidated financial statements)

CONSOLIDATED STATEMENT OF REMEASUREMENT GAINS AND LOSSES
YEAR ENDED MARCH 31
(in thousands of dollars)

	<u>2017</u>	<u>2016</u>
Accumulated remeasurement gains, beginning of year	\$ 27,091	\$ 55,049
Remeasurement gains realized and reclassified to the statement of operations from:		
Equity investments quoted in active market	(4,746)	(11,086)
Other investments designated at fair value	(2,191)	(331)
Unrealized gains (losses) generated during the year from:		
Equity investments quoted in active market	20,370	(8,412)
Other investments designated at fair value	(475)	(7,790)
Other comprehensive income (losses) from government business enterprises	<u>332</u>	<u>(339)</u>
Net remeasurement gains (losses) for the year	13,290	(27,958)
Accumulated remeasurement gains, end of year	<u>\$ 40,381</u>	<u>\$ 27,091</u>

(See accompanying notes to the consolidated financial statements)

Notes to the Consolidated Financial Statements

1 Authority and Purpose

The University of British Columbia (UBC or the University) operates under the authority of the *University Act* of British Columbia. UBC is a comprehensive research university offering a full range of undergraduate, graduate and continuing studies programs. The academic governance of the University is vested in the Senate. As a not-for-profit entity, UBC is governed by a Board of Governors, the majority of whom are appointed by the provincial government of British Columbia. UBC is also a registered charity and is therefore exempt from income taxes under section 149 of the *Income Tax Act*.

2 Significant Accounting Policies

The consolidated financial statements of the University are prepared by management in accordance with the basis of accounting described below. Significant accounting policies of UBC are as follows:

(a) Basis of accounting

The consolidated financial statements have been prepared in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board.

The Budget Transparency and Accountability Act requires that the consolidated financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standard or guideline or part thereof adopted in the regulation.

Regulation 257/2010 requires all tax-payer supported organizations in the Schools, Universities, Colleges and Hospitals sectors to adopt Canadian public sector accounting standards without any PS4200 elections effective their first fiscal year commencing after January 1, 2012.

Regulation 198/2011 requires that restricted contributions received or receivable are to be reported as revenue depending on the nature of the restrictions on the use of the funds by the contributors as follows:

- (i) Contributions for the purpose of acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are recorded and, referred to as deferred capital contributions and recognized in revenue at the same rate that amortization of the related tangible capital asset is recorded. The reduction of the deferred capital contributions and the recognition of the revenue are accounted for in the fiscal period during which the tangible capital asset is used to provide services.
- (ii) Contributions restricted for specific purposes other than those for the acquisition or development of a depreciable tangible capital asset are recorded as deferred contributions and recognized in revenue in the year in which the stipulation or restriction on the contributions have been met.

For British Columbia tax-payer supported organizations, these contributions include government transfers and externally restricted contributions.

2 Significant Accounting Policies (continued)

(a) Basis of accounting (continued)

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of Canadian public sector accounting standards which require that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100.

As a result, revenue recognized in the Statement of Operations and Accumulated Surplus and certain related deferred capital contributions would be recorded differently under Canadian Public Sector Accounting Standards.

(b) Basis of Presentation

The University reports its operations on a consolidated basis, which includes activities from various funds within the University and external entities.

(c) Basis of consolidation

(i) Consolidated entities

The consolidated financial statements reflect the assets, liabilities, revenues, and expenses of organizations which are controlled by UBC. Controlled organizations are consolidated except for government business enterprises which are accounted for by the modified equity method. Inter-organizational transactions, balances, and activities have been eliminated on consolidation.

The following not-for-profit organizations whose activities are intended to benefit UBC are controlled by the University and are consolidated in these financial statements:

- UBC Foundation, a not-for-profit foundation formed to develop public awareness and encourage financial support for the University.
- American Foundation for UBC, an American charitable foundation that encourages financial support of the University.
- Hong Kong Foundation for UBC, a not-for-profit organization incorporated in Hong Kong that promotes and advances all matters concerning education in Hong Kong and elsewhere.
- UK Foundation for the University of British Columbia, an official charitable organization in the United Kingdom that promotes and advances all matters concerning education in the UK and elsewhere in the world.
- UBC Society for the Education of Young Children, a not-for-profit organization that maintains and operates an educational program for young children.
- UBC Asia Pacific Regional Office Limited, a Hong-Kong based association formed to promote and advance the academic and research interests of the University and its partners in the Asia Pacific region.



2 **Significant Accounting Policies (continued)**

(c) Basis of consolidation (continued)

(i) Consolidated entities (continued)

The following for-profit entities are controlled by the University and are fully consolidated in these financial statements:

- UBC Investment Management Trust, whose primary purpose is to manage the investment assets of the University's endowment fund and the staff pension plan.
- UBC Research Enterprises Inc., which promotes the creation, testing, development, production and commercialization of intellectual property owned by the University.
- Paragon Testing Enterprises Inc., an English language testing organization that administers English language proficiency tests and develops products and programs to help test takers.

(ii) Investment in government business enterprises

Government business enterprises are accounted for by the modified equity method. Under this method, the University's investment in the business enterprise and its net income and other changes in equity are recorded. No adjustment is made to conform the accounting policies of the government business enterprise to those of UBC other than if other comprehensive income exists, which is accounted for as an adjustment to accumulated surplus (deficit) of the University. Inter-organizational transactions and balances have not been eliminated, except for any profit or loss on transactions between entities of assets that remain within the entities controlled by UBC.

The following organizations are government business enterprises and are accounted for by the modified equity method:

- UBC Properties Investments Ltd. ("UBCPIL")

UBCPIL is incorporated pursuant to the B.C. Business Corporations Act, and is a wholly-owned subsidiary of UBC. UBCPIL is the sole trustee of UBC Properties Trust, which was established to carry out real estate development activities for the benefit of the University.

- Great Northern Way Campus Trust

The University has a 25% (2016 - 25%) interest in the Great Northern Way Campus Trust (the Trust). The Trust was formed on September 15, 2002 to include the lands and premises comprising the Great Northern Way Campus for the equal benefit of the University, Simon Fraser University, British Columbia Institute of Technology and the Emily Carr Institute of Art and Design.

2 **Significant Accounting Policies (continued)**

(c) Basis of consolidation (continued)

(iii) Investment in government partnerships

Government partnerships that are business partnerships are accounted for by the modified equity method. Accounting policies of the business partnership are not conformed to those of the partners before the equity pick-up. The University is not party to any government business partnerships.

Government partnerships that are not business partnerships are accounted for under the proportionate consolidation method. The University accounts for its share of the partnership on a line by line basis on the financial statements and eliminates any inter-organizational transactions and balances. Accounting policies of the partnership which is not a business partnership are conformed to those of UBC before it is proportionately consolidated.

The consolidated financial statements include the accounts of the following government partnerships, which are not business partnerships, and are accounted for by the University using the proportionate consolidation method of accounting:

- Tri-Universities Meson Facility (TRIUMF)

The University has a 8.33% (2016 – 8.33%) interest in TRIUMF. TRIUMF is a joint venture amongst the University and eleven other universities, which was established to operate a facility for research in sub-atomic physics. TRIUMF operates on the UBC campus and elsewhere.

- Western Canadian Universities Marine Sciences Society (WCUMSS)

The University has a 20% (2016 – 20%) interest in WCUMSS. The University is one of five university members of WCUMSS.

- CDRD Ventures Inc. (formerly DDI Drug Development Inc.)

The University has a 33% (2016 – 33%) interest in CDRD Ventures Inc. The University is one of three university members of CDRD Ventures Inc., which is a development stage biotechnology enterprise.

(iv) Trusts under administration

Trusts administered by UBC as directed by agreement or statute for certain beneficiaries are not included in the University's consolidated financial statements.

(d) Cash and cash equivalents

Cash and cash equivalents include highly liquid investments with a term to maturity of three months or less at the date of purchase.

2 Significant Accounting Policies (continued)

(e) Revenue recognition

(i) Restricted revenue

The University follows the deferral method of accounting for contributions. Some contributions, such as grants and donations for research or capital purposes, are restricted in use by the external contributor. Externally restricted contributions are recognized as revenue when the restrictions imposed by the contributors on the use of the monies are satisfied as follows:

- Non-capital contributions for specific purposes are recorded as deferred contributions and recognized as revenue in the year in which the stipulation or restriction on the contribution have been met; usually the year in which the related expense is incurred.
- Contributions for the purpose of acquiring or developing a depreciable tangible capital asset or in the form of a depreciable tangible capital asset, in each case for use in providing services, are recorded and referred to as deferred capital contributions and recognized in revenue at the same rate that amortization of the tangible capital asset is recorded. The reduction of the deferred capital contributions and the recognition of the revenue are accounted for in the fiscal period during which the tangible capital asset is used to provide services. Where the capital asset involved has an unlimited life, the contribution is recorded in the Consolidated Statement of Operations and Accumulated Surplus.

Some restricted contributions must be retained in perpetuity, allowing only the investment income earned thereon to be spent, and are recorded as external endowment donations on the Consolidated Statement of Operations and Accumulated Surplus for the portion to be held in perpetuity and as deferred contributions for the investment income earned thereon.

(ii) Unrestricted revenue

Unrestricted contributions are recorded as revenue when receivable if the amounts can be estimated and collection is reasonably assured. Government grants not restricted as to their use are recognized as revenue when receivable. Other unrestricted revenue, including tuition fees and sales of services and products, are reported as revenue at the time the services are provided or the products are delivered. Tuition fees received in advance of courses being delivered are deferred and recognized when the courses are delivered.

(iii) Deferred land lease revenue

The University leases certain properties to third parties for a period of 99 years. Cash received from land leases is deferred and recognized as revenue over the term of the lease.

(iv) Investment Income

Investment income includes interest recorded on an accrual basis and dividends recorded as declared, realized gains or losses on the sale of investments, write-downs on investments where the loss in value is determined to be other than temporary, and fair value adjustment of investments. Investment transactions are recorded on a trade date basis. Transaction costs are expensed as incurred. To the extent that investment income relates to externally restricted endowments, income is recorded in the year in which the related expenses are incurred.

2 Significant Accounting Policies (continued)

(f) Financial Instruments

Classification, Disclosure and Presentation

Financial instruments are classified into two categories: fair value or cost.

Fair value category: Portfolio investments that are quoted in an active market, private equity investments, and sinking fund investments are all reflected at fair value as at the reporting date. Sales and purchases of investments are recorded on the trade date. Transaction costs related to the acquisition of investments are recorded as an expense. Unrealized gains and losses on financial assets, except those that are related to restricted endowments, are recognized in the Consolidated Statement of Remeasurement Gains and Losses until such time that the financial asset is derecognized due to disposal or impairment. At the time of derecognition, the related realized gains and losses are recognized in the Consolidated Statement of Operations and Accumulated Surplus and related balances reversed from the Consolidated Statement of Remeasurement Gains and Losses. Unrealized gains and losses on financial assets related to restricted endowments are included in deferred contributions.

Cost category: Gains and losses are recognized in the Consolidated Statement of Operations and Accumulated Surplus when the financial asset is derecognized due to disposal or impairment. Sales and purchases of investments are recorded on the trade date. Transaction costs related to the acquisition of investments are included in the cost of the related investments. Debt is measured at amortized cost.

(g) Short-term investments

Short-term investments are defined to include highly liquid securities with terms to maturity of one year or less. Short-term investments are cashable on demand and are recorded at fair value.

(h) Inventories for resale

Inventories held for resale, including books, food services, and gift shop items, are recorded at the lower of cost or net realizable value. Cost is determined using the weighted average basis. Cost includes invoice cost and other costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price less the estimated costs necessary to make the sale. Inventories are written down to net realizable value when the cost of inventories is estimated not to be recoverable. When circumstances that previously caused inventories to be written down below cost no longer exist, the amount of write-down previously recorded is reversed.

CONSOLIDATED FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2017

(all tabular amounts are in thousands of dollars)

2 Significant Accounting Policies (continued)

(i) Non-financial assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets

Tangible capital asset acquisitions are recorded at cost, which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. Interest is not capitalized whenever external debt is issued to finance the construction of tangible capital assets. Donated assets are recorded at fair value at the date of donation. In unusual circumstances where fair value cannot be reasonably determined, the tangible capital asset would be recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.

Capital assets are amortized on a straight-line basis over their estimated useful life as shown below. Land is not amortized as it is deemed to have a permanent value.

Site improvements	15-80 years
Buildings	10-50 years
Building renovations	5-40 years
Furnishings, equipment and systems	3-10 years
Library books	10 years
Enterprise systems	10 years

Assets under construction are not amortized until the asset is available for productive use.

Tangible capital assets are written down when conditions indicate that they no longer contribute to UBC's ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets are less than their net book value.

(ii) Works of art and historic assets

Works of art and historic assets are not recorded as assets in these financial statements.

(iii) Inventories held for use

Inventories held for use are recorded at the lower of cost and replacement cost.

Cost includes the original purchase cost, plus shipping and applicable duties. Replacement cost is the estimated current price to replace the items.

(iv) Leased tangible capital assets

Leases which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.



2 **Significant Accounting Policies (continued)**

(j) Employee future benefits

(i) Pension plans

The University has two pension plans and a supplemental arrangement plan providing pension and other benefits to its employees. The assets and liabilities of these plans are not included in the University's consolidated financial statements.

Faculty Pension Plan

The Faculty Pension Plan is a defined contribution plan providing benefits on a money purchase basis. The cost of pension benefits includes the current service cost based on 10% of salary, less a fixed offsetting amount relating to Canada Pension Plan contributory earnings. The University expenses contributions to this plan in the year the contributions are related to.

Staff Pension Plan

The Staff Pension Plan provides benefits based on 1.8% of the average best three years' basic salary multiplied by the number of years of contributory service. The University's contribution for the Staff Pension Plan is 10% of salary, less a fixed offsetting amount relating to Canada Pension Plan contributory earnings. In the event of funding deficiencies, the University's contributions remain fixed and benefits for members may be reduced. Accordingly, the University accounts for this as a defined contribution plan and expenses contributions to this plan in the year of the related contributions. Benefits security for employees is improved by the plan maintaining a contingency reserve. The contingency reserve ceiling recommended by the plan's actuary and approved by the pension board and Canada Revenue Agency is 40% of liabilities.

Supplemental Arrangement

The Supplemental Arrangement has been established for those Faculty Pension Plan members whose aggregate annual pension contributions exceed the contribution limit allowed under the Income Tax Act for registered plans. Excess University contributions are deposited into notional accounts established for each member in the Supplemental Arrangement account. No payments are made out of the Supplemental Arrangement account before the earliest of the member's termination, retirement or death.

(ii) Income replacement plan

The income replacement plan provides income for disabled employees. The income replacement plan commences after a qualifying period of six months disability. When an employee is in receipt of income replacement benefits, the University continues to pay the costs of certain member benefits. The costs of the plan are employee funded. The University is not required to contribute to the plan nor is it responsible for any deficit that the plan may incur.

2 **Significant Accounting Policies (continued)**

(j) Employee future benefits (continued)

(iii) Sick leave benefits

Sick leave benefits are also available to UBC's employees. Employees are entitled to sick leave in accordance with the terms and conditions of their employment contracts. The costs of those benefits which vest or accumulate are actuarially determined based on service and estimates of retirement ages and expected future salary or wage increases. The obligation is accrued based on projected benefits as the employees render services necessary to earn the future benefits. Actuarial gains and losses are amortized over the expected average remaining service life of the employees.

(k) Liability for contaminated sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. Liabilities are recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when all the following criteria are met:

- (i) an environmental standard exists;
- (ii) contamination exceeds the environmental standard;
- (iii) the University is directly responsible or accepts responsibility;
- (iv) it is expected that future economic benefits will be given up; and
- (v) a reasonable estimate of the amount can be made.

(l) Use of estimates

The preparation of these consolidated financial statements in accordance with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosures of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Significant areas requiring the use of management estimates and assumptions relate to the determination of useful lives of tangible capital assets for amortization and the amortization of related deferred capital contributions, valuation of financial instruments, the present value of employee future benefits and commitments, and provisions for contingencies. Where actual results differ from these estimates and assumptions, the impact will be recorded in future periods when the difference becomes known.

(m) Debt issue costs

The underwriting discount along with consulting fees relating to the debenture issuances are capitalized and amortized to match the term of the long-term debenture. Amortization is calculated based on the effective interest rate method.

2 **Significant Accounting Policies (continued)**

(n) Asset retirement obligation

The University recognizes asset retirement obligations in the period in which it incurs a legal obligation associated with the retirement of a tangible long-lived asset including leased premises resulting from the acquisition, construction, development, and/or normal use of the asset. The fair value of the asset retirement cost is capitalized as part of the carrying value of the related long-lived asset and is depreciated over the life of the asset. The liability may be changed to reflect the passage of time and changes in the fair value assessment of the retirement obligation.

(o) Functional classification of expenses

Expenses in the Consolidated Statement of Operations and Accumulated Surplus have been classified based upon functional lines of service provided by the University. The outline of services provided by each function is as follows:

- (i) **Learning** - This function includes expenses related to all direct educational delivery within the institution and activities that directly support the academic functions of the institution. This includes credit and non-credit courses, diploma, certificate and degree programs; continuing education; curriculum and program development; libraries and galleries; on-line delivery; information technology; specific purpose funding; and endowment non-award funding. Costs associated with this function include contract expenses; Deans/Directors and/or Chairs; and instructional administration (general and financial), support staff and support costs directly related to these activities.
- (ii) **Research** - This function includes research activities specifically funded by contracts and/or grants from external organizations and undertaken within the institution to produce research outcomes. Costs associated with this function include such things as research administration, research accounting, support costs established to conduct all research projects, and research related amortization.
- (iii) **Facilities** - This function includes all capital asset related expenditures for the operation of the University. These include the operation and maintenance of physical plant and equipment for all institutional activities; utilities; facilities administration; custodial services; landscaping and grounds keeping; major repairs and renovations; security services; administration of infrastructure development; amortization expense (other than research related) and debt servicing costs related to the entire university.
- (iv) **Students** - This function includes activities that directly support the individual students or groups of students. These include: student service administration; counseling; career services; social development and recreation; financial aid administration; scholarships and bursaries; and any other centralized general and financial administration and support costs related to these activities. It also includes ancillary operations that provide goods and services to the students, endowment award related funding and award funds that support students. Costs associated with this function include general and financial administration and support costs directly related to these activities.
- (v) **Community engagement** - This function includes activities that support the relationship between the University and the community. It includes campus planning; advancement and development office; alumni; public / government relations; community affairs, and any other centralized institution wide external affairs. Costs associated with this function include general, financial administration and support costs directly related to these activities.
- (vi) **Administration** - This function includes activities that support the institution as a whole, such as executive management; governance committees; the Board and Senate; corporate finance; human resources; purchasing; and any other centralized institution-wide general administrative activities.

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2 Significant Accounting Policies (continued)

(p) Budget figures

Subsequent to the original budget approved by the Board of Governors on June 14, 2016, the budget reflected in the Statement of Operations and Accumulated Surplus was amended to reclass \$42.2 million of Government grants and contract revenue to Non-government grants, contracts and donation revenues and Sales and services revenues. These reclasses result from projects designated as governmental projects which have co-mingled funding. In addition, the budget reflected in the Statement of Operations and Accumulated Surplus was amended to reflect the University's revised methodology for presenting the functional classification of expenses. Note 19 reconciles the approved budget to the budget information presented in these consolidated financial statements.

3 Recast of Comparative Figures

During the year, the University determined that an adjustment was required in its comparative figures to properly reflect a \$24 million contribution from UBCPIL to the University relating to the construction of certain facilities on campus. This adjustment resulted in an increase to investment in government business enterprises and an increase to deferred land lease revenue in the prior year. This prior period adjustment did not have any material impact on annual surplus or accumulated surplus.

4 Cash and Cash Equivalents

	March 31 2017	March 31 2016
Cash	\$ 29,119	\$ 26,402
Cash equivalents	57,854	75,010
	<u>\$ 86,973</u>	<u>\$ 101,412</u>

The University has a seasonal revolving line of credit. During September 1 to May 31, the line of credit is CAD \$40 million, and during June 1 to August 31, the line of credit is increased to CAD \$60 million. This operating facility includes, as a sub-limit, a US dollar current account overdraft facility up to US \$5 million (March 31, 2016 the University had a CAD \$40 million revolving line of credit with a sub limit of US \$5 million line of credit).

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5 Investments

Investments include operating, endowment and sinking fund investments. Operating investments consist of research, capital, and other funds received and held in advance for future expenditures. Endowment investments consist of donations held in perpetuity and land lease revenues received by the University to benefit current and future generations. Sinking fund investments are managed by the provincial government and will be applied against repayment of provincial debentures on maturity (Note 13).

(a) Analysis of Investments

	March 31 2017	March 31 2016
Government and corporate bonds		
<u>Maturity</u>		
Less than 1 year	\$ 51,045	\$ 30,078
1 - 5 years	461,650	178,287
Greater than 5 years	4,987	107,260
Various – pooled	199,272	276,151
	<u>716,954</u>	<u>591,776</u>
Short-term notes and treasury bills	15,803	10,798
Canadian equities	224,431	189,348
Canadian pooled funds	297,897	263,687
United States equities and pooled funds	148,933	136,975
Other international pooled funds	618,890	558,998
Other	49,743	50,219
	<u>\$ 2,072,651</u>	<u>\$ 1,801,801</u>

These investments are presented in the consolidated financial statements as:

	March 31 2017	March 31 2016
Operating investments	\$ 511,708	\$ 319,376
Endowment (expendable balance)	622,219	576,199
Endowment (original contribution)	916,053	885,806
Sinking fund investments (Note 13)	22,671	20,420
	<u>\$ 2,072,651</u>	<u>\$ 1,801,801</u>

Investments maturing between 90 days and one year include promissory notes of \$33.3 million (March 31, 2016 – \$30.1 million) with a related party, UBC Properties Investments Ltd (Note 6(b)). The promissory notes are unsecured with floating interest rates set at the greater of either prime rate less 1.0% or a floor rate of 2.5% per annum.

Other investments include cash and short-term investments related to endowments and real estate investments and promissory notes issued by unrelated parties.



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5 Investments (continued)

(b) Endowment Investments

- (i) Endowment investments are reported as financial assets (expendable portion) and non-financial assets (externally restricted principal portion). The portion reported as non-financial assets comprise investments representing the original donation, which are externally restricted by donors and, therefore, cannot be spent and are not considered financial assets.

	March 31, 2017			March 31, 2016		
	<u>Principal</u>	<u>Expendable</u>	<u>Total</u>	<u>Principal</u>	<u>Expendable</u>	<u>Total</u>
Balance, beginning of year	\$ 885,806	\$ 576,199	\$ 1,462,005	\$ 847,887	\$ 621,832	\$ 1,469,719
Donations	29,382	-	29,382	36,800	-	36,800
Internal transfers	865	(2,085)	(1,220)	1,119	(1,244)	(125)
Transfers to/from cash	-	(90,000)	(90,000)	-	(1,597)	(1,597)
Investment income	-	197,882	197,882	-	12,514	12,514
Expenses	-	(59,777)	(59,777)	-	(55,306)	(55,306)
Balance, end of year	\$ 916,053	\$ 622,219	\$ 1,538,272	\$ 885,806	\$ 576,199	\$ 1,462,005

(ii) Endowments held by Vancouver Foundation

Endowments with a fair value of \$24.7 million (March 31, 2016 – \$23.7 million) are held by the Vancouver Foundation in perpetuity for the benefit of the University and are not included in the University's consolidated financial statements. The capital of these endowment funds are held permanently by Vancouver Foundation and invested in accordance with the provisions of the Vancouver Foundations Act.

Endowments with a fair value of \$27.2 million (March 31, 2016 – \$26.0 million) are held and managed by Vancouver Foundation and are included in the University's consolidated financial statements. The University has the discretion to direct Vancouver Foundation to transfer the whole or any part of the capital of these endowment funds to the University.

(c) Fair Value of Financial Instruments

Fair value of a financial instrument is defined as the amount at which the instrument could be exchanged in a current transaction between willing parties. UBC uses the following methods and assumptions to estimate the fair value of each class of financial instruments for which the carrying amounts are included in the Consolidated Statement of Financial Position under the following captions:

Financial assets and liabilities recorded at fair value are comprised of the following:

- Cash and cash equivalents, accounts receivable and accounts payable and accrued liabilities – the carrying amounts approximate fair value because of the short maturity of these instruments.
- Operating investments
- Endowment investments

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5 Investments (continued)

(c) Fair Value of Financial Instruments (continued)

The financial instruments measured at fair value held within each investment are classified according to a hierarchy which includes three levels, reflecting the reliability of the inputs involved in the fair value determination. The different levels are defined as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices)
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The composition of investments recorded at fair value is as follows:

March 31, 2017	Total	Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Endowment investments:				
Cash and short-term notes	\$ 38,486	\$ 38,486	\$ -	\$ -
Fixed income mutual funds	95,915	95,915	-	-
Canadian equities	302,137	302,137	-	-
Canadian equities mutual funds	159,532	159,532	-	-
United States equities mutual funds	88,220	88,220	-	-
International equities mutual funds	407,462	334,614	72,848	-
Real estate	35,109	-	-	35,109
Private equity	382,649	-	-	382,649
Other	27,163	-	27,163	-
Total endowment investments recorded at fair value	1,536,673	1,018,904	100,011	417,758
Operating investments:				
Short term investments	-	-	-	-
Fixed income				
Government	496,427	496,427	-	-
Mutual funds	1,007	-	-	1,007
Canadian equities	2,094	2,094	-	-
United States equities	-	-	-	-
Private equity	12,180	-	-	12,180
Total operating investments recorded at fair value	511,708	498,521	-	13,187
Total	\$ 2,048,381	\$ 1,517,425	\$ 100,011	\$ 430,945

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5 Investments (continued)

(c) Fair Value of Financial Instruments (continued)

March 31, 2016		Quoted prices in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)
	<u>Total</u>			
Endowment investments:				
Cash and short-term notes	\$ 25,029	\$ 25,029	\$ -	\$ -
Fixed income mutual funds	177,457	177,457	-	-
Canadian equities	265,052	265,052	-	-
Canadian equities mutual funds	166,697	166,697	-	-
United States equities mutual funds	91,500	91,500	-	-
International equities mutual funds	413,691	324,263	89,428	-
Real estate	22,004	-	-	22,004
Private equity	264,393	-	-	264,393
Other	25,979	-	25,979	-
Total endowment investments recorded at fair value	<u>1,451,802</u>	<u>1,049,998</u>	<u>115,407</u>	<u>286,397</u>
Operating investments:				
Short term investments	-	-	-	-
Fixed income				
Government	308,948	308,948	-	-
Mutual funds	1,755	-	-	1,755
Canadian equities	2,058	2,058	-	-
United States equities	-	-	-	-
Private equity	6,615	-	-	6,615
Total operating investments recorded at fair value	<u>319,376</u>	<u>311,006</u>	<u>-</u>	<u>8,370</u>
Total	<u>\$ 1,771,178</u>	<u>\$ 1,361,004</u>	<u>\$ 115,407</u>	<u>\$ 294,767</u>

The following table reconciles the changes in fair value of financial instruments classified as level 3 during the year.

	<u>March 31 2017</u>	<u>March 31 2016</u>
Balance, beginning of year	\$ 294,767	\$ 253,742
Unrealized gains or (losses)	15,784	(4,012)
Purchases	157,865	70,008
Dispositions	(37,471)	(24,971)
Balance, end of year	<u>\$ 430,945</u>	<u>\$ 294,767</u>

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6 Investments in Government Business Enterprises

Two entities are accounted for in the University's consolidated financial statements using the modified equity method of accounting for government business enterprises (Note 2(c)(ii)).

Financial information in respect of these entities is disclosed below.

	UBC Properties Investments Ltd.		Great Northern Way Campus Trust	
	March 31 2017	March 31 2016	March 31 2017	March 31 2016
Consolidated Statement of Financial Position:				
Financial assets	\$ 73,076	\$ 90,387	\$ 78,841	\$ 66,668
Liabilities	423,909	385,631	13,857	17,733
Net liabilities	(350,833)	(295,244)	64,984	48,935
Non-financial assets	390,627	329,866	13,321	14,130
Accumulated surplus	\$ 39,794	\$ 34,622	\$ 78,305	\$ 63,065
Adjustment for Infrastructure Impact Charges (IIC's) and contributions	(13,052)	(9,241)	-	-
Adjusted accumulated surplus	\$ 26,742	\$ 25,381	\$ 78,305	\$ 63,065
UBC's proportionate share	\$ 26,742	\$ 25,381	\$ 19,576	\$ 15,766
Consolidated Statement of Operations:				
Revenue	\$ 111,431	\$ 49,778	\$ 28,529	\$ 8,592
Expenses	8,258	7,092	14,620	7,259
Surplus for the year	103,173	42,686	13,909	1,333
Adjustment to defer land sales	(95,946)	(40,847)	-	-
Adjustment for IIC's	328	210	-	-
Adjusted accumulated surplus	\$ 7,555	\$ 2,049	\$ 13,909	\$ 1,333
UBC's proportionate share	\$ 7,555	\$ 2,049	\$ 3,477	\$ 333

(a) UBC Properties Investments Ltd. recognizes revenue from sales of 99-year leases in its income statement in the year that the transaction is completed. The University defers these revenues on the Consolidated Statement Financial Position and amortizes the balance to the Consolidated Statement of Operations and Accumulated Surplus over the duration of the lease (Note 12).

(b) During the year, the following significant related party transactions occurred:

UBC Properties Trust, a subsidiary of UBC Properties Investment Ltd, invoiced the University \$4.1 million (2016 – \$4.4 million) for project management fees.

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6 Investments in Government Business Enterprises (continued)

(b) (continued):

UBC Properties Trust issued promissory notes in favour of the University amounting to \$33.3 million (March 31, 2016 - \$30.1 million). This is reflected within investments (Note 5). The University charged UBC Properties Trust interest in the amount of \$0.2 million (2016 - \$0.4 million).

The University collected \$18.4 million from UBC Properties Trust (2016 - \$2.5 million) for infrastructure impact charges. These charges have been eliminated in the consolidated financial statements.

7 Investments in Government Partnerships

UBC provides contributions to fund the operations of TRIUMF, WCUMSS, and CDRD Ventures Inc. Their financial results are proportionately consolidated with those of UBC based upon UBC's share of their total contributions.

The amounts included in these consolidated financial statements are as follows:

	TRIUMF		WCUMSS		CDRD Ventures Inc.	
	March 31 2017	March 31 2016	March 31 2017	March 31 2016	March 31 2017	March 31 2016
Consolidated Statement of Financial Position:						
Financial assets	\$ 47,734	\$ 32,148	\$ 2,101	\$ 752	\$ 16,022	\$ 1,574
Liabilities	45,690	33,747	3,696	2,314	7,747	7,695
Net assets (liabilities)	2,044	(1,599)	(1,595)	(1,562)	8,275	(6,121)
Non-financial assets	20,898	22,850	5,917	5,572	27	48
Accumulated surplus (deficit)	\$ 22,942	\$ 21,251	\$ 4,322	\$ 4,010	\$ 8,302	\$ (6,073)
UBC's proportionate share	\$ 1,911	\$ 1,770	\$ 864	\$ 802	\$ 2,740	\$ (2,004)
Consolidated Statement of Operations:						
Revenue	\$ 72,453	\$ 70,615	\$ 3,564	\$ 3,281	\$ 15,046	\$ 366
Expenses	70,762	66,502	3,252	3,123	672	1,187
Surplus (deficit) for the year	\$ 1,691	\$ 4,113	\$ 312	\$ 158	\$ 14,374	\$ (821)
UBC's proportionate share	\$ 141	\$ 343	\$ 62	\$ 32	\$ 4,743	\$ (271)

TRIUMF expenses all capital assets in its income statement as acquired; the University capitalizes the capital assets and amortizes them over the useful lives. TRIUMF recognizes revenue in the year it is received, whereas the University follows the deferral method of accounting for contributions.

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8 Accounts Payable and Accrued Liabilities

	March 31 2017	March 31 2016
Accounts payable and accrued liabilities	\$ 242,777	\$ 211,304
Salaries and benefits payable	1,737	30,913
Accrued vacation pay	7,638	7,430
Amounts payable to government organizations	39,124	29,869
	<u>\$ 291,276</u>	<u>\$ 279,516</u>

Included in accounts payable and accrued liabilities at March 31, 2017 is a balance of \$36.9 million owing to UBC Properties Investments Ltd. (March 31, 2016 - \$34.6 million).

9 Employee Future Benefits

(a) Contributions to Pension Plans

University contributions made to each of the pension plans were:

	March 31 2017	March 31 2016
Faculty Pension Plan	\$ 43,306	\$ 39,033
Staff Pension Plan	39,412	37,882
Supplemental Arrangement	4,147	3,070
	<u>\$ 86,865</u>	<u>\$ 79,985</u>

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9 Employee Future Benefits (continued):

(b) Accumulated Sick Leave Benefit and Income Replacement Plan

The accrued sick leave benefit and accrued income replacement plan benefit obligations as at March 31, 2017 are based on actuarial valuations prepared as of March 31, 2016 and 2015 respectively. The accrued benefit obligations are calculated as follows:

Accrued benefit obligation and accrued benefit liability	<u>Sick leave</u>	<u>Income replacement plan</u>	<u>March 31 2017</u>	<u>March 31 2016</u>
Balance, beginning of year	\$ 2,428	\$ 9,532	\$ 11,960	\$ 11,429
Current service and interest cost	865	1,632	2,497	2,453
Benefits paid	(932)	(1,431)	(2,363)	(2,290)
Actuarial loss	-	-	-	368
Balance, end of year	<u>\$ 2,361</u>	<u>\$ 9,733</u>	<u>\$ 12,094</u>	<u>\$ 11,960</u>

Components of net benefit expense	<u>2017</u>	<u>2016</u>
Service cost	\$ 2,194	\$ 2,071
Interest cost	303	382
Net benefit expense	<u>\$ 2,497</u>	<u>\$ 2,453</u>

Actuarial assumptions used to determine the University's accrued sick leave benefit obligation are as follows:

	<u>March 31 2017</u>	<u>March 31 2016</u>
Discount rate	1.90%	1.90%
Expected wage and salary increases	2.00%	2.00%

Actuarial assumptions used to determine the University's accrued income replacement benefit obligation are as follows:

	<u>March 31 2017</u>	<u>March 31 2016</u>
Discount rate	2.45%	2.45%
Expected future inflation rate	2.00%	2.00%
Expected wage and salary increases	3.00%	3.00%

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10 Deferred Contributions

Deferred contributions represent unspent externally restricted grants, donations, contributions and endowment investment income.

	March 31 2017	March 31 2016
Research	\$ 286,921	\$ 262,155
Capital	39,488	32,333
Trust	103,757	109,312
Endowment	536,114	414,113
Balance, end of year	<u>\$ 966,280</u>	<u>\$ 817,913</u>

Changes in deferred contributions are as follows:

	Research	Capital	March 31, 2017 Trust	Endowment	Total
Balance, beginning of year	\$ 262,155	\$ 32,333	\$ 109,312	\$ 414,113	\$ 817,913
Grants, contributions, donations and endowment income	451,545	109,672	181,745	160,285	903,247
Transferred to deferred capital contributions (Note 11)	(43,059)	(85,492)	-	-	(128,551)
Recognized to revenue	(383,720)	(17,025)	(187,300)	(38,284)	(626,329)
Balance, end of year	<u>\$ 286,921</u>	<u>\$ 39,488</u>	<u>\$ 103,757</u>	<u>\$ 536,114</u>	<u>\$ 966,280</u>

	Research	Capital	March 31, 2016 Trust	Endowment	Total
Balance, beginning of year	\$ 253,558	\$ 30,294	\$ 93,786	\$ 442,188	\$ 819,826
Grants, contributions, donations and endowment income	413,972	91,715	196,366	12,402	714,455
Transferred to deferred capital contributions (Note 11)	(25,094)	(59,294)	-	-	(84,388)
Recognized to revenue	(380,281)	(30,382)	(180,840)	(40,477)	(631,980)
Balance, end of year	<u>\$ 262,155</u>	<u>\$ 32,333</u>	<u>\$ 109,312</u>	<u>\$ 414,113</u>	<u>\$ 817,913</u>

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11 Deferred Capital Contributions

Contributions that are restricted for capital and have been spent on capital are referred to as deferred capital contributions. Amounts are recognized into revenue as the liability is extinguished over the useful life of the related tangible capital asset. Treasury Board provided direction on this accounting treatment as disclosed in Note 2(a).

Changes in the deferred capital contributions balance are as follows:

	March 31 2017	March 31 2016
Balance, beginning of year	\$ 1,413,581	\$ 1,405,548
Grants, contributions and donations spent (Note 10)	128,551	84,388
Current year amortization	<u>(77,412)</u>	<u>(76,355)</u>
Balance, end of year	<u>\$ 1,464,720</u>	<u>\$ 1,413,581</u>

12 Deferred Land Lease Revenue

	March 31 2017	March 31 2016
Balance, beginning of year	\$ 579,578	\$ 522,451
Additions during the year	117,587	62,864
Recognized to revenue	<u>(6,681)</u>	<u>(5,737)</u>
Balance, end of year	<u>\$ 690,484</u>	<u>\$ 579,578</u>

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13 Debt

Debt is measured at amortized cost as follows:

	<u>Maturity Date</u>	<u>Interest Rate</u>	<u>March 31 2017</u>	<u>March 31 2016</u>
Series A Debentures Unsecured, to be repaid at maturity	2031	6.65%	\$ 126,662	\$ 126,617
Series B Debentures Unsecured, to be repaid at maturity	2035	4.82%	125,500	125,479
Canada Mortgage and Housing Corporation \$595.0 paid semi-annually	2018 to 2023	6.13% to 7.88%	4,043	4,914
Province of BC Unsecured Debentures, to be repaid at maturity	2037	4.70%	126,624	126,623
Royal Bank of Canada Demand Loans \$9.6 paid monthly	2021	3.39%	243	261
			<u>383,072</u>	<u>383,894</u>
Less sinking fund investments (Note 5a)			(22,671)	(20,420)
Total			<u>\$ 360,401</u>	<u>\$ 363,474</u>

The principal portion of debt repayments over the next five years and thereafter are as follows:

2018	931
2019	856
2020	648
2021	749
2022	596
Thereafter	<u>375,434</u>
	<u>\$ 379,214</u>

Interest expense for the year on outstanding debt is \$20.9 million (2016 - \$20.7 million), which is recorded on the Consolidated Statement of Operations and Accumulated Surplus.

In addition to principal repayments, sinking fund payments are made into government invested funds, to be applied against repayment of provincial debentures on maturity. The market value of sinking fund investments as at March 31, 2017 is \$22.7 million (Note 5a) and is invested in government and corporate bonds. The University will make sinking fund payments over the next five years and thereafter as follows:

2018	\$ 2,006
2019	2,006
2020	2,006
2021	2,006
2022	2,006
Thereafter	<u>32,093</u>

CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2017
(all tabular amounts are in thousands of dollars)

\$ 42,123

14 Tangible Capital Assets

Cost	Balance at March 31 2016	Additions	Disposals	Balance at March 31 2017
Land	\$ 19,622	\$ -	\$ -	\$ 19,622
Site improvements	219,269	11,941	269	230,941
Buildings and renovations	3,432,301	216,717	2,967	3,646,051
Assets under construction	183,210	13,473	-	196,683
Furnishings, equipment and systems	605,360	73,381	75,214	603,527
Library books	135,811	18,488	13,535	140,764
Total	\$ 4,595,573	\$ 334,000	\$ 91,985	\$ 4,837,588

Accumulated Amortization	Balance at March 31 2016	Disposals	Amortization	Balance at March 31 2017
Land	\$ -	\$ -	\$ -	\$ -
Site improvements	34,559	269	5,346	39,636
Buildings and renovations	1,082,005	2,967	85,046	1,164,084
Assets under construction	-	-	-	-
Furnishings, equipment and systems	313,963	75,214	80,925	319,674
Library books	64,812	13,535	13,829	65,106
Total	\$ 1,495,339	\$ 91,985	\$ 185,146	\$ 1,588,500

	Net book value March 31 2017
Land	\$ 19,622
Site improvements	191,305
Buildings and renovations	2,481,967
Assets under construction	196,683
Furnishings, equipment and systems	283,853
Library books	75,658
Total	\$ 3,249,088

CONSOLIDATED FINANCIAL STATEMENTS
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14 Tangible Capital Assets (continued)

Cost	Balance at March 31 2015	Additions	Disposals	Balance at March 31 2016
Land	\$ 19,622	\$ -	\$ -	\$ 19,622
Site improvements	192,560	45,128	18,419	219,269
Buildings and renovations	3,141,667	293,313	2,679	3,432,301
Assets under construction	240,972	(57,762)	-	183,210
Furnishings, equipment and systems	600,158	73,141	67,939	605,360
Library books	133,436	17,565	15,190	135,811
Total	\$ 4,328,415	\$ 371,385	\$ 104,227	\$ 4,595,573

Accumulated Amortization	Balance at March 31 2015	Disposals	Amoritzation	Balance at March 31 2016
Land	\$ -	\$ -	\$ -	\$ -
Site improvements	42,298	18,419	10,680	34,559
Buildings and renovations	1,009,455	2,679	75,229	1,082,005
Assets under construction	-	-	-	-
Furnishings, equipment and systems	299,267	67,939	82,635	313,963
Library books	66,540	15,190	13,462	64,812
Total	\$ 1,417,560	\$ 104,227	\$ 182,006	\$ 1,495,339

	Net book value March 31 2016
Land	\$ 19,622
Site improvements	184,710
Buildings and renovations	2,350,296
Assets under construction	183,210
Furnishings, equipment and systems	291,397
Library books	70,999
Total	\$ 3,100,234

14 Tangible Capital Assets (continued)

(a) Assets under construction

Assets under construction having a value of \$196.7 million (March 31, 2016 - \$183.2 million) have not been amortized. Amortization of these assets will commence when the asset is put into service.

(b) Works of art and historical treasures

The University manages and controls various works of art and non-operational historical cultural assets including artifacts, paintings and sculptures located at UBC sites. These assets are not recorded as tangible capital assets and are not amortized.

(c) Write-down of tangible capital assets

Write-downs of tangible capital assets during the year were nil (2016 - \$4.1 million).

15 Financial Risk Management

The University has exposure to the following risks from its use of financial instruments: interest rate risk, liquidity risk, credit risk and foreign exchange risk.

The Board of Governors ensures that the University has identified its major risks and ensures that management monitors and controls them.

(a) Interest Rate Risk

The University is exposed to interest rate risk on fixed income investments held; the risk arises from fluctuations in interest rates and the degree of volatility of these rates. The University is not at risk for changes in interest rates on its long term debt obligations as all borrowings are at fixed rates of interest.

(b) Liquidity Risk

The University is exposed to liquidity risk which may arise from the possibility that the University is not able to meet its financial obligations as they become due, or can only do so at excessive costs. The University establishes budgets and cash flow projections to ensure it has the necessary funds, including access to a revolving line of credit to fulfill its obligations when due.

(c) Credit Risk

The University is exposed to credit risk if a counterparty to a financial instrument fails to meet its obligations. The University accounts for a specific bad debt provision when management considers that the expected recovery is less than the account receivable.

(d) Foreign Exchange Risk

The University is exposed to foreign exchange risk on investments held in foreign currencies and may use foreign currency swaps to mitigate this risk.

CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2017
(all tabular amounts are in thousands of dollars)

16 Government Grants and Contracts

	March 31 2017	March 31 2016
Province of British Columbia		
Core Academic Funding	\$ 598,893	\$ 581,025
Post Graduate Medical Education Program	126,520	126,432
Other funding	55,457	65,731
Total Province of British Columbia	780,870	773,188
Government of Canada	254,293	245,900
Other governments	23,789	24,730
	\$ 1,058,952	\$ 1,043,818

During the year, the University received funding from the Province of British Columbia in the amount of \$792.3 million (2016 - \$780.8 million). \$780.9 million has been recognized as revenue from funding received in the current year and prior years (2016 - \$773.2 million). Unspent funding represents restricted contributions and is deferred on the Consolidated Statement of Financial Position.

17 Contractual Obligations and Contingent Liabilities

Contractual obligations and contingent liabilities are as follows:

(a) Capital Projects

At March 31, 2017, outstanding commitments totalled \$134.9 million (March 31, 2016 - \$138.5 million) for capital projects. These commitments are payable in subsequent years, and are funded by provincial contributions, private donations and earnings from sales and services.

(b) Litigation

The University is involved from time to time in litigation, which arises in the normal course of operations. Liabilities on any litigation are recognized in the consolidated financial statements when the outcome becomes reasonably determinable. In management's judgement, there is no material negative exposure at this time from existing litigations beyond what has already been recognized in the consolidated financial statements.

(c) Derivative Financial Instruments

At March 31, 2017, the University had outstanding forward currency contracts with notional values of \$209.2 million (2016 - \$152.0 million) whose settlements extend to May 4, 2017. The unrealized loss at March 31, 2017 was \$1.6 million (2016 - gain of \$5.2 million) and has been reflected in the Statement of Remeasurement and in the fair value of investments.

CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2017
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17 Contractual Obligations and Contingent Liabilities (continued)

(d) Self Insurance

Effective January 1, 2013, the University became a member of the University, College and Institute Protection Program (UCIPP), which is an actuarially valuated program of self-insurance for the Province of British Columbia that has been in place since 1987. It is one of several self-insurance programs operated within the Insurance and Risk Management Account (IRMA), which is a special account established under the Financial Administration Act, controlled by the Risk Management Branch of the Ministry of Finance. Annually, an independent actuarial firm reviews the claims history, funding levels and balances in the various programs making up IRMA to ensure that it is maintained at a level sufficient to pay both known claims and incurred, but not reported, losses.

(e) Funding Commitments

Under its endowment investment strategy, the University has outstanding commitments to fund infrastructure, private equity and real estate investments totalling approximately \$18.9 million (March 31, 2016 - \$39.5 million); \$79.0 million (March 31, 2016 - \$40.1 million) and \$68.4 million (March 31, 2016 - \$67.4 million), respectively. The University has no outstanding commitments to previous hedge fund investments (March 31, 2016 - nil).

18 Expenses by object

The following is a summary of expenses by object:

	March 31 2017	March 31 2016
Salaries	\$ 1,203,356	\$ 1,160,949
Employee benefits	187,798	181,989
Supplies and sundries	229,555	227,188
Amortization	185,146	182,006
Cost of goods sold	38,120	37,664
Scholarships, fellowships and bursaries	115,514	111,938
Travel and field trips	51,847	52,049
Professional and consulting fees	100,346	86,263
Grants and reimbursements to other agencies	125,942	121,297
Utilities	37,939	33,310
Interest on long-term debt	20,980	20,707
	\$ 2,296,543	\$ 2,215,360

CONSOLIDATED FINANCIAL STATEMENTS
YEAR ENDED MARCH 31, 2017
(all tabular amounts are in thousands of dollars)

19 Budget Figures

A reconciliation of the budget approved by the Board and amounts disclosed in these statements is as follows:

	2017 Approved Budget	Re-categorization of Budget	2017 Restated Budget
Revenues			
Government grants and contracts	\$ 1,124,571	\$ (42,249)	\$ 1,082,322
Tuition and student fees	616,274	-	616,274
Sales and services	338,738	3,503	342,241
Non-government grants, contracts and donations	121,023	38,746	159,769
Investment income	60,927	-	60,927
Income (loss) from government business enterprises	(100)	-	(100)
Revenue recognized from deferred capital contributions	80,123	-	80,123
	<u>2,341,556</u>	<u>-</u>	<u>2,341,556</u>
 Learning	 1,235,813	 (96,500)	 1,139,313
Research	447,000	50,486	497,486
Facilities	158,000	132,543	290,543
Students	320,000	(43,788)	276,212
Community engagement	58,000	(6,686)	51,314
Administration	108,000	(36,055)	71,945
	<u>2,326,813</u>	<u>-</u>	<u>2,326,813</u>
Annual surplus from operations	14,743	-	14,743
External endowment donations	20,000	-	20,000
Annual surplus	\$ 34,743	\$ -	\$ 34,743

20 Grants and Reimbursements to Other Agencies

During the year, the University distributed research and other funds to agencies totalling \$125.9 million (2016 – \$121.3 million). These funds were distributed under agreements with granting agencies, whereby the University is the administrative head and a portion of the research is undertaken at other agencies.

Reimbursements of \$92.9 million (2016 - \$89.8 million) were made to the Health Authorities for payments made on behalf of the University for the postgraduate medical education program.

21 Comparative Information

Certain comparative figures have been reclassified to provide presentation consistency.



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF DEBT
AS AT MARCH 31, 2017

	<u>Maturity Date</u>	<u>Interest Rate</u>	<u>Debt Balance</u>	<u>Sinking Fund</u>
Long Term Debt				
Unsecured Debentures	December 1, 2031	6.650%	\$ 127,732,877	\$ -
	July 26, 2035	4.817%	126,055,781	-
			<u>\$ 253,788,658</u>	<u>\$ -</u>
Canada Mortgage & Housing Corporation	July 1, 2018	6.125%	\$ 401,807	\$ -
	July 1, 2019	6.375%	189,911	-
	July 1, 2019	6.250%	382,659	-
	July 1, 2022	7.875%	1,863,803	-
	January 1, 2023	7.250%	1,204,851	-
			<u>\$ 4,043,031</u>	<u>\$ -</u>
Province of BC Debentures				
CD-11	June 18, 2037	4.700%	\$ 126,657,877	\$ 22,671,012
			<u>\$ 126,657,877</u>	<u>\$ 22,671,012</u>
Other Long-Term Debt - Related Organizations				
Western Canadian Universities Marine Sciences Society	April 22, 2020	3.390%	\$ 242,959	\$ -
			<u>\$ 242,959</u>	<u>\$ -</u>
Unamortized Discounts and Bond Issue Cost			<u>\$ (1,660,861)</u>	<u>\$ -</u>
Total Long Term Debt			\$ 383,071,664	\$ 22,671,012



THE UNIVERSITY OF BRITISH COLUMBIA
Schedule of Guarantee and Indemnity Agreements
Year Ended March 31, 2017

The University of British Columbia has not given any guarantees or indemnities which require government approval prior to being given under the Guarantees and Indemnities Regulation.



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF REMUNERATION AND EXPENSES
IN RESPECT OF THE MEMBERS OF THE BOARD OF GOVERNORS
YEAR ENDED MARCH 31, 2017

NAME	POSITION	REMUNERATION \$	EXPENSES \$
Aaron Bailey	Student Board Member	0	1,397
Alan Shuster	Board Member	0	596
Aysha Chaudhry	Board Member	0	629
Beverlee Park	Board Member	0	1,235
Celeste A. Haldane	Board Member	0	995
Charles Menzies	Board Member	0	483
Darran Fernandez	Board Member	0	812
Darrin Lehman	Board Member	0	63
David Sidoo	Board Member	0	387
Fiona Macfarlane	Board Member	0	114
Graham Lee	Board Member	0	1,013
Jeff Krupa	Student Board Member	0	914
Julie Van de Valk	Student Board Member	0	0
Kevin Smith	Board Member	0	857
Lane Merrifield	Board Member	0	155
Lindsay Gordon	Chancellor	0	7,450
Martha Piper	Interim President and Vice-Chancellor	0	106
Michael J. Korenberg	Board Member	0	827
Michael Treschow	Board Member	0	8,173
Raghwa Gopal	Board Member	0	2,058
Richard Johnston	Board Member	0	612
Sandra L. M. Cawley	Board Member	0	1,117
Santa Ono	President and Vice-Chancellor	0	1,431
Shannon Dunn	Board Member	0	7,522
Stuart (Alton) Belkin	Board Chair	0	1,492
Terry (He Tien) Zhang	Student Board Member	0	4,604
Veronica Knott	Student Board Member	0	1,825
TOTAL		0	46,870

THE UNIVERSITY OF BRITISH COLUMBIA

**Schedule of Remuneration and Expenses Paid to Employees or on Behalf of Employees
Year Ended March 31, 2017**

THE DEFINITION OF REMUNERATION UNDER THE ACT IS AS FOLLOWS:

"REMUNERATION" INCLUDES ANY FORM OF SALARY, WAGES, BONUSES, GRATUITIES, TAXABLE BENEFITS, PAYMENTS INTO TRUST OR ANY FORM OF INCOME DEFERRAL PAID BY THE CORPORATION DURING THE FISCAL YEAR BEING REPORTED UPON, WHETHER OR NOT REPORTED UNDER THE INCOME TAX ACT (CANADA).

THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
\$75,000 AND UNDER	555,584,609	12,044,381
AAMODT TOR M	178,028	11,807
ABDI ALI A.	213,418	12,154
ABEL-CO KAREN	102,262	5,142
ABERCROMBY SHELLEY	75,678	98
ABJI TAMIZA	76,873	338
ABOLMAESUMI PURANG	192,432	19,249
ABRAHAM NINAN	167,364	2,798
ABUGHARBIEH RAFEEF	156,253	0
ABU-LABAN RIYAD	100,129	0
ACCILI ERIC	140,990	0
ACTON DONALD	152,514	1,306
ADAM DEBRA MAE	101,874	173
ADAM SHERYL	105,650	60
ADAMS KEITH	168,598	5,394
ADAMS NANCY	83,157	7,805
ADAMSON MARTIN	154,579	0
ADDISON CHRISTOPHER J	120,089	8,239
ADEBAR PERRY ERWIN	239,001	99
ADEM ALEJANDRO	246,632	18,998
ADEM MARIA LUISA M	76,467	2,136
ADL RAMINE	126,725	13,751
ADLER JAMES DOUGLAS	100,194	0
ADRIASOLA MUNOZ I A	104,481	2,792
ADSHADE MARINA	90,984	0
AERY NAVAL	75,390	114
AFFLECK FRANCES	82,505	1,201
AFFLECK IAN KEITH	243,441	6,257
AFFLECK KAREN	102,891	0
AFFOLDER NATASHA	238,720	6,546
AFSHAR KOUROSH	113,920	2,535
AGATEP JOEL	88,163	0
AGHAREBPARAST FARSHID	131,371	378
AGNEW ROBSON M	86,528	0
AGUIAR LUIS	119,146	1,775
AGYAPONG-POKU DEREK	92,834	2,439
AHENAKEW CASH	112,874	3,072
AHLUWALIA STEVE	90,897	0
AHMED RUMEE	143,646	22,898
AHN SOYON	81,450	1,557
AIELLO WILLIAM	268,765	0
AINSLIE PHILIP NEIL	221,363	8,703
AITKEN SALLY	193,657	2,913
AKAI HEATHER	84,674	0
ALAM SHAHRIA	153,006	11,829
ALBON SIMON P	131,177	1,972



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
ALCANTARA ANDREW	80,584	0
ALDEN LYNN	173,379	540
ALEKSEJUNIENE JOLANTA	158,860	1,949
ALEXANDER CLAYTON V	93,080	0
ALGAR WALTER RUSSELL	126,972	0
ALI NAUREEN	101,377	1,174
ALILA YOUNES	142,173	399
ALIMOHAMMADI MAJID	141,709	177
ALIMOV AZIZJON	78,472	1,431
ALISHARAN STEVE	137,426	8,944
AL-KASSIM DINA	145,017	0
ALKENBRACK CATHERINE	143,053	1,668
ALLAIRE CATHERINE	121,554	0
ALLAIRE JUSTIN C	86,986	2,573
ALLAN DOUGLAS	157,302	1,944
ALLAN MURRAY MASSON	93,449	8,847
ALLAN SUSAN	105,889	23,939
ALLARD MICHAEL	396,959	8,417
ALLEN ALETA	78,033	0
ALLEN MEGHAN	145,960	5,135
ALLEN SUSAN ELIZABETH	172,835	5,535
ALLISTON JANEEN	117,467	381
ALMEIDA FERNANDA	215,909	6,674
ALTINTAS ORCUN	75,083	32,194
ALTINTAS YUSUF	232,001	21,424
ALTSHULER DOUGLAS L	162,222	13,047
ALTWASSER BRIAN	126,815	1,976
ALUDINO RONALD ALLAN	82,679	189
ALVAREZ-MORENO RAUL	117,142	1,951
ALVIAREZ VANESSA I	194,526	329
AMINI MARGHALERAY	76,873	2,674
AMIRI MANDANA	91,001	7,232
AMOS HEATHER	77,729	0
AMUNDSON NORMAN E	165,388	5,204
ANAND RICHA	76,710	0
ANASAVARAPU SRIKANTHA	140,719	7,109
ANDERSEN AARON	101,234	51,279
ANDERSEN ELIZABETH	112,511	1,289
ANDERSEN RAYMOND J	193,652	12,300
ANDERSON ANN	129,852	2,597
ANDERSON DAVID	156,255	14,961
ANDERSON JIM	144,138	2,986
ANDERSON KRISTIN S	181,718	9,989
ANDERSON LEONARD MARK	117,543	2,257
ANDERSON SARAH	77,362	2,709
ANDERSON SCOTT ALLEN	119,044	3,043



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
ANDERSON T BRUCE	129,525	0
ANDOLFATTO GARY	90,057	0
ANDRADE JANICE	75,119	0
ANDRADE JASON GUY	109,767	0
ANDREAS WOLFGANG H	100,464	859
ANDREI LIVIU	76,471	1,160
ANDRES LESLEY CORAL	169,822	2,936
ANDREW CHRISTIAN	103,885	1,112
ANDREWS JEFFREY	96,022	8,783
ANDREWS MICHAEL C	81,070	0
ANDREWS ROSS	88,444	0
ANDREWS SUSAN	130,789	2,559
ANDREWS WENDY	121,961	190
ANG ALICE	81,574	4,626
ANG SEAN	82,637	1,371
ANGEL OMER	168,524	5,689
ANGELES LEONORA C	153,560	1,750
ANGEN JOEL	78,996	8,562
ANGER SUZY	105,230	0
ANGERS MARIO	133,053	646
ANGERT AMY	148,590	3,678
ANGLESIO MICHAEL S	80,062	1,880
ANIS ASLAM H	246,748	0
ANSERMINO JOHN MARK	161,403	9,683
ANSTEE RICHARD P	169,144	1,004
ANTHONY JOSEPH	84,117	2,589
ANTHONY VIRGINIA B	113,965	0
ANTWEILER WERNER	284,810	9,932
ANTWI PHANUEL	105,361	3,690
AO ZILIANG	133,959	4,820
APARICIO SAMUEL	373,581	21,517
AQUINO KARL	341,757	3,901
ARAUJO ANDERSON	91,485	5,902
ARBEL EFRAT	147,118	773
ARBOUR LAURA	172,467	11,614
ARCESE PETER	175,570	8,134
ARCHIBALD JO-ANN	196,375	720
ARCINIEGAS DIEGO	80,704	227
ARENILLAS DAVID JULIA	78,124	0
ARIAS HERNANDEZ R	82,801	3,107
ARIDA ANDREW A	130,720	11,039
ARK TAVINDER KAUR	77,752	0
ARMER ZOE LOUISE	108,434	10,060
ARMITAGE NEIL	81,143	4,135
ARMSTRONG GABRIELLE F	95,056	1,335
ARMSTRONG GEOFF	103,023	0



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
ARMSTRONG JEANNETTE	125,521	3,512
ARMSTRONG LINLEA	283,998	3,718
ARMSTRONG SHELDON	100,586	6,810
ARNDT ALEYSHA	75,653	1,368
ARNDT KEVIN DOUGLAS	117,059	16,580
ARNEIL BARBARA	198,222	2,398
ARNOLD DAVID JAMES	86,018	3,391
ARNOVICK LESLIE KATHE	153,510	3,024
ARON IONUT ANDREI	78,880	0
ARTHUR PETER J	133,191	5,545
ARTHURS JANE MARY	98,767	5,852
ASBURY SHON	75,803	1,596
ASCHER URI MICHAEL	130,361	21,472
ASHE MAUREEN	127,495	3,392
ASHMAN DWAYNE	77,366	50
ASHWELL SHEILA ANNE	83,649	889
ASSANAND SUNAINA	138,799	6,143
ASSELIN EDOUARD	205,117	16,581
ASSELIN MARLENE	145,834	7,410
ASTORINO TANIA	77,597	5,688
ATABAKI NIMA	138,058	5,956
ATHANS GEORGE	110,508	3,389
ATKEY SUSAN	99,485	1,836
ATKINSON WENDY LEE	78,867	8,159
ATWAL PERDIP S	287,042	1,511
AUBE MEGHAN	79,763	3,543
AULD VANESSA J	169,458	0
AUMONT VINCENT	146,646	3,675
AUSTIN JEHANNINE	168,861	7,946
AUSTIN PHILIP H	137,859	0
AUSTIN STEPHEN	75,850	0
AUSTON VICTORIA	162,297	3,841
AVERILL GAGE	359,153	25,042
AVERY LISA ANN	117,604	5,774
AV-GAY YOSSEF	147,452	18,147
AVILES LETICIA	165,908	1,885
AVINA ZUBIETA JUAN A	133,492	2,292
AVITAN RENEE LOUISE	90,087	4,524
AVRAHAM CHAVAH SARAH	98,820	85
AVRAMIDIS STAVROS	169,360	2,714
AYAS NAJIB	160,683	6,583
AYDEDE MURAT MUSTAFA	180,801	3,417
AZAMI LEE-AYE	97,307	801
AZIZ TARIQ	78,521	97
BABEL MOLLY ELIZABETH	125,394	2,002
BABEY BEVERLEY MAY JI	98,411	902



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
BABLITZ LEANNE	147,475	1,740
BABUL SHELINEA	111,500	21,560
BACKMAN CATHERINE L	185,921	7,363
BADIR PATRICIA	137,256	9,129
BAIER GERALD	148,821	3,696
BAILEY ANTHONY	307,242	945
BAILEY C. D. ALISON	75,066	1,290
BAILEY JAMES	132,665	1,741
BAILIE DARRELL	145,974	1,773
BAILLIE TRACI	0	0
BAIMBRIDGE KENNETH G	154,916	0
BAINES ERIN	139,045	24,814
BAINS PAL	85,020	0
BAIRD JILL	92,830	1,994
BAKAN JOEL CONRAD	200,255	0
BAKER DONALD LESLIE	145,412	0
BAKKER KAREN JESSICA	177,838	17,222
BALCAEN PHILIP	128,240	0
BALDAUF MARKUS	256,552	21,019
BALDWIN SUSAN A	162,443	9,045
BALDWIN TAMARA	94,194	25,954
BALFOUR SANDRA C	91,478	500
BALKE THOMAS FREDETTE	75,660	1,273
BALL CHRISTOPHER	138,253	33
BALLARIN ROBERTA	121,298	4,682
BALMA CHRIS	97,995	1,535
BALMFORTH NEIL	180,063	0
BAMJI SHERNAZ	167,255	8,976
BANACK HARTLEY	77,514	1,588
BANDIERA STELVIO	175,344	2,615
BANERJEE JAYANTI	132,794	23,952
BANFIELD CARLA	109,716	1,538
BANSBACK NICHOLAS J	165,972	851
BANTHIA NEMKUMAR P	235,512	60,513
BARADAR JALILI REZA	86,456	2,001
BARANOWSKI ROMAN	124,342	1,507
BARBIC SKYE PAMELA	91,090	3,200
BARBOUR CHANDRA	79,424	1,749
BARCLAY SARAH JANE	87,672	8,335
BARER MORRIS L	135,157	2,263
BARICHELLO RICHARD	183,511	3,247
BARKASKAS PATRICIA M	124,860	5,405
BARKER JOHN	152,167	1,619
BARKER PHILIP	243,272	14,980
BARKER STEPHEN	76,989	141
BARLOW MARTIN	158,900	8,553



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
BARNES STEVEN	117,347	0
BARNES TREVOR J	207,917	5,171
BARON ANDREW	160,905	1,277
BARON MARIETTA	78,146	1,003
BARR ALASDAIR M	171,534	11,321
BARR SUSAN IRENE	108,463	9,597
BARR TIM	110,298	3,290
BARRETT NICOLE ANN	150,966	6,558
BARROWS LAUREN	110,216	6,338
BARSKY EUGENE	113,867	2,380
BARTHA PAUL	184,742	0
BARTLETT HANNE	78,814	171
BARTLETT KAREN H	189,037	4,136
BARTOLIC SILVIA KATHE	92,926	3,019
BARTON JASON	318,265	356
BASHA GENC	90,204	0
BASS JOHN	148,045	12,074
BASSETT KEN L	224,151	0
BASTIEN CHRIS DAVID	75,664	1,475
BATEMAN CHRIS JAMES	91,979	5,887
BATEMAN TIMOTHY MYLES	78,954	142
BATES CHERIE DAWN	85,478	0
BATES JOANNA	152,739	5,699
BATES SIMON PETER	245,013	12,926
BATESON ZAAHID	85,682	0
BAUER BERNARD	200,856	710
BAUM BRUCE	152,717	0
BAUMBUSCH JENNIFER	131,928	1,518
BAUSCHKE HEINZ H	189,247	8,364
BAVIN MARC	95,285	28,420
BAXTER BREEONNE M	85,930	0
BAYNE ALEXANDRA	147,787	3,260
BAYRAMPOUR BASMENJ H	91,420	4,542
BEASLEY CLARE LOUISE	123,365	1,650
BEASLEY-MURRAY J P	131,145	3,500
BEATTIE KAREN	84,160	0
BEATTY JOHN HENRY	214,217	0
BEATTY JOHN T	170,504	0
BEAUCHAMP MARK	191,434	4,342
BEAUCHESNE KIM	93,326	3,996
BEAUDOIN MARIO	82,972	0
BEAUDRY JONAS-S	114,922	7,353
BEAUDRY PAUL	277,068	2,969
BEAUSOLEIL ANGELE	97,425	1,521
BEBAM ZADEH ARMIN	113,774	453
BECHBERGER JOHN	81,199	0



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
BECIR MICHAEL JOHN	91,282	6,688
BECK CHARLOTTE	128,187	3,350
BECK KIMBERLEY	136,412	5,848
BECK KIRK ANDREW	106,041	2,632
BECKIE ROGER D	195,458	8,808
BEDI ROBINDER P	114,483	6,216
BEDKE MATTHEW S	139,861	3,478
BEGLEY JOY	222,708	12,486
BEHREND KAI	172,486	0
BELANGER LEISA JOANNE	98,356	1,468
BELL ALLAN	168,586	16,456
BELL BRANNEN STEWART	79,474	0
BELL MARGOT LYNN	92,148	4,292
BELLAVANCE JAMES	107,208	0
BELLEVILLE PATRICE	174,508	2,158
BELLIVEAU GEORGE	160,820	12,636
BELSITO MARK	113,228	173
BELTON ROBERT	171,955	0
BEMMELS BRIAN	310,386	0
BENA JAN	332,039	9,458
BENARD FRANCOIS	508,868	0
BENAVENTE OSCAR	234,920	15,710
BENBASAT IZAK	267,351	16,304
BENDL JENNIFER MARY C	128,413	7,220
BENEDET JANINE	233,667	759
BENNETT MICHAEL A	163,140	5,294
BERBEE MARY	175,366	267
BERCIU MONA	175,964	11,078
BERDAHL JENNIFER	309,970	3,117
BERDAN JOHN MICHAEL	89,537	3,260
BERESFORD JAMES JOHN	83,144	631
BEREZNY ALLAN	175,422	2,575
BEREZOWSKY CRAIG M S	121,692	0
BERG CELINA GAY	110,042	3,576
BERG LAWRENCE	166,809	3,992
BERG STEPHEN	113,906	1,392
BERISTAIN ALEXANDER G	124,964	60
BERKOWITZ JONATHAN	166,738	0
BERLINGUETTE CURTIS P	246,135	64,733
BERNAERDT LEANNE	99,336	3,821
BERNATCHEZ PASCAL	172,877	4,463
BERNDT ANNETTE	110,588	0
BERNER MICHELLE FAYE	140,078	656
BERNHARDT BARBARA M	177,845	0
BERRINGER HEATHER	120,889	8,076
BERRYMAN SYLVIA	127,106	5,315



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
BERTRAM ALLAN	215,457	7,908
BERTRAM LISA	77,294	0
BERUBE PIERRE	162,320	10,365
BESCHASTNIKH IVAN	135,862	10,795
BEST WENDY LEANDRA	197,666	4,077
BETTINGER JULIE	162,548	173
BEZA MICHAEL	144,106	277
BEZNOSOV KONSTANTIN	169,716	25,154
BHAGAVATULA SASTRY	191,315	0
BHARDWAJ ARJUN	155,487	3,384
BHARGAVA VIJAY	225,644	23,212
BI XIAOTAO	197,337	12,334
BIBBS SUSAN	76,575	0
BICHLER LUKAS	148,440	2,166
BIESANZ JEREMY C	139,853	9,831
BIGAZZI ALEXANDER Y	101,072	9,092
BIGELOW KEN	99,498	0
BIGGERS SHEILA	186,881	66,063
BILODEAU LEANNE	95,927	10,370
BIN JING YUN ANNA	82,417	425
BINFET JOHN TYLER	114,991	7,205
BINGLE WADE	130,078	0
BINSTED GORDON JAMES	236,001	42,756
BIRCH PATRICIA	89,964	720
BIRCH SUSAN A J	154,277	86
BIRGE COLIN	126,220	173
BIROL GULNUR	108,447	5,542
BISHUNDAYAL DEONARINE	102,986	1,866
BISSIG THOMAS	84,642	12,066
BIUKOVIC LJILJANA	226,325	6,187
BIZZOTTO DAN	162,615	3,673
BIZZOTTO ROGER	109,802	5,450
BJORN HAKAN L	106,200	37,976
BLACHFORD ALISTAIR M	109,092	0
BLACHFORD LEITH T	89,715	1,194
BLACK CHARLYN	232,837	3,832
BLACK DONALD WILLIAM	139,003	0
BLACK JENNIFER	84,726	1,535
BLACK NANCY	120,118	1,594
BLACK PETER C V	127,558	1,157
BLACK THOMAS ANDREW	181,796	2,096
BLACKBURN CAROLE	114,072	235
BLACKMORE SANDRA D	92,674	0
BLADES MICHAEL	181,804	609
BLAKE THOMAS MICHAEL	142,214	8
BLANKE PHILIPP	113,313	8,343



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
BLECK ALEXANDER	272,854	21,240
BLOCH ALEXIA	138,192	9,256
BLOCK STEPHANIE NICOL	121,113	4,675
BLOM JOOST	195,445	6,306
BLOUIN JEAN-SEBASTIEN	181,500	2,711
BLUM MARTIN	129,500	0
BLUMAN ROBERT ALAN	106,739	12,138
BLYDT-HANSEN TOM	108,808	4,756
BOARDMAN ANTHONY E	263,473	3,271
BOBINSKI MARY ANNE	306,478	39,831
BOBOWSKI JAKE S	92,134	100
BOCCASSINI DANIELA	111,124	0
BOECK NADENE	118,071	886
BOERKOEL CORNELIUS F	91,154	0
BOGLE NANCY	82,278	0
BOHLMANN JORG	210,256	11,146
BOLE GREGORY MICHAEL	111,987	0
BOLEY AARON C	121,840	2,538
BOMBARDINI MATILDE	199,515	2,444
BOND PHILLIP WILLIAM	86,490	5,998
BONDY JEFFREY DENNIS	98,491	0
BONETTI WALTER	89,549	844
BONN DOUGLAS ANDREW	226,854	201
BOOKER COURTNEY	132,769	2,953
BOOTH KELLOGG S	78,701	1,667
BORA BIRAJ KUMAR	82,877	0
BORGEN WILLIAM A	185,550	9,211
BORTHWICK ELAINE L	78,166	7,131
BOSCARINO ANTONIO	110,340	0
BOSCH ANDREW	76,704	550
BOSCHMA GEERTJE	166,712	992
BOSE SARIKA P	84,358	0
BOSKIC NATASHA	104,996	3,388
BOSTOCK MICHAEL G	202,202	4,887
BOTTORFF JOAN L	246,380	8,460
BOUCHARD-COTE A	113,266	0
BOUDJOK RIAD	100,224	130
BOUDREAU KATHY	107,232	0
BOUDREAU ROBERT M	146,330	2,959
BOULTER JOHANN A	152,374	3,700
BOURDON ERIC BRUCE	125,524	0
BOURHILL STUART	160,433	3,329
BOURNOT-TRITES M	122,902	1,238
BOUSHEL ROBERT CHRIST	188,822	22,626
BOUVETTE SHILOH S.	85,654	43
BOUZARI FARHAD	100,345	2,959



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NAME	REMUNERATION \$	EXPENSES \$
BOWERS KATHERINE	97,000	10,065
BOWIE WILLIAM R	163,923	0
BOWKER ELIZABETH	161,137	0
BOWLEY GARETH	79,696	0
BOYCHUK JACK	76,672	1,853
BOYD JOHN	113,928	3,005
BOYD LARA A	204,725	11,809
BOZORGI NARGES	75,093	137
BRACKENBURY ROBERT	81,938	269
BRADLEY AMANDA	148,475	0
BRADY COLLEEN	146,386	609
BRAIN ROBERT MICHAEL	126,959	1,076
BRAIN URSULA	89,926	490
BRAND KATHERINE J	80,376	45
BRANDER JAMES	340,196	4,191
BRANT ROLLIN F	185,885	0
BRASHER PENELOPE M	148,966	0
BRATLIEN JOHN	84,302	0
BRAUER MICHAEL	205,792	8,203
BRAUN JOHN	181,004	14,114
BRAUND SUSAN HILARY	213,725	13,381
BRAUNER COLIN	172,192	9,897
BREARS SARAH	75,072	1,874
BREDIN SHANNON	130,885	0
BREEN AMANDEEP KAUR	92,740	1,495
BRENT DAVID ALLAN	113,973	0
BRESSLER BERNARD H	101,347	2,268
BRIDAL JOHN W	117,059	5,526
BRIDGEWATER BLAKE	84,912	0
BRIGGS MARLENE A	78,594	0
BRIGHAM DOUG	123,047	2,051
BRIMNER TAMMY L	144,138	12,467
BRINKERHOFF JOSHUA	101,037	362
BRINKMAN JACQUELYN N	82,542	3,488
BRINTON LAUREL J	187,045	2,811
BRISENO-GARZON ADRIAN	83,081	752
BROCK HUGH W	235,072	5,419
BROMME DIETER	251,280	3,262
BRONDANI MARIO A	148,827	1,645
BRONFMAN ALEJANDRA	149,015	8,462
BRONGERS CARINA	83,317	4,296
BROOK TIMOTHY	208,216	5,767
BROOKS BARRY D	91,446	384
BROOKS DONALD	189,733	1,067
BROOM CATHERINE	113,504	1,023
BROOME SKOOKER	93,194	10,303



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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NAME	REMUNERATION \$	EXPENSES \$
BROTHERHOOD JAMES R	85,190	979
BROTTO FONTANA LORI	167,351	4,300
BROUGHTON WAYNE	121,295	4,734
BROWN CAROLYN JANET	201,789	3,712
BROWN DEIRDRE E	81,828	610
BROWN HELEN JEAN	136,546	12,381
BROWN JENNIFER	314,044	34,095
BROWN KELLY	110,006	3,612
BROWN LOCH	93,426	3,003
BROWN LORNA	84,359	1,347
BROWN NATHANIEL	82,438	0
BROWN ROD WILLIAM	131,556	3,290
BROWN SANDRA J	80,385	0
BROWNE ANNETTE	176,495	12,477
BRUBACHER JEFFREY	118,030	0
BRUEGEMAN NANCY	78,722	0
BRUMER HARRY	177,711	8,166
BRUNET CHRIS	77,302	1,003
BRUNHAM LIAM	122,258	12,315
BRUNT JENNIFER C	92,034	349
BRUSSE PHILIP	116,079	212
BRUSSONI MARIANA	154,115	9,861
BRYAN JENNIFER F	143,726	3,971
BRYAN JIM	168,091	15,943
BRYAN STIRLING	253,271	8,189
BRYANT COLIN F	81,228	0
BRYANT S ROSS	159,257	0
BRYMAN DOUGLAS A	217,574	216
BRYSON MARY	206,551	9,055
BRYSON STEPHANIE ANNE	75,995	2,629
BUCEVSKA MARIJA	75,851	550
BUCHANAN MARLA JEAN	152,840	6,388
BUCKLEY HEATHER N P	90,842	6,000
BUFFAM H V BONAR	90,288	10,759
BUGEAUD DANIELLE P	116,816	144
BUHLER JEREMY	115,193	5,032
BULKAN JANETTE	129,713	3,421
BULL GARY	177,529	17,017
BUNDON ANDREA	90,972	5,995
BUNGAY VICTORIA	147,945	11,640
BUNNELL KEITH D	102,676	0
BURGESS IAN S	224,157	8,999
BURGESS MICHAEL	256,108	11,296
BURGESS MIRANDA	139,921	0
BURK STEFANIA	145,505	5,971
BURKE SARAH	135,072	5,393



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
BURKHOLDER LESLIE	126,147	106
BURNELL E ELLIOTT	76,768	1,865
BURNETT CATHY	127,432	0
BURNS JENNIFER	202,739	14,285
BURNS JO-ANN MADELINE	121,779	8,242
BURRAGE HOLLIE	88,615	978
BURROWS MARLENE	112,337	1,248
BURT HELEN MARY	264,739	19,184
BURTON JEFF	75,101	410
BURTON MELODY CAROL	225,212	5,259
BUSH KATHRYN	94,230	75
BUSHE WILLIAM KENDAL	157,883	10,811
BUSSE ANDREA LYNN	75,997	0
BUSSIERE GUILLAUME	119,268	1,088
BUSTIN AMANDA	79,040	980
BUSTIN ROBERT MARC	181,435	9,516
BUSZARD DEBORAH J.	284,044	93,552
BUTLER DEBORAH	214,255	3,282
BUTLER GEORGINA SUSAN	87,205	2,050
BUTLER JOY	151,964	1,138
BUTLER MARGOT LEIGH	109,580	2,337
BUTLER MICHELLE	142,344	6,928
BUTTERWICK SHAUNA	161,990	4,567
BUTTERWORTH SONIA A	93,968	0
BUTTON KAREN	85,848	15
BUTZ EDWARD	114,434	407
BUXTON JANE	302,290	2,386
BYERS MICHAEL	227,923	19,384
BYRNE JEFFREY	115,062	10,062
CABRAL DAVID A	339,448	3,900
CADGER NEIL	136,629	1,599
CAI YI MEI	86,751	0
CAIN STUART	77,841	2,222
CAIRNS BRIAN	197,090	726
CAIRNS JOHN	368,459	7,213
CALAM BETTY	132,580	0
CALDERON GERALD	99,161	4,458
CALERO RODOLFO E	82,034	608
CALLAN LINDSAY	86,266	1,674
CALLISON CANDIS LA J	124,393	14,859
CALVINO-FRAGA JESUS	143,341	0
CAM MICHAEL	98,939	550
CAMACHO SARAH ANN	78,443	550
CAMERON KIRSTEN	75,227	501
CAMERON MAXWELL A	189,626	3,638
CAMERON SARAH	76,669	10,035



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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NAME	REMUNERATION \$	EXPENSES \$
CAMP PATRICIA	117,630	6,446
CAMPBELL ALLISON	77,842	1,169
CAMPBELL ANDREW	102,306	0
CAMPBELL CHUCK	170,688	0
CAMPBELL KIM	119,554	93
CAMPBELL KRISTIN	160,470	3,209
CAMPBELL LESLEY	92,940	208
CAMPBELL MAUREEN	78,772	0
CAMPBELL MYRON	89,278	505
CAMPBELL NANCY	85,670	8,249
CAMPBELL ROBERT	146,777	1,256
CAMPBELL SARAH E	75,540	5,502
CAMPBELL SUZANNE H	231,907	17,261
CANNON JOANNA ERIN	110,073	10,932
CAO YANG	122,250	3,603
CAPERCHIONE CRISTINA	121,917	5,778
CAPPS DEBORAH	90,676	6,076
CARBONETTI MARIA	84,712	0
CARDWELL STEVE	181,246	6,345
CARENINI GIUSEPPE	182,289	5,110
CARLAW KENNETH	152,991	574
CARLETON BRUCE	256,306	57,813
CARLSEN DIANA MARIKO	89,835	282
CARLSEN LEN	114,812	0
CARLSON MURRAY D	391,724	8,350
CARLSTEN CHRISTOPHER	254,177	5,571
CARLTON ELINOR	98,402	143
CARMICHAEL JANICE T	90,360	2,658
CARNEY GREGORY ALAN	93,017	6,666
CARON NADINE	160,545	10,141
CARPENTER MARK	156,936	9,036
CARPIANO RICHARD M	155,851	7,248
CARR WENDY	166,079	29,077
CARRIERE CHAD	99,416	0
CARRILLO JULI ANN	75,071	3,816
CARROLL ALLAN L	170,477	9,539
CARSON JOANNA H	107,973	742
CARSON LARRY	145,019	1,909
CARTER DIANA MARIE	88,317	0
CARTER PAUL MARTIN	160,240	120
CARTY LESLIE	78,311	0
CARVALHO PORTO R	82,037	5,269
CASEY KATHARINE	121,746	12,457
CASHMAN NEIL	265,253	5,091
CASHMAN SHANTAL	116,422	1,222
CASIRO OSCAR	125,493	4,769



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
CASSON ROSEMARY	79,495	5,425
CASTELLARIN SIMONE D	127,532	9,115
CASTLE LISA	237,272	14,915
CASTONGUAY-BELANGER J	131,939	8,573
CASTRICANO C JODEY	114,279	7,732
CATINDIG SHERRYLL	104,644	0
CATLING LEN CLAYTON	89,775	8,134
CAUTIS SABIN	138,128	2,922
CAVE DOUGLAS GRANT	136,411	2,596
CAVELL RICHARD A	174,288	1,800
CAVERS IAN	229,097	1,665
CAVUSOGLU HASAN	230,975	5,772
CAWKELL KENNETH LUCAS	76,068	628
CAXAJ CLAUDIA SUSANA	109,935	1,411
CAYUELA ALBERTO	96,965	2,894
CELLER ANNA	126,872	836
CENFETELLI RONALD T	261,156	12,871
CERNA CAROLINA	97,310	10,020
CERNY ROGER	78,562	2,333
CERON KELLY	92,649	3,230
CERRI RONALDO LUIS A	160,494	23,197
CERVATIUC ANDREEA	91,982	173
CHABOT CATHERINE	82,497	5,034
CHAHAL BALJIT SINGH	130,134	190
CHAMBERLAIN SANDRA	260,112	3,501
CHAMPION MIKE	134,547	0
CHAN AMY	91,008	1,060
CHAN ARLENE	81,761	159
CHAN BENSON	101,234	30
CHAN BETTY	117,871	2,297
CHAN CHRISTINE	87,193	0
CHAN FONG HUE	117,904	683
CHAN GENEVA	102,853	1,037
CHAN GORDON	110,640	0
CHAN HERBERT	77,739	0
CHAN JENNIFER ANLIN	103,471	2,125
CHAN JUDY CHUK KWAN	102,734	3,550
CHAN KAI M A	174,416	3,139
CHAN MICHAEL	99,285	1,118
CHAN NELSON	129,539	7,615
CHAN ROSE	107,118	204
CHAN SHARON GAR PUI	75,330	1,849
CHAN VANIA	78,528	1,053
CHAN YVONNE	91,241	70
CHAND SAROJ KANTI	79,037	0
CHANDLER FRANCES JEAN	107,710	27,736



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
CHANDRA RICHARD	80,088	1,231
CHANDRASHEKARAN M	378,440	38,117
CHANG BORTOLUSSI D	160,962	780
CHANG CHIA SHUN	87,034	0
CHANG JEAN	118,010	3,609
CHANG PENNY	100,108	15,730
CHANG STEPHANIE	167,875	1,588
CHANG THOMAS	226,448	3,374
CHANOINE JEAN-PIERRE	270,849	10,943
CHANWAY CHRISTOPHER	151,400	60
CHAO HUBERT	110,290	1,886
CHAPMAN CINDY	84,176	486
CHAPMAN MARY ANN	144,249	8,657
CHAPPLE CLIVE	146,174	0
CHARBONNEAU ARTHUR J	104,460	2,613
CHARETTE TRACEY	80,276	6,867
CHARLES GRANT	148,798	4,834
CHARLES SAMUEL	80,205	1,184
CHARTER-SMITH LESLEY	141,676	4,066
CHATMAN STEPHEN G	169,800	891
CHATTERTON JENNIFER E	92,173	112
CHAU ALBERT	148,020	3,853
CHAU KENNETH JOHN	122,535	1,335
CHAU LISA	80,376	0
CHAU SHIRLEY BO YEE	133,378	12,376
CHAUDHRY AYESHA S	114,973	15,766
CHAUVIN JOEL	84,254	0
CHAUVIN VAUGHN T	77,835	557
CHEEK TIMOTHY CHARLES	215,447	9,396
CHEIFETZ RONA	96,274	2,788
CHEN DAVID	173,187	14,557
CHEN FRANCES SI-PING	115,573	6,671
CHEN HAILAN	81,270	2,962
CHEN JIAHUA	213,269	4,247
CHEN JINGYI	184,511	11,596
CHEN JINHUA	168,671	9,118
CHEN LIANE	124,076	0
CHEN LISA	82,273	0
CHEN MICHAEL	85,344	143
CHEN ROBERT S M	82,407	0
CHEN SIMON	76,670	928
CHEN TIM TIEN-HAO	114,576	0
CHEN YU CHRISTINE	130,940	6,109
CHEN YUAN	122,393	0
CHENG JIE	182,327	4,003
CHENG JOHN PHILIP	80,883	1,825



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NAME	REMUNERATION \$	EXPENSES \$
CHENG JULIAN	169,518	5,279
CHENG KATHLEEN	96,161	885
CHENG KIN SHING	83,108	0
CHENG LEON QI LIANG	87,763	0
CHENG MAORONG	77,004	0
CHENG PO-YAN	81,484	3,394
CHENG SABRINA	95,207	2,534
CHENG YAN	76,989	0
CHERKASOV ARTEM	138,864	9,075
CHERKOWSKI SABRE LYNN	125,237	8,548
CHESICK LESLIE V	83,552	2,107
CHEU ELIZABETH	84,854	184
CHEUNG FRANK	82,539	0
CHEUNG GRACE	99,996	0
CHEUNG KAREN CHIHMIN	163,773	18,322
CHEUNG LUCIA	93,215	0
CHEUNG WAI LUNG	157,618	19,930
CHEUNG WINSON	90,072	0
CHEUNG YAU MAN	147,672	956
CHEW BEN	117,830	0
CHIA JUSTIN T	89,955	0
CHIAO MU	175,204	960
CHIASSEN MIKE W	205,191	3,142
CHIN DONNA MEI WAH	86,254	1,589
CHIN JENNIFER SHAN	91,282	3,785
CHITNEV VETA	79,444	1,543
CHIU ANITA S	87,457	257
CHIU HANSON	86,027	210
CHIU JASON	88,511	12,339
CHIU MIRANDA	111,583	21
CHIU ROSANNA	108,726	0
CHIU-DUKE JOSEPHINE	150,936	3,913
CHO ALLAN	103,059	3,147
CHO BETTY	81,859	5,629
CHO JACOB YUNKYUNG	144,448	2,890
CHO SUNAH	117,687	1,784
CHOI HEMAN	97,307	130
CHOI HYUN BEOM	78,088	5,087
CHOI KWOK TIM	76,272	262
CHOI PETER TSZ LUNG	151,899	198
CHONDOMA LERATO	108,671	388
CHONG JOHN	98,279	488
CHONG MARY	110,624	621
CHONG YAU BING	75,536	263
CHOPTUIK MATTHEW	143,440	0
CHOU KENG CHANG	155,574	316

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NAME	REMUNERATION \$	EXPENSES \$
CHOW JACLYN	89,135	473
CHOW MARLENE	107,099	895
CHOW WAI	75,573	0
CHOW YUET	100,224	0
CHOWDHURY ARJUN	124,379	2,606
CHOWDHURY NANDITA	78,705	0
CHOWRIRA GANGAMMA M	136,419	4,198
CHRISTEN ANDREAS	156,619	4,379
CHRISTENSEN VILLY	187,494	222
CHRISTENSON JAMES	290,960	9,376
CHRISTIAN BEVERLY	88,108	0
CHRISTIE GORDON	209,319	4,866
CHRISTOFF KALINA	154,123	11,265
CHROSTOWSKI LUKAS	195,000	17,508
CHU BRADY	75,581	0
CHUA ROMEO	171,402	2,057
CHUNG JANET	83,141	27
CHUNG STEPHEN W	156,510	0
CHUNG TRAN KHUE T	173,485	0
CHURCH JOHN	209,433	0
CHURG ANDREW M	326,413	2,404
CIBERE JOLANDA	145,784	71
CIOCCA VALTER	239,494	2,901
CIOE JAN	144,900	3,707
CIUFOLINI MARCO	227,058	0
CLARK LUKE	153,532	6,331
CLARK PENNEY	164,724	5,381
CLARK THOMAS	93,522	101
CLARKE ANTHONY	170,027	6,829
CLARKE LAURA	160,699	4,089
CLARKE LORNE A	372,794	361
CLAXTON DANA	138,706	572
CLEE SUSANNE MICHELLE	140,114	0
COATES LARAINA J	77,416	9,742
COBURN REBEKKAH	94,842	2,364
COCKCROFT STEVEN	232,169	11,380
CODE WARREN	90,597	4,604
COHEN FREUE GABRIELA	145,368	1,652
COHOE JEREMY AUSTIN	100,953	463
COIL JEFFREY MARTIN	144,746	1,502
COLBY LISA J	163,690	4,628
COLE JAMIE	82,032	939
COLE PETER	139,019	4,748
COLE RAYMOND JOHN	202,721	6,373
COLEMAN KATHARINA P	119,635	947
COLEMAN VALENSKY C	106,209	2,329



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NAME	REMUNERATION \$	EXPENSES \$
COLERIDGE LINDSAY	86,579	0
COLLIANDER JAMES	215,205	11,381
COLLIER ABBY CHERISE	188,916	388
COLLIER FRANCIS	80,932	0
COLLINS ANNA	91,458	1,107
COLLINS COLIN CONRAD	228,770	8,074
COLLINS MARGUERITE	81,335	11,074
COLLINS RAQUEL	127,524	14,728
COLOZZO PAOLA	117,876	2,003
COLWELL RICHARD HARRY	79,221	2
COMEAU JOSEPH S	99,877	0
CONATI CRISTINA	177,776	3,087
CONDON ANNE	232,707	3,114
CONDON PATRICK M	219,273	1,785
CONIBEAR ELIZABETH	182,959	254
CONNOLLY CIARAN	91,677	0
CONWAY BARBARA	85,388	788
CONWAY EDWARD M	376,263	5,624
COOK SIOBHAN BARBARA	78,919	550
COOK VICTORIA J	217,321	0
COOK ZYWICKI NATALIE	79,125	11,708
COOL JULIE	104,040	7,544
COOMBS DANIEL	198,295	4,114
COOPER BARRY	83,090	2,051
COOPER DANIEL	89,090	1,607
COOPER ELISABETH	121,168	1,697
COOPS NICHOLAS C	254,425	52,392
COPELAND BRIAN R	249,040	2,927
CORBETT JON	151,352	12,826
CORBISHLEY SEAN ERIC	98,312	14,853
CORLESS GILLIAN	90,792	739
CORNELIA JAMES	80,201	0
CORNIL YANN SYLVAIN M	209,772	15,630
CORRIGALL-BROWN C	118,831	2,939
COTE HELENE	152,859	1,950
COTTONS DARCELLE	129,806	0
COUCH BRETT CHARLES	113,300	0
COUGHTRIE MICHAEL W	311,594	25,158
COULTHARD GLEN SEAN	117,654	9,249
COULTHARD LISA	161,755	14,863
COURNEYA CAROL-ANN	153,708	3,415
COURTNEY EILIS	101,328	6,789
COUSLAND ROBERT	115,265	8,038
COVEY SCOTT	115,468	0
COWAN ERINNE COURTNEY	80,142	363
COWIN LOUISE	274,842	17,216



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NAME	REMUNERATION \$	EXPENSES \$
COX BARBARA	110,074	0
COX DANIEL WADE	86,321	0
COX MICHAEL	154,291	0
CRAGG JACQUELYN	90,083	0
CRAIG ANN MARIE	233,439	1,905
CRAIG W BRIAR	144,424	2,917
CRAVEN WILLIAM	95,809	0
CRAWFORD ROBERT M	92,582	1,192
CREAGH AIMEE LOUISE	137,729	317
CREELMAN CHARLES	78,918	0
CREESE GILLIAN	191,427	0
CREIGHTON MILLIE R	136,259	2,000
CREMA LEONORA L	128,165	7,685
CRESSWELL SILKE	112,572	0
CRETU EDMOND	164,133	0
CRICHTON SUSAN	164,184	24,586
CRIPTON PETER A	180,852	11,062
CROCKER PETER	208,374	2,090
CROFT ELIZABETH	237,125	21,935
CROMPTON CONSTANCE	87,135	5,587
CRONIN CAMERON	76,656	16
CRONK QUENTIN CHARLES	93,317	0
CROSBIE MARK	167,783	6,046
CROSSFIELD C	106,369	158
CROWE SEAN	131,335	19,866
CROWLEY CHRIS F	101,117	1,222
CROWTHER ANGELIQUE	79,910	1,725
CRUDO ORLANDO FRANK	132,408	2,235
CRUZ ARACELI	91,565	5,944
CUA MARY JANE S	79,648	0
CUBBON PAUL	223,800	9,541
CUI JING	104,062	550
CUI WEI	196,902	18,593
CULL IAN TERRENCE	163,837	35,634
CULLEN DARCY BELLE	82,336	7,204
CULLIS PIETER R	240,140	7,076
CULVER KEITH	213,634	10,220
CUNDIFF GEOFFREY W	184,755	3,215
CUNDY STEVEN	151,004	30,874
CUNLIFFE EMMA	224,455	6,571
CURAT HERVE	106,542	0
CURRIE DAWN HEATHER	149,880	0
CURRIE LEANNE MARIE	161,961	527
CURTIS PAUL JEFF	120,795	1,756
CUTLER FREDERICK E	158,105	5,104
CUTTS SUSAN	102,537	1,470



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NAME	REMUNERATION \$	EXPENSES \$
CYNADER MAX	193,114	9
CYR PAUL W	98,768	2,779
CYTRYNBAUM ERIC	148,505	1,868
CZECH EDITH	78,254	0
DA CRUZ MAURA	100,436	2,695
DA SILVA ISABEL M	97,289	0
D'ABREO ROBIN JUDE	116,097	7,178
DAHINTEN SUSAN	149,999	2,118
DAHL DARREN	512,878	47,114
DAHLGREN LEANNE S	320,298	0
DAHMEN JOSEPH	118,393	3,506
DAKE GREGORY RICHARD	156,936	0
DALES KIRSTEN	93,032	7,695
DALEY DENISE	175,201	19,625
DALPETHADO PHILIP	75,660	132
DALZIEL PAMELA	132,700	0
DAMASCELLI ANDREA	234,904	4,148
DANARD SUSAN	155,930	5,537
DANCHUK MICHAEL	78,717	325
DANCYGIER BARBARA	145,546	0
DANG LUAN	75,886	550
DANIELS LORI	145,513	10,847
DANIELS MICHAEL	202,632	10,108
DANIELSON DENNIS R	95,142	4,172
DANILUK JUDITH C	186,341	967
DANTE GIDEON	75,577	2,152
DANYLUK ZACHARY	82,201	0
DARLING KIM	121,467	6,023
DAUVERGNE CATHERINE	316,898	32,744
DAUVERGNE PETER	230,157	13,371
DAVIDOFF THOMAS	271,047	2,776
DAVIES ALASTAIR H	88,765	10,796
DAVIES HUGH WILLIAM	158,070	3,959
DAVIES PAUL	145,908	0
DAVIES PAUL	173,581	6,678
DAVIS HENRY THOMAS	151,811	4,271
DAVIS MICHAEL D	83,256	116
DAVIS MICHELLE SASKIA	84,019	5,247
DAVIS NOELLE L	102,462	0
DAVIS WADE	147,206	0
DAWE LEAH	76,705	1,341
DAWES MARTIN	334,891	13,303
DAWSON MARLIESE Y S	77,757	11
DAWSON TERENCE E	124,032	0
DAY JAMES	76,989	273
DAY KEN	110,615	8,114



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NAME	REMUNERATION \$	EXPENSES \$
DE ANGELIS FRANCO	139,906	2,042
DE BOSCH KEMPER N	94,784	2,387
DE BURGOS HUGO	116,524	3,683
DE GRANDIS FILOMENA R	167,720	0
DE JAGER ADRIAAN A	154,109	20,460
DE JONG ALLAN	137,743	15,787
DE LEON PAUL ANTHONY	102,247	2,133
DE LONG DEBORAH	109,801	18,774
DE LONGIS ANITA	175,623	11,436
DE OLIVEIRA ANDREOTTI	153,077	4,791
DE SCALLY FES ALEXAND	127,976	9,148
DE SILVA CLARENCE W	208,862	19,831
DE SILVA WIROSHA D	102,634	3,142
DE VERA MARY	130,238	0
DE VILLIERS JESSICA	105,404	2,205
DE VRIES SHARON	94,153	10,101
DEAN JOANNE	80,127	0
DECAIRE ARLENE	79,227	0
DECHAIINE ROSE-MARIE	126,952	60
DECKER ELAINE	98,353	412
DECOLONGON JOJI	81,912	2,878
DEER GLENN	108,553	3,705
DEGRAAF DARREN TYSON	109,293	0
DELISLE STEPHANE G A	87,030	0
DEMELLO ADAM K	98,186	0
DEMES KYLE WILLIAM	84,184	3,921
DEMPSEY JESSICA	113,488	13,639
DENG WANYIN	80,417	0
DENIS LEANNE	141,862	12,267
DENISON JACQUELINE S	77,793	1,805
D'ENTREMONT AGNES G	106,324	6,410
DER GARRY	94,865	376
DER MORIE P	83,557	1,632
DERETIC MOMCILO	120,451	989
DESAULNIERS SHAWN	112,590	317
DESCHAMBAULT RYAN	87,100	1,545
DESJARDINS SYLVIE	146,380	1,673
DESMARAIS CLAUDE P	83,483	1,500
DESMARAIS FRANCOIS	96,369	1,875
DETTMER JOERN	90,749	19,000
DEVEREUX MICHAEL B	218,208	2,164
DEVLIN ANGELA	158,684	1,972
DEVLIN DANIEL	79,909	0
DEVOLIN MIKE	118,215	5,273
DEYELL MARC	83,405	0
DEYHOLOS MICHAEL	170,111	8,986



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NAME	REMUNERATION \$	EXPENSES \$
DHALIWAL NEELAM	83,771	0
DHARI RANJIT KAUR	108,710	5,142
DIAMOND ADELE	287,428	27,342
DIAS MANUEL	79,801	0
DIAZ YASMIN ANGELICA	88,427	121
DICK ALEXANDER	128,027	8,385
DICKSON LESLIE ANN	102,339	3,925
DIDUR ANITA LOUISE	83,121	13,346
DIERKES JULIAN	129,438	7,557
DIEWERT VIRGINIA M	139,250	2,372
DIEWERT W ERWIN	160,072	7,817
DILABIO GINO	159,219	20,835
DIN TARIQ	108,906	0
DING YICHUAN	221,938	15,259
DING YIJIANG	119,725	615
DINN NELSON	107,390	363
DIPPLE GREGORY M	203,598	8,839
DITCHFIELD MOYRA	146,846	0
DIXON DAVID G	185,281	3,042
DIXON JOY	132,728	0
DOAN QUYNH	197,329	1,904
DOBERSTEIN CAREY	98,374	13,951
DOBSON TERESA	152,587	4,728
DODEK PETER M	155,104	1,366
DODS R ROBIN	122,896	0
DODSON DAVID ALAN	111,104	1,554
DOEBELI MICHAEL W	175,303	9,076
DOIRON GERALD	99,032	1,242
DOLF MATHEW	97,461	563
DOMINGUE EDITH	89,974	2,594
DONALD WILLIAM STUART	136,417	342
DONALD-JONES MARK IAN	81,057	0
DONALDSON R GLEN	325,311	0
DONG XUESEN	109,861	7,340
DONNELLY LEEANN	143,999	2,493
DONNER SIMON	142,282	20,517
D'ONOFRIO CHRISTINE	89,407	3,522
DONOGHUE MICHAEL P	77,366	0
DORADEA-CABRERA ALEX	86,153	1,423
DORFMANN WILLIAM	80,364	1,234
DORMUTH COLIN	197,341	11,881
DOROUDI MAJID	142,663	3,856
DORSCHIED DELBERT R	159,436	0
DOSANJH PINDER	83,237	0
DOUDET DORIS	181,285	4,990
DOUGLAS JENNIFER	90,072	5,520



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NAME	REMUNERATION \$	EXPENSES \$
DOUGLAS SCOTT	123,210	3,846
DOUGLAS TRACEY LEE	87,516	0
DOWLATABADI HADI	200,961	4,421
DOYLE ALAN	111,003	4,032
DOYLE ANN	118,640	3,456
DOYLE CATHERINE JANE	172,072	18,149
DOYLE DOUG	124,174	3,344
DOYLE MARGARET	88,624	1,774
DOYLE-WATERS MARY	98,187	0
DRAGATSI HELENE	86,599	987
DRAGON STEPHANE	76,630	1,372
DRAKES RENITA	101,728	550
DREBIT SHARLA	101,937	5,999
DREFFS DALE	91,008	0
DREISINGER DAVID B	230,682	53,246
DRELICHMAN MAURICIO	186,922	10,601
DROZDZIK MARCUS	80,361	1,058
DRYNAN DONNA	131,275	5,299
D'SILVA REGINALD	93,436	3,640
DU CAIGAN	97,985	7,934
DUBE OLIVIER	75,850	1,297
DUCHARME MICHEL	101,613	709
DUECK KEVIN DOUGLAS	98,935	2,925
DUFF DAVID	260,648	21,912
DUFF PATRICIA	172,724	2,379
DUFFEK KAREN	96,077	2,760
DUFFELL KIM	79,395	2,796
DUFFY DAMIAN	115,887	3,409
DUGGAN JENNIFER	107,863	1,221
DUGGAN PATRICK THOMAS	75,435	0
DUGGAN SHANE	90,072	4,969
DUKE CHANTAL	79,307	1,680
DULIC ALEKSANDRA	118,294	2,080
DULLUM RYAN CRAIG	96,888	0
DUMANOIR COLLEEN RAE	76,816	1,145
DUMANOIR GREGORY R	103,589	5,052
DUMARESQ CHERYL E	123,676	13,378
DUMMER TREVOR	175,190	0
DUMONT GUY A M	242,654	34,773
DUNAT TATIJANA	77,374	782
DUNBAR W SCOTT	183,366	7,134
DUNCAN CLIVE P	214,221	0
DUNCAN WALTER	84,010	0
DUNFORD WILLIAM G	155,707	2,573
DUNHAM BRUCE	94,196	2,343
DUNINGTON BRENT	124,802	666



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NAME	REMUNERATION \$	EXPENSES \$
DUNN ELIZABETH W	178,342	7,650
DUNN SHANNON	124,451	13,704
DUONG VAN HOA FRANCK	169,122	1,194
DUPONT SARAH	101,038	2,787
DURALL DANIEL	124,560	4,934
DURAN MERCEDES F	120,004	0
DURANTI LUCIANA	192,747	42,441
DURONIO VINCENT	210,408	500
DUSTING GILIAN LESLEY	112,053	21
DUTZ JAN PETER	230,299	0
DVORAK MARCEL F S	115,877	0
DYANATKAR MOTAGHED S	90,760	4,245
DYBVG LINDSAY	80,418	2,386
DYER EARL	98,987	3,417
EARLE BO	113,180	1,933
EARLY MARGARET M	156,134	1,477
EASTWOOD MICHAEL	98,369	811
EATON BRETT	139,918	1,668
EATON CHRISTOPHER	114,918	20,442
EATON KELLY LYNN	77,089	0
EATON MATTHEW	92,097	105
EBBEHOJ CATHERINE	131,452	954
EBERHARDT ERIK	183,411	12,013
EBERLE JENNIFER	76,467	4,281
EBERLE WILSON ALLAN T	146,981	4,397
EBL TAMARA L	95,902	1,738
ECCLETON BARRY	129,443	2,636
ECCOTT LYNDA	130,864	660
ECHARD SIAN	204,890	1,373
EDDY ALLISON AUDREY	246,747	15,573
EDEN CRAIG WILLIAM	99,996	625
EDGINGTON DAVID WILLI	113,616	19,355
EDGLEY MARK L	97,307	0
EDINGER ELIZABETH	164,718	1,423
EDWARDS MARK	149,998	4,147
EDWARDS MEREDITH	123,197	0
EGAMI RENAY	123,969	3,696
EGGLESTON ROBERT	151,573	9,104
EICH ERIC	224,073	26,303
EIDSVIK JEAN-PAUL	121,616	2,106
EINARSON ROB	166,947	10,755
EISMA NUR	75,681	2,167
EL KHATIB LARA	147,049	0
EL ZAIM ADEL	182,072	33,135
EL-ADWAR LAMIA	110,280	0
ELANGO RAJAVEL	121,650	405



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NAME	REMUNERATION \$	EXPENSES \$
ELDSTROM JODENE	81,654	0
ELFIMOV ILYA S	92,614	2,358
ELFRING GWYNN JOHAN	118,681	8,017
EL-KASSABY YOUSRY A	212,956	19,924
ELLERMANN ANTJE	136,344	78
ELLIS CATHRYN	132,453	10,117
ELLIS DEBORA LYNN	91,599	100
ELLIS GORDON	92,448	0
ELLIS INGRID	83,666	1,935
ELLIS JASON	89,329	1,085
ELLIS MATTHEW	77,542	130
ELLIS NAKO	174,584	14,585
ELLIS SHONA MARGARET	170,258	0
ELLIS SIMON	151,860	804
ELLIS URSULA	106,639	55
ELLISON JOLIE	85,133	3,405
ELMO DAVIDE	142,454	15,088
ELNAGGAR AYMAN	114,542	0
ELOUAZIZI NOUREDDINE	87,786	4,422
ELTIS LINDSAY D	204,670	5,305
ELVISS TLELL CAITLIN	83,741	411
EMANUELS INGRID	86,137	0
ENG JANICE	286,425	7,402
ENGLEZOS PETER	239,812	14,607
ENGLISH ALLAN	102,375	357
ENGLISH KRISTA	97,307	9,435
ENNISHI DAISUKE	83,572	0
ENNS JAMES T	210,147	10,763
ENSOM MARY H	229,475	4,498
EPP RICHARD ARTHUR	75,004	0
EPP SHEILA M	154,235	2,272
ER PEARLINE	103,003	1,526
ERCIKAN KADRIYE	119,259	6,322
ERDELYI SHANNON	84,164	550
ERICKSON LESLEY ANN	79,607	550
ESDAILE JOHN	194,934	0
ESHGHI SHIRIN	115,851	1,457
ESKICIOGLU CIGDEM	141,958	3,129
ESSON LYNNE	115,942	53
ESTEVES ANDREA P Z	162,055	712
ESWARAN MUKESH	174,874	207
ETESAMI FARZAD	125,997	137
ETMANNSKI TAMARA R	121,782	1,885
ETMINAN MAHYAR	111,028	46
EVA KEVIN	237,213	806
EVANS DANIEL M	81,372	1,625



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
EVANS LAUREL	130,446	6,947
EVANS MICHAEL	187,687	28,201
EVANS PAUL M	195,713	10,528
EVANS PHILIP DAVID	209,202	10,613
EVANS WILLIAM	177,857	2,282
EVEN DEN MATTHEW D	163,383	4,085
EVES NEIL D	156,821	9,218
EYLES BARBARA JEAN	79,104	5,786
FABER SHAWNA	112,975	7,163
FAHRUN RAYMOND	78,287	2,142
FAIRBROTHER NICHOLE	119,232	4,886
FALKNER KRISTA ANN	95,968	4,825
FALLON GERALD	134,340	2,169
FAN BELEN	77,004	0
FAN GRACE HONG	114,280	9,517
FANNIN R JONATHAN	185,579	9,227
FARAH KATRA	75,653	550
FARINHA LUZ VITOR	136,422	8,961
FARMER SUSAN W	84,643	1,519
FARQUHARSON DUNCAN F	102,053	0
FARRAR DAVID H	342,689	38,962
FARRAR PAULA	104,036	1,497
FARRELL ANTHONY	197,204	3,914
FARRELL LAURA MARIE	75,072	555
FARRELLY PAUL	136,378	7,243
FARRER MATTHEW JAMES	333,022	9,295
FAULKNER GUY EDWARD J	166,722	6,999
FAULKNER TERESA	88,330	21,334
FAVILUKIS JACK	299,290	7,149
FAY CHRISTOPHER	96,934	461
FEDIDA DAVID	230,036	3,966
FEDOROVA ALEXANDRA	157,632	8,287
FEDUIK DEBORAH ESTHER	75,862	0
FEE MARGERY	184,230	1,423
FEELEY MICHAEL J	186,760	0
FEHR ANDY	79,235	4,091
FEIGHAN DENISE	77,689	480
FELDMAN JOEL S	93,231	1,323
FELS S SIDNEY	209,513	15,990
FENG CHEN	85,922	966
FENG HSI-YUNG STEVE	182,400	4,392
FENG JAMES JINGTAO	177,446	6,740
FENGLER MARKUS	115,514	2,366
FENNELLY MICHAEL	97,307	6,559
FERGUSON AYRIN	112,679	69
FERNANDES ELROY	91,215	1,356



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
FERNANDEZ DARRAN	97,443	3,625
FERNANDEZ LESLIE	87,084	550
FERNANDEZ RACHEL	164,282	5,622
FERNANDEZ UTRERA M S	111,967	0
FERNIG LEO	151,179	0
FERNLUND GORAN	156,729	6,461
FERRARI PETER J	76,038	0
FERRARO JANET	75,821	0
FERREIRA ALFREDO	76,215	0
FERREIRA DA SILVA D	161,216	3,623
FESTA-BIANCHET GIOVAN	93,464	409
FIELD THALIA SHOSHANA	90,288	628
FIELDS ERIN	118,365	3,145
FIELDS LESLIE	145,492	1,158
FILIPENKO MARGOT	137,460	1,583
FILIPOZZI LUCA	138,962	6,814
FILWOK SHAUN	121,434	1,593
FINLAY B BRETT	310,366	4,447
FINLAY SARA-JANE	176,935	14,140
FINLAYSON SARAH JANE	77,189	0
FIRICAN GEORGE	106,712	1,266
FIRKINS JACQUELINE	108,540	88
FISCHER ADRIAN R	91,104	50,473
FISCHER LINDA C	116,622	0
FISCHER MICHELLE	78,095	1,159
FISHER ADLAI J	400,536	405
FISHER ALEXANDER JOHN	151,615	6,101
FISHER CHARLES	103,415	0
FISHER KEVIN	110,117	19,614
FISHER RICHARD	186,872	5,930
FISHER TERI VERED	113,652	1,373
FITZGERALD COLLEEN	98,239	0
FITZGERALD MARK	216,261	1,397
FJELL CHRISTOPHER	82,802	1,053
FLEETHAM JOHN A	163,920	6,667
FLEMING ANNE	141,027	0
FLEMING BRUCE ALAN	105,072	4,916
FLEMING JOHN	114,103	1,872
FLEMING KELE L	89,246	2,154
FLINN BERNARD J	99,960	0
FLOOD KAREN RUTH	86,948	1,869
FLORESCO STANLEY B	186,101	13,807
FOGELMAN DAFNA	76,810	504
FOGELMAN MARK	114,073	2,177
FOGRASCHER JUDITH M	75,215	4,221
FOLK JOSHUA ALEXANDER	163,518	5,426



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
FONG TREVOR	108,188	0
FOO KUAN	89,990	0
FORD CRISTIE LEE	214,370	5,020
FORD LAURIE	153,337	0
FORD NANCY	184,278	4,082
FORER BARRY ALLAN	99,984	3,637
FORNELLI KIM	101,452	3,628
FORNERIS TANYA	84,447	6,449
FORREST MARY E	75,338	0
FORSBERG PAMELA	84,122	1,109
FORSTER BRUCE	233,759	7,769
FORTIN MARIE-CLAUDE	91,889	49
FORTIN NICOLE	221,282	2,858
FORWELL SUSAN	189,893	7,606
FOSTER DENISE	88,570	1,590
FOSTER GLEN	113,235	4,957
FOSTER LEONARD	212,962	23,773
FOSTER STEPHEN	147,732	6,630
FOULDS IAN	112,534	0
FOX JOANNE ALISON	211,552	36,917
FRACKMAN KYLE EDWARD	127,563	4,890
FRADET GUY	101,425	0
FRAGANTE GERARDO	105,990	0
FRANCHUK VYACHESLAV	101,486	0
FRANCIS GORDON	154,605	7,256
FRANCOIS NELLY	87,208	0
FRANCOIS PATRICK	200,142	22,601
FRANCOIS ROGER	201,852	2,797
FRANK ADAM J	138,624	9,891
FRANK BLYE	302,690	55,638
FRANK ERICA	185,929	3,037
FRANK LAWRENCE	172,962	19,038
FRANKEL ADAM	159,916	0
FRANKISH CHARLES J	190,425	0
FRANKS IAN	104,535	2,845
FRANZ MARCEL	173,239	3,119
FRASER AILANA	149,021	5,202
FRASER BUD	99,829	1,199
FRASER DAVID G	234,692	0
FRATPIETRO LISA	91,586	435
FREEDMAN RUTH	156,164	78
FREEK CHRIS MARSHALL	87,833	370
FREEMAN HUGH JAMES	160,245	28
FRELICK NANCY M	111,413	8,961
FRENCH DIANA	138,044	2,872
FRENCH WILLIAM EARL	121,360	2,407



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
FRENKLACH MIRIAM	113,781	8,725
FREUDENREICH ANDREAS	86,287	0
FREUND LUANNE	156,873	10,976
FRIDMAN-GARNER J	112,595	4,353
FRIEDEL TRACY	118,118	19,927
FRIEDERSDORF STEPHAN	107,650	0
FRIEDLANDER MICHAEL P	139,901	11,749
FRIEDMAN JAN MARSHALL	349,473	15,852
FRIEDMAN JOEL	150,179	8,087
FRIEDMAN RICHARD M	93,537	0
FRIEDRICHS C	80,027	261
FRIGAARD IAN	193,230	13,339
FROESE RICHARD GERD	90,847	3,218
FROESE THOMAS M	174,526	5,223
FROHLICK SUSAN	139,402	30,206
FROST CECILY A	112,386	272
FROST HEATHER D	81,709	87
FROST LINDI	130,319	1,015
FROST MICHAEL	100,450	1,011
FROST RUTH	122,857	3,020
FROSTAD JOHN	82,136	10,125
FRYZUK MICHAEL D	213,427	16,992
FU QIANG	91,982	1,471
FUENTES JENNIFER J	106,347	2,368
FUERST ROBERT	131,932	1,149
FUJITA MARI	159,596	11,918
FULLER SYLVIA	149,473	6,501
FULLERTON MARGARITA M	124,179	91
FULTON BRUCE	148,066	1,801
FUNG EMILY	83,351	0
FUNG KEVIN K C	104,230	0
GABANA CORI	75,072	0
GABIAS PAUL	114,970	0
GABORA LIANE M	151,833	11,876
GADALA MOHAMED S	93,891	7,620
GAGNIER DEREK	75,807	0
GAINFORTH HEATHER	91,982	5,595
GALEA LIISA ANN M	189,780	17,839
GALLA CANDACE K	124,626	6,396
GALLINI NANCY	157,164	12,027
GALLIPOLI GIOVANNI	198,214	3,691
GALLIVAN DIANA M	78,071	474
GALLO MARIA EUGENIA	89,159	4,115
GALVAO JIM MATOS	88,331	0
GAMACHE LYNNE OLIVE	105,673	0
GAMBLE BRAD	159,503	20,744

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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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NAME	REMUNERATION \$	EXPENSES \$
GANTT SOREN MATTHEW	190,527	4,625
GANZ PIA JANE	92,884	477
GAO YONG	140,859	6,338
GARBUZ DONALD	114,652	8,047
GARCIA FULLE DE OWEN	114,427	0
GARCIA PEREZ GRISEL M	119,482	802
GARCIA RONALD	147,218	16,864
GARCIN THOMAS	89,556	8,641
GARDINER ROBERT	188,966	0
GARDNER GREGG	122,062	17,927
GARDNER KAREN MARY	175,779	2,490
GARDNER SARAH	83,845	0
GARDY JENNIFER	145,666	28,623
GARLAPPI LORENZO	343,078	7,515
GARNIS CATHERINE A	124,907	6,326
GARRARD GREG	136,890	7,329
GARRETT BERNARD MARK	164,834	2,464
GATEMAN ROBERT G	168,542	0
GATES DEREK	173,285	16,981
GAWRYLUK BRENT W	84,179	2,785
GAY COLIN	227,093	6,497
GAYNOR ERIN	153,431	0
GEARY DAVID	105,792	7,701
GEE RICHARD	78,449	422
GELB KAREN	78,248	274
GELBART MICHAEL ADAM	86,932	0
GELMON MICHAEL	80,725	1,077
GEOFFRION ROXANA	108,954	3,112
GEORGE ELLEN	114,675	329
GEORGE-GRANT LUCETTA	99,230	374
GERBER PATRICIA	145,042	1,872
GERDAK GISELLE	75,851	0
GERGEL SARAH	164,433	5,091
GERHARD GILLIAN M	86,680	622
GEROFSKY SUSAN	125,693	13,092
GERVIN MARK	82,672	5,365
GESI MICHAEL	81,161	538
GESICKI ADAM	76,158	3,648
GHAHARY AZIZ	211,925	11,845
GHAZIANI AMIN	174,616	10,212
GHEORGHITA LIGIA	83,317	0
GHIoca DRAGOS FLORIN	141,149	3,752
GHOEISHI MEHRAN	84,900	0
GHOEISHI-MADISEH S A	79,572	9,861
GHOSH SANJOY	106,030	11,088
GHOUSSOUB NASSIF	268,606	23,812



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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NAME	REMUNERATION \$	EXPENSES \$
GIAEVER GURI NINA	191,249	0
GIAMMARINO RONALD M	364,129	5,631
GIANNELIS GEORGIOS	156,622	22,559
GIASCHI DEBORAH E	156,130	6,024
GIBB MARTIN	91,064	3,190
GIBBONS KISHANI	107,505	287
GIBBS EBRIMA	75,743	7,282
GIBBS KAREN	79,004	3,824
GIBSON DEANNA	123,513	1,825
GIBSON WILLIAM THOMAS	150,765	7,823
GICK BRYAN	180,594	12,681
GIFFIN JEFFREY	100,741	4,340
GILL GEORGE	84,239	0
GILL HARJIT	94,914	6,198
GILL JAGBIR	107,938	4,133
GILL JASPAL TONY	97,307	0
GILL JASWINDER	95,858	5,323
GILL JOHN	148,311	0
GILL PARAMJIT S	116,949	48
GILL PAUL	83,318	603
GILL RUPEELA	77,356	3,904
GILLEN DAVID	261,873	37,477
GILLESPIE JUDY	142,009	9,023
GILLEY BRETT	118,379	2,756
GILLHAM DAVID	123,795	2,806
GILMORE JONATHAN	101,534	276
GILRAY ANN V	79,440	6,258
GILTROW JANET	195,165	13,675
GIOMETTO MARCO	75,861	19,060
GIORDANO DAN	190,878	3,156
GIRARD JONATHAN	122,085	41
GIRLING CYNTHIA L	193,132	520
GISSLOW MARY	189,912	2,658
GIUSTINI DEAN	117,514	3,165
GLADMAN BRETT	167,380	8,751
GLASSHEIM EAGLE	121,518	2,995
GLASSMAN JAMES F	161,678	3,044
GLAVAS NATALIE	77,947	2,164
GLAVE NICOLA	92,203	0
GLEASON MONA	165,767	8,814
GLEAVE MARTIN E	193,130	2,775
GLENNING NIKI	76,230	980
GLICKMAN VICTOR	110,984	0
GLYMIN MAWUENA S	105,408	1,541
GLYNN ANDREW	150,793	620
GO GENEVIEVE	86,498	95



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
GOBIS BARBARA	156,490	1,897
GOBLE SCOTT	147,961	1,238
GODEL SEAN	101,182	0
GODFREY SIMA N	97,242	3,596
GODMAN PETER	91,254	0
GOELMAN HILLEL	165,601	2,390
GOH SEACH CHYR	77,912	2,152
GOHALWAR SUKHDEV S	80,464	640
GOLD MICHAEL	218,217	3,049
GOLDENBERG S LARRY	187,993	0
GOLDMAN RAN	180,065	7,778
GOLDOWITZ DANIEL	208,673	17,534
GOLDSMITH HEMA	80,453	0
GOLINSKI JENNIFER LYN	124,325	2,278
GONZALES YOLANDA	108,838	1,003
GONZALEZ SEBASTIAN	131,724	2,343
GONZALEZ-MONTANER J	290,105	0
GOODEY WAYNE	90,824	0
GOODING RICHARD	90,695	1,000
GOODISON SUSANNE	107,062	0
GOODWILL ALANAISE O	105,361	10,627
GOOLD BENJAMIN JERVIS	251,959	5,935
GOPALAKRISHNAN S	158,838	8,196
GOPALUNI BHUSHAN	184,554	7,357
GORBY WILLIAM	79,257	506
GORDILLO GASTON R	180,103	14,851
GORDON BARBARA	126,362	1,044
GORDON CHRISTOPHER	115,572	0
GORDON JEREMY	134,580	1,041
GORDON JULIA YULIA	143,270	3,560
GORDON MICHAEL D	154,931	3,731
GORNALL WILL	256,552	13,720
GORSUCH ANNE E	210,879	23,355
GOSSELIN HILLARY	210,309	5,118
GOTAY CAROLYN	260,558	7,757
GOTT SUZANNE	120,140	1,702
GOTTENBOS MICHAEL	75,492	420
GOTTLIEB JOSHUA D	146,426	16,738
GOUNDREY CINDY S	130,280	4,830
GOURLAY WILLIAM	78,659	1,433
GOUTHRO KARLA JANETTE	81,727	4,931
GOUZOUASIS PETER	153,690	11,811
GRADIN CHRISTOPHER	76,774	60
GRAF PETER	172,677	6,471
GRAFTON KATHRYN	94,997	0
GRAHAM JOHN	150,072	9,133



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
GRAHAM SEAN	191,524	8
GRANDI GIOVANNI	117,159	888
GRANOT DANIEL	298,367	18,563
GRANOT FRIEDA	378,803	39,553
GRANT EDWARD ROBERT	233,566	30,375
GRANT ELAINE	97,811	0
GRANT ISABEL	227,427	0
GRANT MIRIAM	224,878	14,721
GRANVILLE DAVID	157,893	6,865
GRATZ DEREK	121,777	7,228
GRAVELLE ANDRE	187,206	5,342
GRAY ANDREW	93,672	3,337
GRAY GORDON T	93,572	231
GRAYSTON SUSAN	159,144	14,425
GRECOV DANA RADU	160,766	2,570
GRECU CRISTIAN SORIN	83,772	0
GREEN DAVID A	250,360	985
GREEN SHELDON I	243,260	4,102
GREEN SHERRY COLLEEN	89,162	0
GREENHOUGH PAUL	79,216	3,347
GREENOUGH JOHN D	151,502	2,255
GREENSTREET MARK	198,748	3,184
GREENWOOD ALETEIA	128,748	1,297
GREER ELIZABETH CLARE	137,229	47,422
GREER KERRY	93,136	4,701
GREGORY DEAN STEWART	87,992	8,849
GREGORY DEREK JOHN	321,301	15,078
GREGORY-EVANS CHERYL	149,729	9,579
GREGORY-EVANS KEVIN	253,231	738
GREIDANUS NELSON	86,594	0
GREIF CHEN	247,538	6,539
GREIG ALISON MARY	151,490	17,536
GREKUL LISA	147,741	2,310
GRENIER MARY	76,187	0
GRETSINGER KATHRYN	125,193	4,436
GRIERSON DAVID	171,886	0
GRIESDALE DONALD E G	100,902	2,134
GRIESS VERENA C	110,392	13,007
GRIEVE GERALD	81,813	0
GRIFFIN DALE	359,377	19,584
GRIFFIN MICHAEL J	170,806	5,507
GRIGORYAN ARMENAK	116,442	0
GRIMMETT PETER	206,909	4,613
GRINNELL GEORGE	122,642	155
GRIST KARI	193,135	1,983
GROAT LEE A	180,692	26,553



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
GROSJEAN GARNET	138,211	8,113
GROSSMAN SUSAN	111,338	1,552
GRUNAU RUTH V E	199,623	12,817
GRUTER-ANDREW J	76,942	0
GRYGORCZUK IREK	85,203	56
GRZYBOWSKI STEFAN	127,353	3,397
GSPONER JOERG ANTON	140,412	9,727
GU DIWEN	91,696	1,129
GU XIONG	163,561	8,493
GUARASCI PETER A	77,172	6,388
GUENETTE JORDAN	144,837	2,529
GUHN MARTIN	109,161	3,333
GUIMOND MICHAEL R	83,945	550
GULATI SUMEET	164,841	4,506
GULLY GORDON	80,803	311
GULLY LINDA	94,740	1,871
GUNDERSON LEE PAUL	201,632	0
GUNS EMMA	129,271	457
GUPPY NEIL L	273,722	5,313
GUPTA ARVIND	508,788	1,693
GURSTEIN PENELOPE	216,479	9,212
GURTON TRACEY JANE	142,049	0
GUSLITSER ELANA	92,830	3,709
GUSTAFSON PAUL A	223,339	1,251
GUSTAFSON STEPHEN J	153,412	2,476
GUSTAR JENNIFER	136,272	0
GUTTERIDGE KAITLYN EL	85,977	3,137
GUY PIERRE	123,356	508
GUY ROBERT D	190,956	256
GUY-BRAY STEPHEN	183,120	3,241
GVORA RANDY	81,750	0
GYENGE ELOD LAJOS	143,423	0
HA THE THINH	112,623	0
HAAPASALO MARKUS P	198,701	0
HAAS KURT	177,950	11,961
HABER ELDAD	169,789	15,738
HACKER KATHERINE	104,569	2,244
HACKETT TILLIE-LOUISE	130,895	6,873
HADDAD ANTHONY	88,806	6,105
HADDEN JULIE C	84,767	0
HADJIPAVLOU GEORGE A	121,354	0
HAFELI URS	154,798	17,322
HAGERMAN SHANNON M	112,476	7,901
HAGGART RENEE	106,413	2,133
HAKKINEN LARI T	181,269	0
HALEVY YORAM	143,268	0



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
HALL DAVID GEOFFREY	208,005	303
HALL ERIC	141,229	2,303
HALL JAMIE	88,841	3,498
HALL KATHLEEN CURRIE	121,255	2,059
HALL SHARON ANN	86,498	1,923
HALL WENDY ANNE	181,757	1,042
HALLAM LINDA D	82,249	500
HALLAM STEVEN JAMES	151,143	6,482
HALLENSLEBEN MARKUS	137,570	218
HALPENNY BARBARA L	82,769	1,673
HALPERN MARK	156,755	695
HAMBLER PATTY	96,740	1,866
HAMEED MORAD	112,687	0
HAMEL KEITH A	166,593	952
HAMLIN JANE KILEY	122,893	7,031
HAMM COREY DONALD T	142,356	0
HAMMOND GAIL K	118,746	1,991
HAMMOND GEOFFREY L	277,164	15,392
HAN ANDREA	103,414	2,485
HAN HSIAO-CHENG	117,988	5,248
HANANO DIANE WAI-JEN	76,989	16,335
HANCOCK PAUL	113,069	3,905
HANCOCK ROBERT E W	246,166	18,683
HANDY ERINROSE M	111,645	5,291
HANDY TODD CAMERON	164,608	1,911
HANEY CARA	106,122	1,072
HANEY COLLEEN	114,427	2,464
HANNA KEVIN	139,569	14,394
HANSEN BRADLEY CARL	78,965	3,004
HANSEN CARL	153,812	50
HANSER AMY ELIZABETH	141,925	1,322
HANSON KEVIN	133,971	20,407
HANSSON GUNNAR	148,641	3,718
HARAKH VINESH	83,450	116
HARBOTTLE TYLER	79,897	5,602
HARDER ALICIA C	82,156	0
HARDER KENNETH WAYNE	119,891	0
HARDISTY DAVID JUSTIN	225,969	10,979
HARE JAN	203,789	9,179
HARE WARREN LOUIS	123,402	8,800
HARGITT IRENE K	120,869	359
HARGREAVES ALLISON	107,389	2,044
HARLEY CHRISTINA GRAY	85,231	7,555
HARLEY CHRISTOPHER D	162,473	6,398
HARLEY ROBERT	79,505	0
HARLOW FRANCESCA L	98,873	0



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
HARRIGAN PAUL R	222,516	0
HARRIS DOUGLAS	217,146	5,358
HARRIS KEVIN	105,035	2,971
HARRIS LEILA MARIE	136,240	8,450
HARRIS MARK ANDREW	91,000	0
HARRIS NIKOS	180,374	0
HARRIS ROBERT A	94,118	0
HARRIS SARA ELLEN	142,937	0
HARRISON KATHRYN	259,922	9,367
HARRISON MARK J	154,145	19,240
HARRISON PAUL GARTH	216,073	1,561
HART CRAIG J	193,203	26,700
HART LAURA J	76,930	0
HART MIRANDA	126,419	12,300
HART RICHARD	160,024	855
HARTLEY MARGARET A	108,447	2,352
HARTUNG GARY	81,912	1,503
HARTWICK MICHAEL E J	138,385	6,417
HARUN HAZITA	99,447	156
HARVEY KRISTEN LEE	84,787	704
HARVEY LAURA	93,253	9,286
HARVEY NICHOLAS	161,091	1,072
HARVIE DEBBIE	162,622	4,743
HASHIMOTO HANNAH	83,400	0
HASINOFF MICHAEL D	152,434	1,164
HASSAN MARWAN	210,229	640
HASSAN SYED ARIF	94,868	0
HASSANI BADRE T	78,219	33,548
HASTIE BETHANY	103,322	1,100
HASTON CHRISTINA	75,895	11,215
HATALA ROSE	137,886	32
HATAS MIROSLAV	106,058	0
HATT LINDA	129,552	0
HATZIKIRIAKOS SAVVAS	201,956	21,787
HATZIMANOLAKIS PENNY	82,457	0
HAUERT CHRISTOPH	159,489	3,591
HAUGHN GEORGE	172,106	4,479
HAUKAAS TERJE	211,806	8,207
HAVERKAMP BETH	158,688	4,826
HAWKEY COLLEEN	92,884	0
HAWKINS NATHANIEL	100,072	0
HAWTHORN TRACEY LEE	93,741	5,646
HAY LAUCHLAN R.	76,674	152
HAY MARILYN	133,188	475
HAYAT ASIF	75,850	0
HAYDEN MICHAEL	386,654	2,004



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
HAYNES CHARLES A	205,236	3,226
HAYS PAUL STEPHEN	102,174	238
HAYWARD KATHRYN	80,967	25,519
HEAD C KEITH	318,253	3,631
HEALE JOHN-PAUL	154,301	3,134
HEARTY CHRISTOPHER	138,124	8,447
HEATHCOTE BRIAN	168,141	4,576
HEATLEY STEPHEN	171,133	1,728
HECK AARON	127,889	1,634
HECKMAN NANCY	214,482	502
HEDDEN LINDSAY	75,072	7,077
HEICHERT BRIAN J	77,565	1,406
HEILKE THOMAS	190,292	7,389
HEIN JASON	104,102	0
HEIN SCOT	116,358	8,112
HEINE STEVEN	201,060	13,614
HEINKEL ROBERT LEE	311,513	84
HELFAND FERN	110,980	0
HELM FREDERIC PIERRE	97,307	572
HELSLEY ROBERT WARREN	523,378	77,512
HENDERSON ORION	145,045	5,117
HENDRICKS CHRISTINA L	133,571	3,298
HENRI-BHARGAVA A R	87,572	0
HENRICKSON JOHN A	85,958	637
HENRY ANNETTE	193,663	1,806
HENRY GREGORY H R	143,999	8,983
HENRY WILLA JOAN	211,611	5,457
HENZEL STEPHEN WADE	108,206	6,054
HERDMAN ANTHONY	141,757	0
HERMANSEN SALLY A	121,742	1,452
HERMIDA ALFRED JOHN	187,234	12,981
HERMISTON NANCY JANE	213,048	20,565
HERMON DAVE	85,953	0
HERNANDEZ JORDI	92,811	863
HERNANDEZ M. MARCELA	135,489	5,149
HERRERA OMAR ENRIQUE	76,632	1,237
HERRINGTON DARREN	89,803	97
HERRINGTON SUSAN	156,398	873
HERRMANN FELIX	201,067	12,459
HESELTINE LORRAINE M.	87,341	4,206
HESSELINK NATHAN	157,302	1,234
HETH JAMES VERNON	113,238	3,160
HEWAGE KASUN	169,151	2,260
HEWITT KIMBERLEY	80,386	1,206
HEWITT PAUL L	171,883	17,777
HEYL JEREMY S	168,592	6,126



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
HIBSCH-JETTER CAROLA	77,997	0
HICKEY KENNETH	122,077	930
HICKEY ROSS DAVID	113,719	435
HICKS SCOTT	90,626	2,099
HICKSON PAUL	172,585	1,064
HIEBERT DANIEL JOSEPH	142,406	7,966
HIEMSTRA KRISTINA	109,238	1,940
HIETER PHILIP	320,272	9,541
HIGGS CATHERINE	146,472	10,999
HILDEBRAND CLAUDETTE	92,836	115
HILL AMANDA	75,072	0
HILL IAN	107,160	3,000
HILL KATHY	118,516	0
HILLIARD JASON K	78,808	0
HILLIARD LIZ	78,528	2,340
HILLS BRENT	107,922	3,078
HILSMANN NORMA	85,411	2,143
HINCH SCOTT	205,518	5,518
HINSHAW GARY	237,852	3,866
HINTON JOYCE	126,372	17,236
HIPSEY PAUL	81,697	1,389
HIRANI SAKER	138,506	5,294
HIROWATARI RYAN	91,623	15
HIRSH CHARLOTTE E	126,789	3,358
HIRST MARTIN J	158,878	1,139
HIRTZ JANINE	89,080	2,263
HIVES CHRISTOPHER	138,935	1,869
HMAMA ZAKARIA	134,101	0
HNATKOVSKA VIKTORIYA	169,731	0
HNİK IRIS	109,346	2,232
HO BRIAN	135,083	2,351
HO IDA	88,969	0
HO JULIE JIA LI	78,415	550
HO KENDALL	215,140	30,062
HO PATRICK	86,525	0
HO VINCENT	281,108	3,464
HO YUEN HONG ALVIN	83,911	399
HOBERG GEORGE	166,346	6,122
HOBROUGH ANA-MARIA	188,214	6,613
HOBSON PAUL DOUGLAS	160,625	1,280
HOCKERTZ MICHAEL	90,418	0
HODGE CARL	168,720	0
HODGES KAREN	156,293	3,073
HODGES NICOLA	172,824	8,585
HODGES NORMAN	91,942	0
HODGSON ANTONY J	183,035	551



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NAME	REMUNERATION \$	EXPENSES \$
HODGSON ELIZABETH	134,536	3,698
HODGSON MURRAY R	198,445	2,890
HODGSON RICHARD G	150,760	0
HOEGG JO ANDREA	296,172	3,543
HOEGLER SHERI MARIE	90,531	624
HOFFMAN BRADFORD G	131,044	902
HOFFMANN FLORIAN	151,526	6,032
HOHL CORINNE MICHELE	119,199	2,321
HOILES WILLIAM	75,655	5,218
HOLADAY MICHAEL D	90,511	27,987
HOLBROOK CAY	162,295	0
HOLDER MARK	135,175	0
HOLE RACHELLE	145,009	5,676
HOLLANDER LASZLO	100,891	0
HOLLANDER ZSUZSANNA	76,895	4,551
HOLLIDAY RYAN	86,406	937
HOLLINGSHEAD SUSAN	104,864	1,384
HOLM MATTHEW	85,624	3,547
HOLMES MARY	158,415	4,308
HOLMES NANCY	131,675	6,234
HOLMES REID	156,622	2,734
HOLSTI LIISA	152,912	4,634
HOLT PAUL	153,627	13,326
HOLTON RONALD JOHN	175,104	5,297
HOLTZMAN SUSAN	128,715	9,476
HOLUSZKO MARIA E	123,688	10,911
HOLZMAN JONATHAN	179,616	2,334
HOMEWOOD SUSAN M	152,961	6,441
HONARVAR MOHAMMAD	79,572	0
HONER WILLIAM	339,761	0
HONEY CHRISTOPHER RIC	125,903	36,810
HONEYBOURN JENNIFER	89,090	0
HONEY-ROSES JORDI C	113,214	10,099
HONG AHNES	80,439	11,290
HONG WENLI	92,761	0
HOOKE LAURA	110,935	1,885
HOORFAR MINA	196,028	19,213
HOOS HOLGER	179,046	19,373
HOPKINS CAROLYN	78,032	613
HOPKINSON JOHN M	96,017	0
HOPPER GORDON	116,528	6,187
HOPPMANN CHRISTIANE A	165,226	9,288
HOPTION CANN STEPHEN	101,977	86
HORNBY KATHRYN	85,625	3,110
HORNE ANDREW JAMES	120,892	413
HORNER TERENCE M	101,249	6,656

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NAME	REMUNERATION \$	EXPENSES \$
HORNIBROOK EDWARD	146,472	3,687
HORWITZ MARC STEVEN	192,998	4,772
HOSEPYAN ANI	99,772	1,564
HOSSAIN MD JAHANGIR	125,548	5,123
HOWARD AMANDA FUCHSIA	104,391	527
HOWARD JACKIE	80,681	3,599
HOWARD ROSEMARY	79,317	0
HOWE LEANN	161,409	0
HOWE TAMI	96,022	3,684
HOWIE JOHN A	136,531	0
HSIANG YORK	128,921	0
HSIAO BARBARA	97,336	0
HSIAO CHIEH-WEN JEFF	79,109	8,777
HSIUNG GING-YUEK R	126,195	0
HU ALAN	185,679	12,274
HU SHARON	76,191	2,105
HUANG CHI	114,808	3,746
HUANG GUOXIANG	83,478	468
HUBAND DEB	114,305	20,391
HUBBALL HARRY	162,895	35,599
HUBER BRENDA J	80,773	1,007
HUBINETTE MARIA M	160,072	4,699
HUBLEY ANITA	171,339	1,562
HUCAL DARIA L	77,543	3,581
HUDSON KAM CARLA L	159,226	3,303
HUDSON NICHOLAS JAMES	171,082	1,000
HUDSON ZACHARY	101,072	3,174
HUEBNER KURT HELMUT	182,858	14,295
HUFFMAN RYAN	106,186	912
HUGLI RICHARD N	100,470	341
HUH WOONGHEE TIM	393,317	23,545
HUI BOWEN	102,576	6,791
HUI LINDA	100,425	0
HULL JAMES	125,125	2,030
HUMBKE ROXANNE	79,228	0
HUMPHRIES CHRISTINE	77,198	3,324
HUMPHRIES KARIN	198,479	2,784
HUMPHRIES RICHARD K	247,671	0
HUNDAL JASDEEP	117,337	0
HUNDAL SUKHWANT	83,891	0
HUNG ANNABELLE CHOI Y	75,717	242
HUNG TONY YAO ZONG	82,704	0
HUNT BRIAN PETER V	86,105	4,541
HUNT KALEV	75,850	0
HUNT MICHAEL ANTHONY	159,298	5,203
HUNT SARAH	90,972	3,196



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NAME	REMUNERATION \$	EXPENSES \$
HUNTER JOANNA J	88,959	3,111
HUNTER JR THOMAS MARS	84,340	250
HUNTER KATE	139,123	16
HUNTSMAN DAVID	320,328	20,782
HUR NAM-LIN	153,347	22,828
HURON MIRANDA	76,034	11,000
HURREN HEATHER DAWN	88,103	988
HURWITZ TREVOR	108,604	368
HUSBAND KELLY	106,706	603
HUTCHINSON NORMAN	183,392	526
HUTTON JANE C	99,484	140
HUTTON THOMAS A	165,880	2,502
HUTTY SANDI	92,723	0
HUXHAM LYNSEY	102,767	0
HUYNH GIAO	79,914	0
HUYNH HANH	138,303	0
HUYNH HELENA	93,227	0
HUYNH TONY	106,515	0
HUZYK CHRIS	79,474	0
HWANG IL MYOUNG SAM	126,322	0
HWANG SUNG KOOK	78,109	0
HYATT NICOLE	99,297	0
HYMEL SHELLEY	195,255	9,899
HYSON CHAD	108,855	0
IAMPIETRO DIANA	98,895	2,093
ICHIKAWA JONATHAN P	116,452	8,479
IDRIS AHMED	111,360	4,777
IFTI ENTELA	83,141	231
IKEDA MIKE	82,117	0
ILLES JUDY	221,260	16,462
ILVES EERIK RIIVO	78,344	2,715
INFANTI MAURIZZIO	76,229	0
INGLIS J TIMOTHY	202,947	3,950
INKINEN TEA	76,756	9
INNBJOR KATHRYN SARA	83,657	8
INNES JOHN L	295,853	56,777
IP MING SING	77,566	0
IQBAL JAVED M	142,386	11,733
IRVINE ANDREW D	208,323	6,307
IRWIN DARREN EUGENE	166,134	5,185
IRWIN RITA	199,084	19,261
ISAACSON MICHAEL D S	288,331	0
ISAAK LEANNE	98,453	32,143
ISHIGURO LAURA M	104,700	710
ISHIYAMA FUMIO ISHU	122,898	5,318
ISMAN MURRAY B	220,086	6,791



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NAME	REMUNERATION \$	EXPENSES \$
IURASCU ILINCA MARIA	111,042	0
IVANOCHKO TARA S	95,184	3,375
IVANOV ANDRE	262,440	46,498
IVES JOSS	123,083	2,663
JACK DAVID	123,919	0
JACKES ROBERT	190,290	4,860
JACKSON CATHRYN	133,752	92
JACKSON RUSSELL SCOTT	77,900	0
JACKSON SUSAN	85,116	1,131
JACOB JOHN	94,067	3,100
JACOBS ALAN MICHAEL	141,335	2,955
JACQUES HEATHER A K	108,904	3,758
JACQUES MELISSA M	90,929	3,482
JACQUES TODD	103,824	0
JAEGER CAROL PATRICIA	179,284	11,980
JAEGER NICOLAS A F	212,161	0
JAHNG NAMSOOK	80,414	2,401
JAKOBI JENNIFER M	143,762	12,044
JAMES GARETH PHILIP	145,356	143
JAMES KEDRICK P A	114,370	1,853
JAMES PETER	95,407	0
JAMES SUZANNE	78,880	0
JAMES TODD	106,871	0
JAMIESON JANET RUTH	160,286	3,268
JAN BENJAMIN L	84,293	43
JAN ERIC	161,327	1,172
JANDCIU ERIC	83,808	3,060
JANG KERRY L	179,325	2,475
JANKE ROBERT	119,443	474
JANKOWSKI JILL EMILY	124,716	5,100
JANMAAT JOHANNUS	131,921	5,107
JANMOHAMED SALIM	122,457	587
JANSSEN PATRICIA	199,291	1,771
JANZEN NICOLE	82,529	0
JARUS TAL	183,304	9,081
JARVIS-SELINGER S A	209,399	1,492
JASPER DENNIS M	87,853	1,871
JATSKEVICH JURI	195,798	11,620
JAVDANI MOHSEN	106,790	6,124
JAWANDA JASDEEP SINGH	89,688	0
JAWORSKI MICHAL	127,878	6,257
JEAN FRANCOIS	186,502	0
JEFFERESS DAVID	157,429	90
JEFFERIES WILFRED A	191,071	123
JELIC DARKO	96,490	115
JELLINEK ANDREW MARK	177,815	6,149



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NAME	REMUNERATION \$	EXPENSES \$
JENKINS CAROLINE S	174,326	2,312
JENSEN CARMEN LYNNE	83,783	10,583
JENSTAD LORIENNE M	150,111	0
JEONG GYUNG-HO	123,662	2,376
JEROME GILLIAN	79,388	839
JESSEN KARL	135,202	6,258
JETHWA JAYANT	122,529	0
JETTER REINHARD	181,534	0
JIA PETER	114,100	0
JIA WILLIAM WEI-GUO	103,831	0
JIMENEZ-MARTINEZ JOSE	78,463	1,668
JIN JIZHE	82,872	200
JING ZHICHUN	149,589	22,417
JIRASEK ANDREW	112,402	8,963
JOB BRIAN L	205,925	9,756
JOE HARRY SUE WAH	178,194	1,396
JOHAL RAMAN	77,176	0
JOHANSSON CARL I	119,693	0
JOHNSON ANDREW	97,307	1,252
JOHNSON CAMILLE M L	78,413	3,711
JOHNSON CATHERINE L	193,350	22,075
JOHNSON CHEYENNE	100,861	0
JOHNSON GREGORY W	139,364	2,855
JOHNSON HEATHER	84,861	0
JOHNSON JAMES	124,559	0
JOHNSON JAMES D	177,107	10,805
JOHNSON KAYLI	93,362	0
JOHNSON MARK STEPHEN	158,260	10,004
JOHNSON PAULINE	180,737	80
JOHNSON PHYLLIS J	128,385	3,772
JOHNSON ROBERT	141,462	7,700
JOHNSON SHELLY LEE	100,868	12,159
JOHNSON THOMAS	128,014	6,627
JOHNSTON CHARLOTTE	166,891	6,885
JOHNSTON DARLENE	107,339	0
JOHNSTON DAVID P	91,264	151
JOHNSTON KIRSTY	124,255	10,668
JOHNSTON RICHARD G C	213,612	11,521
JOHNSTON SARAH	93,571	6,464
JOLIE TAIRA RENEE	89,002	854
JOLLY CAROLE	131,631	2,035
JOLLY SUZANNE	76,567	1,752
JONES ADAM J	158,560	0
JONES ALLAN	399,542	10,087
JONES AMANDA JANE S	77,336	0
JONES BARRIE	93,952	2,019



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NAME	REMUNERATION \$	EXPENSES \$
JONES BRIAN	141,888	16,655
JONES CHARLOTTE	131,480	1,524
JONES DAVID J	155,692	1,330
JONES DAVID M	75,422	0
JONES DAVID RONALD	97,495	399
JONES ELIZABETH MARY	128,315	162
JONES FRANCIS H M	113,514	0
JONES GARETH R	113,938	6,086
JONES MELANIE	164,083	4,582
JONES SHEILA	79,658	783
JONES TREVOR GARETH	75,947	2,143
JONG BILLY	94,508	2,275
JORDAN ELIZABETH	136,521	842
JORDAN GAETZ SHANDA	161,548	2,380
JOSE LIZA DEL ROSARIO	146,648	4,915
JOSEPH PAUL	84,777	870
JOSEPH PAUL	111,880	10,092
JOSH LINDA	145,132	3,253
JOSHI BHARAT	81,794	0
JOSHUA ISRAEL RAVI K	77,875	144
JOVEL EDUARDO M	158,230	0
JOVICIC JELENA	127,420	0
JOY ANNAMMA	215,193	8,807
JUNG MARY ELIZABETH	141,113	10,104
JUNKER ANNE KRISTINE	283,327	14
JURCA OCTAVIAN	77,042	1,446
JUSTICE DANIEL	162,597	5,650
JUSTICE DOUGLAS E	95,216	7,852
KAHLON RENY	150,586	11,353
KAIJA ANGELA	77,644	0
KAILA DALVINDER DEE	125,268	8,510
KAIN JENNIFER	137,982	690
KALAS PAMELA	118,254	45
KALIA SUNIL	111,289	4,998
KALSBECK KATHERINE	126,000	8,951
KAM CHRISTOPHER	163,851	1,087
KAMAL SAEID	84,226	0
KAMAT VINAY RAMNATH	142,470	16,654
KANDLIKAR MILIND	184,022	7,686
KANHAI DEVIN MATTHEW	100,573	10,483
KANJI TAMIZ JAMAL	152,451	1,304
KANJI ZUL	138,783	0
KANNANGARA D C	133,175	0
KAPPELHOFF REINHILD	92,492	331
KARCZMAREK JOANNA	127,208	1,502
KARIYA CHIRAG T	76,989	6,016



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
KARLSTROM LENA	97,632	62
KARU KALLE	128,754	2,913
KARWOWSKA BOZENA	168,479	13,971
KASAHARA HIROYUKI	187,087	2,865
KASAPI MARIO A	133,436	39
KASSAM KARIM	75,137	462
KASSAM ROSEMIN	158,693	9,531
KAST JUERGEN	120,116	2,854
KASTNER ERIN	89,525	563
KASTRUKOFF LORNE F	120,842	0
KASTRUP CHRISTIAN J	166,135	4,725
KATAHAN EFFY	79,894	0
KATZ JENNIFER	80,322	6,956
KAUSHAL ASHA	91,679	0
KAVANAGH TRUDY	137,387	1,592
KAWA KEITH	113,999	460
KAY MONICA AUDREY	79,043	1,460
KAYA YAVUZ	83,513	7,120
KAYFISH SHELLEY	121,061	6,474
KAZAMA MISUZU	76,359	652
KAZANJIAN ARMINEE	196,710	401
KEALY DAVID	101,072	2,253
KEARNS LEANNE	97,041	917
KEATS PATRICE	104,578	5,012
KEATS PAULA DALE	99,133	5,313
KEELING NAOMI MARYA	101,531	159
KEELING PATRICK JOHN	224,695	5,258
KEESEY ANDREA K	101,369	9,294
KEHL STEVEN J	158,458	0
KELLAM TERRY	124,016	4
KELLAR JASON	75,851	0
KELLEHER DERMOT	554,932	83,731
KELLER HOLLY IRENE	88,095	0
KELLETT RONALD	219,666	3,413
KELLIHER EDEL	76,063	0
KELLY AUBREY	329,621	20,823
KELLY DEIRDRE	189,992	1,218
KELLY NIAMH	131,630	5,836
KELLY-BRANDES PAULINE	159,632	7,813
KEMPF ALICE CAROLINE	124,376	1,607
KEMPLE THOMAS M	141,329	4,546
KENDRICK MAUREEN	114,080	2,334
KENNEDY DAVID	100,278	3,589
KENNEDY GEORGE E	107,647	36
KENNEDY LINDSAY	80,872	991
KENNEDY LORI	136,771	2,855



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NAME	REMUNERATION \$	EXPENSES \$
KENNEDY PAUL	121,495	1,280
KENNEPOHL PIERRE	153,640	3,172
KENNEY DENISE	124,857	5,438
KEOWN PAUL ANTHONY	184,751	0
KERR CHARLES R	144,900	0
KERR THOMAS HUDSON	279,839	0
KERSHAW ELIZABETH M	83,947	1,226
KERSHAW PAUL	149,550	4,561
KESHANI HUSSEIN	128,531	4,406
KESHET LEAH	99,474	3,685
KESLER ROLAND LINCOLN	252,311	4,884
KEULEN CASEY JAMES	86,649	5,714
KEYES DANIEL	134,133	0
KHALIL JOSEPH	88,293	0
KHAN AARIF	78,016	445
KHAN KOUSHAMBHI BASU	87,967	211
KHAN NADIA AHMED	171,861	0
KHAN SAMIA	129,573	2,537
KHAN SHAREEN	85,678	3,980
KHAN ZAIRA	95,371	2,503
KHANDELWAL POOJA	77,356	1,559
KHANLIAN HOURIK	81,272	9,536
KHELLA AMRIK	78,529	0
KHOSRAVI MAHTA	75,413	3,368
KICZALES GREGOR	236,172	6,629
KIEFFER TIM	213,898	14,557
KIEFL ROBERT F	156,730	0
KIJSAWANGWONG METHA	81,285	497
KIKUCHI JIM TOSHIO	85,017	2,919
KILANI RUHANGIZ	79,224	672
KILLEN SEAN	84,442	3,470
KILMARTIN KERRY	75,052	3,323
KILOH DAVID	115,978	0
KIM ALLISON	110,873	1,003
KIM BOSUNG	81,270	2,469
KIM HUGH	179,129	10,158
KIM IHHWA	100,454	1,227
KIM KEEKYOUNG	119,604	2,529
KIM YOUNG-HEON	163,296	631
KIM-SING ANGELA	86,380	1,020
KIMURA TOMOKO	104,175	0
KINDLER ANNA	274,494	11,845
KINDLER PAWEL M	142,289	0
KING DYLAN	82,811	4,576
KING ELISABETH	101,691	9,387
KING JANET MARIANNE J	75,572	1,684



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
KING JULIAN ROSS PAUL	199,041	2,655
KING MARLENE	75,855	676
KING-BROWN ERIN K	85,607	3,923
KINGSTON CAROLINE J	75,780	0
KINGSTONE ALAN FORBES	264,423	10,925
KION TRACY A	152,276	0
KIRBY MIRANDA	80,000	1,500
KIRCHEN PATRICK	136,317	9,314
KIRK MARTIN JOHN	184,512	17,477
KISSOON NIRANJAN	260,839	10,272
KITA STANLEY	106,798	0
KITSON CLIFFORD NEIL	89,608	0
KITTS DAVID D	204,402	2,491
KIYOOKA JEFF TOMI	75,730	34,340
KIZHAKKEDATHU J	165,670	13,311
KLAASSEN DAMARA	130,055	42
KLADKO BRIAN	84,392	1,216
KLARAY CHRISTINE	88,243	340
KLAS MATHEW	77,885	4,031
KLASSEN TARA LEAH	148,109	3,866
KLASSEN WENDY	136,123	2,236
KLAVER WADE ROBIN	80,102	4,963
KLEGERIS ANDIS	163,170	12,941
KLEIN BERN	176,840	48,779
KLEIN PETER WILLIAMS	183,412	23,838
KLENZ JENNIFER	101,548	5,776
KLINKENBERG BRIAN	128,481	0
KLIRONOMOS JOHN	165,748	27,875
KLONSKY ELISHA DAVID	150,583	8,944
KLUKAS RICHARD	124,221	254
KNEZEVIC ANTHONY JOSE	144,963	21,984
KNIGHT THOMAS R	148,590	586
KNITTER SARAH	85,192	2,550
KNORR EDWIN MAX	141,818	2,446
KNOWLDEN GLYNIS	89,448	0
KO ELIZABETH	155,982	226
KO FRANK K	215,055	0
KOBOR MICHAEL STEFFEN	230,294	20,941
KOEHLE MICHAEL S	132,912	6,137
KOEHOORN MIEKE W	194,015	6,203
KOIZUMI KEIKO	82,758	0
KOJEVNIKOV ALEXEI	124,565	8,057
KOLIND SHANNON H	83,460	11,802
KOLLMANN TOBIAS	310,912	9,355
KOMPAUER EMILY E	87,994	1,054
KON MACIEK	194,741	4,957



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
KONEFAL TOMASZ	83,399	0
KONG WAI-CHING ALFRED	133,233	0
KONIJNENDIJK CECIL	112,572	8,270
KONOVAL MICHAEL B	92,582	2,326
KOPAK RICHARD	130,888	2,074
KOPEC JACEK ANDRZEJ	186,595	0
KOPP JANEL LYNN	105,240	4,773
KOPPES MICHELE	125,910	8,923
KOPYLOVA MAYA	167,255	4,999
KORBERG KRISTEN	99,931	10,287
KOREHEI REZA	76,342	0
KORNELSEN JUDE	155,536	2,817
KOSH GAYLE	79,118	0
KOSHY KUMARI	76,396	1,019
KOSUB DAVID R	107,458	0
KOTWAL ASHOK	204,101	30
KOUBRAK NICK	100,369	556
KOYAMA KAREN M	122,529	0
KOZAK ROBERT ANTAL	211,473	4,616
KOZAK ROGO JULIANA	147,772	1,981
KOZLOWSKI PIOTR	158,062	3,236
KRAAL ANDERS	84,797	468
KRAHN ANDREW DAVID	185,937	0
KRAIGHER PATRICIA	76,008	0
KRAJDEN MEL	344,844	7,199
KRAMER JENNIFER	139,857	967
KRAMER JOHN KIPLING	106,853	8,456
KRANABETTER MURIEL	116,956	124
KRANK MARVIN	183,931	0
KRASSIOUKOV ANDREI	250,149	24,941
KRAUSE ALAN JOHN	80,416	4,484
KRAUSE PAUL LEWIN	105,924	0
KRAUSZ REINHARD M	270,868	0
KRBAVAC MARIE	86,754	1,441
KREBS CLAUDIA	153,176	6,326
KREISEL DEANNA KAY	126,868	6,068
KREKOSKI CARRIE LYNN	84,684	1,838
KREMS ROMAN	169,658	11,286
KRISCIUNAS ELIZABETH	84,943	2,277
KRISHNAMURTHY VIKRAM	108,236	8,440
KRISHNAN HARISH	299,504	6,333
KRISINGER MICHAEL J	97,569	0
KRIST JENNIFER ANNE	113,229	1,530
KROC EDWARD	78,036	0
KROEKER GARTH	126,806	813
KROEKER JEFF	154,177	11,714



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NAME	REMUNERATION \$	EXPENSES \$
KROLLER EVA-MARIE	159,655	0
KRONSTAD JAMES W	319,226	4,709
KRUCHTEN PHILIPPE	247,886	13
KRUK EDWARD ANDREW	124,098	0
KRUSCH CHRIS	123,503	810
KRYWORUCHKO JENNIFER	136,422	5,626
KRZIC MAJA	169,232	3,033
KUAN GEORGE	106,058	139
KUBOTA RYUKO	168,193	4,901
KUHL DAVID RICHARD	250,288	2,162
KUJALA VINCENT	77,357	0
KUMAR UJENDRA	175,646	3,648
KUNST LJERKA	175,876	2,623
KUPFER MICHAEL	77,490	379
KURTH RICHARD B	216,473	7,287
KURTU MOHAMMED JAMAL	109,607	34
KURTZ DONNA	138,064	5,104
KURUTHUKULANGARE J S	270,749	256
KUSHNER KOW JANET V	87,739	0
KUSKE RACHEL A	170,389	21,226
KUUS MERJE	156,831	23,737
KUUSELA DEAN	132,136	939
KWOK JASON S H	89,217	3,179
KWOK K EZRA	161,502	5,846
KWOK RUTH	87,238	2,663
KWOK YIN NAM KENNY	139,995	441
KWON BRIAN	116,986	281
KWON JANICE SMITH	135,657	0
LA PIERRE DARLA	100,794	569
LA SELVA SAMUEL V	152,784	0
LABA IZABELLA	180,494	6,479
LABADIE KEVIN	133,002	0
LABRECQUE FRANCIS	75,985	550
LABUN CAROLYN	148,743	1,248
LACAILLE DIANE	256,206	60
LACOMBE AGNES M	123,522	0
LACROIX SERGE	118,748	3,623
LAFFIN CHRISTINA	154,301	29,346
LAHER ISMAIL	191,002	203
LAHIRI AMARTYA	231,382	0
LAI BEN CHEE YEUNG	83,328	0
LAI ERIC	110,863	0
LAI HUBERT	213,394	9,015
LAKOWSKI GREGORY MARK	118,806	0
LAKSHMANAN LAKS	201,837	4,011
LAKSMAN ZACHARY W	100,072	0



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
LALJI FAWZIAH	182,148	3,127
LALONDE ROBERT	130,321	3,277
LAM ANDY	94,440	392
LAM ANGELA	87,328	0
LAM ANITA	79,297	650
LAM FRANK	162,922	12,128
LAM MIMI MELISSA	104,531	1,439
LAM RAYMOND	390,166	3,605
LAM STEPHEN C T	277,420	63
LAM TANIA	152,952	4,642
LAMBERSON MICHELLE	165,155	9,128
LAMBERT-MABERLY A	95,001	6,168
LAMERS KATJA YVONNE	136,241	0
LAMONTAGNE ANDRE	188,034	5,464
LAMOUNTAIN RUSSELL W	78,295	0
LAMOUREUX MICHAEL P	102,628	5,908
LAMPE LUTZ HANS-J	207,743	12,398
LAMPRON DAVID	160,063	22,015
LANG DONNA	108,934	0
LANGAGER GRAEME	118,757	7,461
LANGE DIRK	117,476	0
LANGE PHILIPP	131,434	188
LANGILL ROBERT H	75,295	0
LANGLOIS SYLVIE F	261,259	25,690
LANGTON NANCY	194,825	0
LANGTON NINA	109,371	3,565
LAPSKY SANDRA	97,277	0
LARJAVA HANNU S	239,869	0
LARONDE DENISE	165,344	5,591
LAROUSSI FARID	128,721	2,680
LARSON BRUCE CONRAD	198,703	2,005
LARSON KYLE P.	125,942	7,845
LASCELLE JESSE	79,454	278
LASSERRE PATRICIA	158,793	17,140
LASZLO KRISZTINA E	99,364	1,665
LATTA MARGARET	164,354	6,587
LATTA WILLIAM C	88,094	1,283
LAU ANTHONY K P	120,663	2,046
LAU GRACE PUI YING	80,701	3,429
LAU KA MAN	99,398	0
LAU KOON-MING	137,762	21
LAUENSTEIN MISHA	77,062	1,015
LAUER SEAN RAYMOND	163,920	11,473
LAULE CORNELIA	114,511	3,193
LAURIN KRISTIN	91,958	3,027
LAURITANO-SAPLYWY D	111,640	0



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NAME	REMUNERATION \$	EXPENSES \$
LAUSCHER HELEN NOVAK	93,589	1,208
LAUSTER NATHANAEL T	149,243	1,100
LAVAL BERNARD	154,059	7,285
LAVALLEE SUSANNE	112,840	4,951
LAVEN RITA	80,292	725
LAW ALAN	109,575	1,677
LAW MICHAEL ROBERT	166,690	5,357
LAW SIN YAN HEDY	120,415	5,477
LAWRENCE CARRI ROBIN	114,208	5,587
LAWRENCE GREGORY A	238,157	16,624
LAWRENCE RAMON	166,757	7,832
LAWRENCE SEAN KEVIN	130,750	2,798
LAWSON CHARLOTTE JANE	109,718	4,214
LAWSON KIMBERLEY LYNN	107,952	2,288
LAWSON PAUL E	128,835	2,623
LAZRAK ALI	319,308	11,438
LE BILLON PHILIPPE	162,403	6,376
LE NORMAND BRIGITTE	112,710	15,568
LEAF MICHAEL	141,348	3,870
LEAHY KATHLEEN	111,523	644
LEANDER BRIAN SCOTT	168,096	1,117
LEANDER CELESTE A	144,233	2,600
LEATHLEY LINDA	84,085	861
LEATHLEY MARGARET	97,756	5,607
LEAVITT BLAIR	284,553	6,138
LEBARON MICHELLE	185,866	7,895
LEBLANC MICHAEL	104,947	182
LEBLANC SANJA	112,502	0
LEBRUN SUSAN	80,510	0
LEDUE JEFFREY MATTHEW	83,662	2,570
LEE AGNES YUET YING	159,863	3,924
LEE ALEXIA	86,544	1,949
LEE BRETT JACKSON	83,545	0
LEE BRIAN	154,803	4,148
LEE CHRISTOPHER	169,475	6,169
LEE DEREK	79,595	2,018
LEE EDMUND	106,854	0
LEE FREDERICK	114,146	6,698
LEE GEORGE	82,613	1,490
LEE GLEN	101,362	0
LEE INSUN	89,836	0
LEE IRIS	80,588	2,066
LEE JAE-HYEOK	132,955	6,052
LEE JEANNE S	78,882	0
LEE KAREN	105,904	491
LEE LAWRENCE WAI TAK	81,070	0



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NAME	REMUNERATION \$	EXPENSES \$
LEE MICHAEL	132,281	6,430
LEE NANCY	112,428	1,291
LEE ROBERT	97,500	12,839
LEE RUTHANN	96,873	5,100
LEE SANGHOON CONAN	242,579	1,830
LEE SEAN	110,079	3,015
LEE STEVEN HUGH	130,688	3,911
LEE STEVEN KIN CHIN	79,823	2,067
LEE VINCENT	93,942	0
LEFAIVRE KELLY ANN	108,238	0
LEFEBVRE LOUIS	146,123	1,160
LEGAULT MARIANNE	152,422	13,731
LEGG KAREN	90,317	301
LEGGO CARL	181,454	2,246
LEGH G BARRY	109,843	1,879
LEGHARI MOHAMMAD ADIL	85,834	550
LEGZDINS PETER	167,062	0
LEHMAN DARRIN R	221,321	0
LEI JIN	99,017	0
LEIPSIC JONATHON A	127,316	0
LEKHI PRIYA	90,116	1,576
LEKICH JOLANTA	80,093	5,727
LEM MARCUS	78,072	4,681
LEMAY VALERIE M	174,115	186
LEMIEUX GUY	164,054	5,429
LEMIEUX THOMAS	397,727	8,708
LEMIEUX VICTORIA	111,142	10,962
LEMOULT JOELLE	78,318	11,392
LENCE BARBARA JEAN	122,585	735
LEON CHUI SUSANA	88,975	0
LEONG ALLEN	108,222	977
LEONG JUSTIN HAYWARD	84,646	3,915
LEONOVA OLGA	77,012	0
LEPINE GILLES	150,076	2,947
LESACK PAUL	84,146	0
LESTER RICHARD TODD	163,602	14,648
LESZCZYNSKI ADAM A	97,307	0
LEUNG BRIAN HO SUN	101,235	0
LEUNG CYRIL	196,275	1,876
LEUNG DILYS	79,474	8,977
LEUNG FOK-SHUEN M	128,509	1,951
LEUNG LARRY	124,767	688
LEUNG LAURENCE YU-H	83,241	0
LEUNG LIANA HOPE	111,995	1,543
LEUNG PETER C K	210,813	17,681
LEUNG VICTOR C M	200,669	32,605



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NAME	REMUNERATION \$	EXPENSES \$
LEUNG VINCENT	93,946	0
LEVELL NICOLA	136,460	1,746
LEVERIDGE AUBREY NEIL	83,412	1,208
LEVIN ADEERA	191,815	15,614
LEVINE MARC	117,487	0
LEVINGS MEGAN	223,900	11,336
LEVINSEN PAUL	85,827	1,895
LEVISOHN AARON M	80,611	408
LEVIT NOGA	94,430	0
LEVY DE CASTRO F G	80,794	1,731
LEVY ROBERT D	123,447	0
LEW FLORA	75,131	121
LEWIS KATHRYN	91,033	1,003
LEWIS PATRICK	124,672	3,511
LEWIS RACHEL	90,547	0
LEWIS SUZANNE	237,512	0
LEY DAVID FREDERICK	207,831	7,740
LEYTON-BROWN KEVIN	174,281	17,745
LI ANNA	118,647	1,549
LI DAYNA	78,684	36,317
LI DONALD	100,741	946
LI DONG	113,205	4,726
LI DUANDUAN	153,904	1,079
LI GUOFANG	170,485	16,684
LI HAO	188,778	3,153
LI HONGBIN	173,739	20,187
LI ISAAC TIAN SHI	85,922	3,863
LI JESSIE JIE-PING	77,860	3,713
LI JING	85,844	12,519
LI KAI	430,615	49,719
LI LINDA	164,042	1,273
LI LORETTA	174,101	19,573
LI MINDY	79,194	2,691
LI PING HUNG	169,844	2,631
LI RI	129,906	16,018
LI SHYH-DAR	199,287	2,167
LI TIANMING	80,156	0
LI TIM	85,027	0
LI WEI	145,917	1,450
LI XIAOJUN	92,887	15,677
LI XIN	177,172	1,727
LI YUE-XIAN	150,718	0
LI ZHI	105,753	7,299
LIANG EDWARD	95,727	0
LIAO YU-HUAN THERESA	75,453	0
LIBBEN MAYA	110,394	7,880



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NAME	REMUNERATION \$	EXPENSES \$
LI-CHAN EUNICE	104,090	3,167
LIEBLANG JASON	89,354	0
LIEM ADRIAN KWAN-ING	95,755	90
LIEW DEWEY	86,950	809
LIGHTFOOT SHERYL RAE	128,942	26,495
LIM CHINTEN JAMES	130,113	104
LIM CHOON JIM	160,156	6,307
LIM JONATHAN SHIH-WEN	93,358	0
LIM PAMELA	129,932	24,029
LIM SYLVIA	79,761	488
LIN DEBBIE	81,957	1,472
LIN EDMOND	110,108	4,149
LIN JOHNNY TZU YANG	82,649	0
LIN LI-WEN	76,680	0
LIN SUSIE	107,295	2,682
LINARES LUIS R	156,590	0
LINCOLN PETER ADRIAN	75,271	228
LINDBERG SCHUYLER	85,476	868
LINDEN WOLFGANG	166,115	5,042
LINDHOLM GEORGE	106,058	0
LINDSAY MICHELLE ROSE	90,443	0
LINDSEY CHARLES ROBIN	255,348	3,444
LINDSTROM KEVIN	109,817	4,003
LING VICTOR	285,712	0
LING YUN	97,374	3,211
LINKLETTER JULIE	79,899	903
LINOH ADRIANA	80,686	8
LINTON ORSON	125,869	3,069
LIPSEN MICHAEL	80,197	0
LIS MARIAN	108,376	0
LIS MIESZKO	138,890	0
LISONKOVA SARKA	107,997	8,366
LISTER ALISON	129,137	12,495
LISTER JANE	96,035	7,553
LISTON MARY ANN	138,935	6,422
LITTLE JAMES JOSEPH	220,951	14,527
LITTLE JONATHAN P	128,812	8,084
LIU DANMEI	92,830	237
LIU GARY	76,782	0
LIU JENNY JIE	119,485	1,588
LIU JIE	82,933	5,275
LIU JING	102,220	1,412
LIU KEQIN	123,275	0
LIU MARY	93,947	550
LIU SANDY	103,381	2,158
LIU SIYUAN	122,434	6,540

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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
LIU TERESA YEONG LIH	163,809	3,448
LIU WENYING	96,022	17,204
LIU XUE SHUN	82,242	0
LIU ZHENG	111,172	4,554
LIVERSAGE ALISON	101,266	0
LLOYD ANDREA	81,912	0
LLOYD JOHN	104,371	2,126
LLOYD-SMITH DONALD R	106,814	1,898
LO CHIH SHEN OWEN	107,954	5,191
LO JOHN C	123,651	4,666
LO KIN	355,356	46,094
LO KWANG VICTOR	114,116	697
LO ON-LAP CALVIN	114,191	398
LO WILSON	110,637	628
LOCHER JENS	96,064	903
LOCKHART GARY T	89,200	4,612
LOCKHART KAREN	88,400	0
LOCKYER-COTTER LAURA	83,005	929
LOEHRLEIN AARON JAMES	117,618	175
LOEPPKY JASON	147,678	8,080
LOEWEN CHRISTOPHER	157,501	314
LOEWEN PETER SHANE	171,147	4,676
LOEWEN PHILIP D	195,985	2,547
LOEWEN RON	126,972	0
LOKMAN KEES	107,801	13,499
LOMAS CYPRIEN	101,389	0
LOMAS VANESSA	97,307	1,199
LOMBA EVELYN	98,283	6,200
LOMNESS ARIELLE	76,288	5,577
LONDON TRACY	115,546	189
LONGHI CHIARA	102,975	2,626
LONGLAND JEFF	112,133	1,578
LONGPRE SIMONE ANNE	79,995	2,859
LONGRIDGE LOUISE	77,645	0
LONSDALE-ECCLES M	97,121	1,339
LOO DEREK	111,488	0
LOO TINA MERRILL	181,975	5,387
LOOCK CHRISTINE ANN	116,849	2,552
LOPES DOMINIC	197,514	6,778
LOPES ROGO RAFAEL	275,099	7,972
LORINCZ MATTHEW	164,577	734
LOSINGER ISABELLA	108,875	12
LOUGHLIN MARIE	119,473	557
LOUIE FARRELL	75,850	0
LOUTZENHEISER LISA W	137,524	5,150
LOVATO CHRIS	191,222	3,073



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
LOVE JENNIFER ANN	182,280	34
LOVE LESLIE LYNN	82,088	2,082
LOVEGROVE GORDON	142,663	16,364
LOVESEY OLIVER	124,407	6,525
LOVETT PAUL	78,882	0
LOW NANCY	87,460	578
LOW WINNIE	75,056	144
LOWRY DIANA MARSHALL	77,809	1,176
LOWTON MICHELLE	97,440	5,295
LU JIANMING	89,268	785
LU MING ZHU	77,004	0
LU XIAODONG	138,725	29,329
LU XIAONAN	127,734	5,844
LUBIGAN FE BAYOT	79,705	1,443
LUCET YVES	150,331	5,492
LUCIANI DAN SERIANO	118,345	15,609
LUCYSHYN JOSEPH M	133,550	1,173
LUDLOW ADAM LLOYD	83,727	0
LUI HARVEY	297,438	19,237
LUM JENNY	158,066	3,344
LUMB SEAN	121,616	1,541
LUNDEEN CLARK	88,852	550
LUNDHOLM RUSSELL J	432,000	26,707
LUO HONGLIN	147,798	5,951
LUO PAN	101,065	4,891
LUSINA PAUL JAMES	103,621	1,742
LUTES LESLEY	138,446	10,000
LYNAM MARY JUDITH	175,763	531
LYNCH LINDSAY ERIN	83,094	1,784
LYNCH LUA	92,649	3,684
LYND LARRY D	207,086	21,619
LYNETT JENNIFER	104,810	0
LYNN BRENNAN MEAGHAN	84,488	2,026
LYNN FRANCIS	136,831	0
LYNN HYUNG GU	135,429	3,521
LYON ANNABEL	122,826	6,065
LYONS CHARLES KEVIN	161,368	3,765
LYONS CHRISTOPHER J	172,836	0
MA HONGSHEN	149,641	6,119
MA KRISTI RUTH	86,351	1,594
MA SAI	126,782	3,224
MA TERRENCE	82,527	6,145
MAAN EVELYN	90,802	1,809
MABERLEY DAVID	307,947	1,173
MACARTHUR JANET	121,129	0
MACDONALD CHRISTOPHER	79,383	40,766



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
MACDONALD CHRISTOPHER	148,995	0
MACDONALD COLIN BARR	135,731	0
MACDONALD DAVID S	158,265	6,982
MACDONALD GLENDA P	172,225	0
MACDONALD KATRIONA	174,206	10,063
MACDONALD KIRK	98,060	989
MACDONALD MARIA LYNN	109,716	2,375
MACDONALD ROBERT	146,648	3,828
MACDONALD ROBERT S	92,659	0
MACDONALD STEPHEN	111,572	0
MACDOUGALL BRUCE W	295,767	8,556
MACENTEE EMMA TANIS	77,941	0
MACEWAN G WILLIAM	102,475	0
MACFADYEN LEAH	114,706	6,858
MACFARLANE WILLIAM A	145,583	1,103
MACGILLIVRAY ROSS A	193,257	0
MACHARDY CAROLYN	117,844	0
MACK JOHNNY CAMILLE	124,457	5,460
MACKAY ALEXANDER	82,312	13,877
MACKAY JEANETTE	83,427	840
MACKAY MARTHA	83,232	4,174
MACKENZIE DANA-LYN	89,144	9,573
MACKENZIE MARK	78,822	3,883
MACKENZIE SCOTT	120,576	2,195
MACKENZIE STUART	148,031	28
MACKENZIE TARA S	127,268	0
MACKIE GREGORY	116,749	2,585
MACKWORTH ALAN K	117,874	905
MACLACHLAN MALCOLM A	78,908	2,345
MACLACHLAN MARK	207,735	11,161
MACLEAN ANNE E	104,155	2,196
MACLEAN KARON	210,149	6,451
MACLEAN MARK THOMSON	163,377	0
MACLEAN NEIL	101,869	0
MACLEOD KATHLEEN	150,858	2,688
MACLURE K MALCOLM	157,651	6,817
MACNAB YING	152,533	5,292
MACNEILY ANDREW E	128,575	0
MACPHEE MAURA LOUISE	117,391	10,686
MACRAE GORDON	111,540	0
MACVICAR BRIAN	275,011	47,494
MADADI NOEI AZITA	103,362	1,536
MADDEN JOHN	132,336	3,304
MADDEN JOHN D	203,601	7,987
MADDEN KENNETH	208,921	4,819
MADDESS HEIDI FORREST	77,403	29,405

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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
MADDISON WAYNE	225,421	95
MADILAO LUFIANI LINA	91,780	0
MADILL KEVIN JOHN	111,385	975
MADISON KIRK WILLIAM	161,394	3,512
MAEDEL JERRY A	85,201	971
MAFI MOHAMMAD MEHDI	75,850	538
MAGIL ALEXANDER B	271,286	0
MAGNAT VIRGINIE	150,295	1,051
MAGNUSSON KARYN	190,080	7,895
MAGUIRE ROBERT	79,111	3,988
MAH BERNADETTE ANNE	93,741	127
MAH MANKEE	87,943	0
MAH STEPHANIE	86,306	0
MAHADEVAN VENKAT	100,741	0
MAHMOUD SOHEIL	126,401	2,503
MAHONY JUSTIN JAMES	103,366	575
MAIJER DAAN	224,209	13,032
MAILER TERINA	76,870	9,167
MAILLARD KEITH	164,120	0
MAILVAGANAM SRIHARI	115,642	130
MAIN JESSICA LYNN	95,199	63
MALDONADO-PAREJA M	154,223	1,044
MALEKI KEYVAN	104,429	9,819
MALHOTRA NISHA	128,407	2,256
MALLIA PATRICIA	99,301	1,903
MALLOFF NATASHA	116,597	1,940
MALLOY STEPHEN	133,581	0
MAMAID ARLEEN RONAN	100,010	0
MAN S F PAUL	343,289	787
MANCHON ENRIQUE	102,659	0
MANCINI JOHN	353,167	16,421
MANDEL EVA DEBORAH	144,593	2,153
MANGES AMEE	159,520	6,180
MANJI AZMINA	129,288	1,152
MANN DALBIR KAUR	80,097	1,509
MANSFIELD SHAWN	212,746	9,877
MANSOOR JALEH	122,538	0
MANUEL STEPHEN	89,787	20,056
MAO MICHAEL	101,234	0
MAR JOAN	89,482	1,007
MARANGONI MARCO	76,063	0
MARASIGAN ADRIAN LUKE	75,850	0
MARCHAND JON PAUL MIC	88,152	0
MARCHANT DAVID W F	80,072	1,860
MARCHFELDER BRUCE	0	0
MARCOLIN BARBARA LYNN	187,204	487

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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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NAME	REMUNERATION \$	EXPENSES \$
MARCUS BRIAN HARRY	284,961	3,257
MARFATIA SHEERAZ S	86,242	0
MARGOLIS ERIC A	188,120	0
MARIN MICHAEL	161,247	0
MARINESCU PAULA	99,582	0
MARINO SUHAIL C	84,162	7,330
MARINOVA-TODD STEFKA	107,018	462
MARINS DE CARVALHO R	234,457	9,543
MARKEN KARI ANNA	87,445	4,073
MARKER MICHAEL	139,668	2,662
MARKHAM RAY	95,428	0
MARKLEY LOIC	104,992	5,769
MARMER OXANA	91,803	6,058
MARMER VADIM	177,626	6,451
MARPLES RODNEY JUSTIN	82,175	0
MARRA MARCO	294,619	776
MARSHALL CHRISTOPHER	167,511	9,580
MARSHALL HALLIE	92,379	11,093
MARSHALL JANET V	126,987	1,200
MARSHALL K LOIS	91,757	3,731
MARSHALL LORNA	118,560	0
MARSHALL PETER L	209,947	9,844
MARSHALL SHEILA	146,730	0
MARSHALL VANESSA	75,001	0
MARTEL DEBRA MARIE	137,343	13
MARTENS GARNET	81,705	0
MARTENS PAOLA ANDREA	77,303	0
MARTI JOSE R	208,873	14,571
MARTIN ANDREA	87,879	2,429
MARTIN CHRISTOPHER	120,121	17,611
MARTIN GINIS KATHLEEN	138,822	5,545
MARTIN GREGORY GEORGE	161,148	4,561
MARTIN KARI	78,294	0
MARTIN TARA MELISSA	96,376	1,752
MARTIN VALERIE URSULA	103,847	4,031
MARTINDALE ANDREW	149,555	1,965
MARTINEZ HUGO	108,461	0
MARTINEZ MARK	198,789	0
MARTIN-MATTHEWS ANNE	193,998	15,234
MARTONE PATRICK TED	145,583	4,346
MARTY KIMBERLEY	98,037	514
MARTYN GREGORY	124,805	5,637
MARTYN PENELOPE	85,119	2,078
MARZBAN LUCY	99,573	0
MARZIALI ANDRE	145,907	0
MASIN ZBYSEK	121,215	273



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NAME	REMUNERATION \$	EXPENSES \$
MASON BARRY	152,119	3,119
MASON DEBBIE M	84,929	690
MASRI BASSAM A	243,983	6,336
MASSARO DAVIDE	107,952	1,045
MASSE LOUISE	184,405	6,483
MATACHESKIE ALLISON M	168,968	100
MATE ROZALIA	75,269	3,640
MATHESON DON	237,408	6,557
MATHEWS ELIZABETH	112,233	416
MATHIESON CYNTHIA	248,747	2,569
MATHIESON W BRUCE	129,894	0
MATHIJS ERNEST	165,504	5,442
MATHISON SANDRA	202,121	0
MATHU-MUJU KAVITA	171,293	1,435
MATHUR ASHOK	143,577	9,584
MATSELL DOUG	341,788	3,505
MATSUBARA AMY A	75,199	2,335
MATSUBARA JOANNE AIKO	180,642	11,358
MATSUI SHIGENORI	226,327	2,929
MATSUMURA RYAN	89,804	2,194
MATSUUCHI LINDA	172,419	3,142
MATTHEW IAN	154,848	0
MATTHEWS DAVID RALPH	129,549	15,951
MATTHEWS JAYMIE MARK	161,137	11,483
MATTHEWS PHILIP	119,664	2,912
MATTHEWSON LISA	160,663	775
MATTISON THOMAS S	136,663	521
MATZKE ELISABETH A	87,739	10,458
MAURUS ROBERT	109,881	0
MAVINIC DONALD S	131,878	401
MAWANI RENISA	146,137	5,909
MAWANI SALMA	79,595	42
MAXWELL CHRISTOPHER	124,617	567
MAYER CAROL	112,675	9,866
MAYER TARA	91,540	2,197
MAYER ULRICH	168,989	3,255
MAYO JOHN ROBERT	136,420	2,460
MAYOR THIBAUT	129,305	4,953
MAZAWI ANDRE	151,072	4,981
MCALLISTER MURDOCH	147,108	3,669
MCALPINE JESSICA NELL	117,925	1,100
MCARTHUR DAVID ALBERT	107,718	3,671
MCAULEY FIONA	95,556	1,039
MCAUSLAND CAROL	176,687	2,457
MCAUSLAND JON	99,498	0
MCBRIDE LAUREN E	88,626	7,008



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NAME	REMUNERATION \$	EXPENSES \$
MCCALLUM JANIE	97,328	3,321
MCCANN SARAH KRISTEN	79,925	0
MCCARTHY JERRY A	75,980	275
MCCARTY MATTHEW	79,558	16,782
MCCASLAND JAMIE LEE	126,322	9,835
MCCAULEY ALEHA	98,861	2,786
MCCLEERY KYLE ANDREW	80,692	1,999
MCCORMACK JAMES	178,547	2,309
MCCORMACK ROBERT G	76,247	0
MCCORMICK LEE	90,816	1,337
MCCORMICK S THOMAS	327,577	16,840
MCCRUDDEN EMMA	82,246	1,611
MCCRUM PHILLIP	92,674	0
MCCUAIG FAIRLETH P	136,102	2,133
MCCULLAGH ANTHONY	119,381	2,155
MCCULLUM JOSEPH M	92,089	797
MCDANIELS TIMOTHY L	96,603	0
MCDAVID KRISTINA	121,041	5,139
MCDERMOTT MOIRA	86,543	0
MCDONALD PATRICK J	98,547	0
MCDONALD WARREN	107,030	3,327
MCDOUGALL ELSPETH MAR	157,749	1,724
MCDOUGALL LAYNE	75,851	4,266
MCDOUGALL SCOTT	86,322	95
MCELDUFF SIOBHAN R	147,489	1,502
MCELWEE KEVIN JOHN	115,499	4,251
MCERLANE SHELLY	104,117	2,336
MCEWEN CAROLYN	91,752	1,989
MCFARLAND RODERICK	104,943	0
MCFARLANE PAUL	163,523	2,447
MCGEOUGH GERALD	160,234	10,120
MCGILL ALANA BROOKE	80,542	933
MCGILL CAMERON	125,753	7,595
MCGINLEY STEPHEN	85,922	4,635
MCGINTY MIKE	91,847	3,109
MCGOWAN LORIANN JEAN	108,407	596
MCGOWAN SHARON	142,142	0
MCGRAIL KIMBERLYN	152,455	17,083
MCGRATH KATHLEEN M	123,639	2,520
MCGRATH TRICIA	96,775	2,935
MCGREGOR SEAN	75,503	568
MCGRENERE JOANNA	187,551	2,890
MCHARDY WENDY MORAG	93,693	12,570
MCILROY BRIAN S	160,202	1,956
MCINTOSH EILEEN D	138,772	99
MCINTOSH ELLEN JANE	209,069	2,567



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NAME	REMUNERATION \$	EXPENSES \$
MCINTOSH JOHN GRAHAM	199,686	3,223
MCINTOSH LAWRENCE	190,728	193
MCKAIG TERRY	105,266	6,832
MCKAY HEATHER ANNE	220,260	2,183
MCKAY SHERRY	152,504	1,502
MCKEE WILLIAM	121,385	3,476
MCKELLIN KAREN	146,055	24,777
MCKELLIN WILLIAM H	103,343	6,166
MCKENDRY IAN G	167,284	228
MCKENNA JANIS	177,907	2,594
MCKENZIE DONALD C	203,344	744
MCKENZIE JESSAMYN R	76,365	1,285
MCKENZIE SIO VOON S	100,386	1,391
MCKENZIE TENA	80,857	1,593
MCKEOWN JANET	140,270	0
MCKEOWN MARTIN	192,514	14,179
MCKEOWN STEPHANIE B	109,660	7,327
MCKESSON CHRISTOPHER	126,363	7,579
MCKNIGHT LINDA	166,325	86
MCKNIGHT STEPHANIE A	77,301	947
MCLEAN DAVID I	97,061	5,326
MCLEOD CHRISTOPHER B	148,472	12,930
MCLEOD JOHN JASON	81,276	2,101
MCLEOD KEITH R	89,623	0
MCLEOD TREVOR ANDREW	97,307	0
MCLOUGHLIN DEBBIE S	92,903	1,080
MCLOUGHLIN PETER	97,485	2,968
MCMAHON CATHY	81,527	658
MCMANUS ALISON	167,874	12,843
MCMANUS BRUCE	249,513	22,786
MCMANUS JASON	75,851	411
MCMASTER CASE	75,476	0
MCMASTER W ROBERT	257,886	37,477
MCMILLAN ANDREW	92,635	1,373
MCMILLAN JANETTE M	105,072	1,055
MCMILLAN SCOTT C F	91,085	1,755
MCMULLEN CLAYTON PAUL	78,178	512
MCNABB CAELY-ANN	79,102	424
MCNAGNY KELLY M	203,803	7,138
MCNEIL CHRISTOPHER	116,729	16,308
MCNEIL W. STEPHEN	142,632	1,469
MCNEILL LAURIE	112,745	0
MCNEILLY KEVIN	120,435	3,669
MCNICHOL RAYMOND	154,934	5,691
MCPHAIL LOWELL THOMAS	108,878	0
MCPHEE SIOBHAN RACHEL	94,275	5,888



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NAME	REMUNERATION \$	EXPENSES \$
MCPHERSON KEITH R	92,744	1,518
MCTAIT CHRISTY	96,505	184
MCTAVISH KATHRYN	78,072	6,711
MCTAVISH MARIANNE E	119,352	817
MCWILLIAM DONALD	107,922	0
MEADOWS CLARISSA ASHL	75,998	10,391
MEASDAY VIVIEN	159,175	5,163
MECKLER GARTH DAVID	170,877	5,605
MEDVED MAUREEN	144,551	0
MEE JANET	135,874	7,829
MEEK DAVID	79,199	235
MEGHJI ALI REZA A L	79,435	799
MEHRABADI ROOZBEH	76,327	0
MEHRKHODAVANDI PARISA	146,867	1,109
MEI CHASE	111,954	0
MEISZNER PETER	85,826	3,688
MEITNER MICHAEL JOHN	144,655	0
MELOCHE MARK	100,099	0
MENARD FREDERIC	111,033	4,212
MENEGHETTI ADAM	119,738	3,580
MENEILLY GRAYDON S	281,144	7,715
MENKIS RICHARD	111,312	6,253
MENZIES CHARLES	154,586	3,554
MENZIES ERIN	85,158	9,589
MENZIES GRAEME	124,355	2,453
MERCER LAURA	78,230	0
MERCER STERETT HAWES	161,284	4,208
MEREDITH-LOBAY MEGAN	83,823	3,323
MERIDA-DONIS WALTER	180,099	24,167
MERLING JANE	114,876	15,331
MERLO WENDY LEE	92,144	945
MERVYN JO-LYNN	108,890	16,105
MESBAH ALI	145,136	13,329
MESSER JOERG	99,251	1,586
METCALFE AMY	152,475	2,939
METCALFE JASON	88,788	2,353
METCALFE JESSICA ZOE	76,273	1,048
METRAS JOHN	200,158	7,843
METWALLY OMAR	76,063	0
METZER DAVID J	154,829	0
METZGER DANIEL LEE	175,012	2,464
MEYBOOM ANNALISA	113,418	6,461
MEYER KAREN	140,750	1,566
MEYERS CLINT	83,989	977
MEYERS ERIC MATTHEW	138,894	6,003
MICHAL CARL	159,050	5,902



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
MICHALAK ERIN	148,540	9,011
MICHELS CHERIE DAWN	88,497	100
MICHELSON DAVID G	192,052	0
MICKELSON KARIN T	201,324	6,992
MIELGUJ GENOWEFA J	95,556	14,975
MIGUEL EVELYN	122,490	8,300
MIKAMI AMORI YEE	158,439	12,313
MIKELBERG FREDERICK S	179,240	8,811
MIKKELSEN JON	158,255	8,006
MIKKELSEN KAILA M	104,816	953
MILADINOVIC JOVAN	117,382	0
MILES BARBARA	284,428	69,237
MILITZER MATTHIAS	205,543	55,257
MILLER BRADLEY	102,228	1,870
MILLER BRUCE G	164,003	851
MILLER DAVID	122,472	0
MILLER DIANE	149,161	0
MILLER GRANT STUART	126,834	1,895
MILLER GREGOR	108,083	3,106
MILLER JEFFREY D	136,021	0
MILLER KATHERINE	100,870	3,116
MILLER LORRIE	107,997	1,052
MILLER PENELOPE F	138,634	1,932
MILLER ROBERT A	100,579	0
MILLER ROGER I	105,835	1,149
MILLER WILLIAM	184,726	5,873
MILLIGAN KEVIN S	194,907	3,003
MILLS LAURIE GEORGINA	77,443	2,732
MILNE TAMAR	187,619	24
MILNER VALERY	136,522	2,685
MILNER-BOLOTIN MARINA	139,383	7,998
MILOSEVIC SNEZANA	91,644	100
MILSTEIN SARA JESSICA	109,910	3,205
MILTON PAUL	116,128	0
MIN JASON	124,767	954
MINEA TEODOR LUCIAN	90,622	2,103
MINNS STEVEN EDWARD	156,670	6,461
MINTAH TIFFANY C	82,048	329
MINTHA JIM THOMAS	107,922	0
MIRA AILEEN	114,273	1,089
MIRABBASI SHAHRIAR	178,168	14,105
MIRAN-KHAN KARIM	164,491	0
MIRENDA PAT	188,739	3,894
MIRWALDT PATRICIA ANN	130,832	1,212
MISKOVIC SANJA	82,572	4,932
MISLANG JONATHAN	80,423	1,128



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
MITCHELL IAN	192,178	13,725
MITCHELL JULIE ANN	114,650	876
MITCHELL MARJORIE	95,560	1,353
MITCHELL STEPHEN J	163,563	6,332
MITCHELL WALLACE	78,295	20,360
MITCHELL-FOSTER S	86,456	3,723
MITTERTREINER ANTHONY	101,945	0
MITTON CRAIG	236,209	13,678
MIU AARON GAR-HUNG	88,677	584
MIZUMOTO KOTA	107,011	8,617
MOBUCHON CHRISTOPHE	103,502	4,268
MODZELEWSKI HENRYK	104,108	229
MOEN LOIS I	116,849	7,900
MOERMAN DONALD G	178,390	0
MOFFETT PAMELA	78,954	0
MOGERMAN AARON	129,294	788
MOHAMED ABDALLAH	87,870	408
MOHAMED MOHAMED ALI B	166,990	83
MOHAMMADI HADI	121,759	0
MOHN WILLIAM W	185,682	7,540
MOHNS WENDY	79,887	0
MOHSENI MADJID	170,389	40,539
MOJDEHI ALI	94,758	6,232
MOKSA MALGORZATA M	78,659	0
MOL LOUISE	95,590	0
MOLDAY LAUREEN L	92,211	388
MOLDAY ROBERT S	247,555	2,008
MOLE CHRISTOPHER	155,652	1,871
MOLNAR JOHN NANDOR	98,240	1,373
MOLSTAD KIRSTEN J	87,069	3,653
MOMER BERNARD	129,604	12,601
MOMOSE TAKAMASA	187,659	9,993
MONEY DEBORAH	351,226	6,815
MONGA VISHAKHA	108,009	2,662
MONSALVE MARIA V	134,482	2,614
MONTAGNES RAMONA J	111,987	0
MONTEYNE JOSEPH	128,105	3,711
MOONEY CHRISTIAN SKY	78,912	0
MOONEY PATRICK F	152,262	397
MOORE DAVID K	187,206	16,151
MOORE DAVID M	267,718	1,390
MOORE EDWIN D W	182,697	6,245
MOORE PATRICK	148,368	5,882
MOORE ROBERT DANIEL	167,407	8,884
MOORE WILLIAM COLIN	139,770	8,843
MORALEJO LISA	99,214	4,648



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
MORCOM CURTIS	114,208	18,122
MOREAU TARA L	79,824	2,898
MOREY BRENDAN KEITH	95,560	390
MORGAN STEVEN GEORGE	217,559	7,800
MORGAN TIMOTHY	82,063	0
MORIN SUSAN B	104,818	0
MORITZ ORSON	147,806	14
MORNINGSTAR JEFFREY	76,309	0
MORONEY PETER	188,841	4,607
MORRELL CAMERON	210,288	1,567
MORRISON CATHERINE M	90,171	12,001
MORRISON ROBERT	96,213	2,791
MORROW RICHARD LEE	75,851	4,883
MORSARA SHAVINDER	114,704	1,591
MORSHED MUHAMMAD	168,072	1,583
MORTENSON BUD	93,715	0
MORTENSON WILLIAM	124,356	4,550
MORTON DAVID SIMON	87,942	5,842
MOSADEGH LALEH	106,599	550
MOSADEGH LIDA	76,021	0
MOSCATO SABATO	87,968	951
MOSELEY NANCE	95,863	224
MOSHENKO JANICE LYNN	147,434	1,107
MOSHER MICHAEL	93,916	18,769
MOSQUIN DANIEL P.K.	82,527	2,938
MOSS LAURA	145,907	5,097
MOSTAFA NESRINE ABDEL	87,271	7,056
MOSTAFAVI SARA	101,762	1,084
MOSTOW JOSHUA SCOTT	166,544	3,899
MOTA MIGUEL	134,183	1,000
MOTAVAS SALOOME	103,378	0
MOTL THOMAS CHARLES	84,173	662
MOU HUAI-CHUAN	77,004	0
MOUKHLES HAKIMA	154,515	0
MOURA XAVIER ANDRE	85,915	43,457
MOWBRAY LAURA	82,588	4,107
MOXHAM ELIZABETH ANNE	116,181	7,385
MOYNIHAN SHEILA MARIE	111,544	0
MRZLJAK RENE T	92,569	1,402
MUEHLMANN SHAYLIH R	141,738	18,235
MUI ALICE	138,440	1,797
MUIR-OWEN SARA K	85,094	5,974
MULPURI KISHORE	210,502	1,820
MULY SUDHA	76,063	0
MUNDY AMRIT K S	85,568	3,159
MUNTEANU MIRCEA A	104,331	0



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
MUNZNER TAMARA	231,328	0
MURCH SUSAN	170,848	14,102
MURCHIE LYNNE	81,280	9,786
MURCHISON MAIRI ANN	125,794	15,054
MURDOCH NATALIE	109,093	3,886
MURPHY ANNE	152,450	9,399
MURPHY DANNY	79,085	107
MURPHY GAIL C	271,374	18,994
MURPHY GAYLE	130,323	0
MURPHY MARY	106,736	188
MURPHY MARY ANN	126,794	3,508
MURPHY MICHAEL EDWARD	202,791	3,502
MURPHY PETER JONATHAN	77,472	1,226
MURPHY SUSAN	157,380	5,628
MURPHY TIMOTHY	201,888	16,323
MURRAY MATTHEW	78,764	0
MURRAY STUART	101,782	1,337
MUZYKA DANIEL	125,000	0
MYERS JAMIE	82,356	0
MYERS JASON DANIEL	94,130	0
NABI IVAN ROBERT	201,760	4,480
NADEL IRA BRUCE	206,426	11,998
NAGAMUNE RYOZO	162,424	1,843
NAGARAJAN MAHESH	402,736	51,265
NAGATA K WAYNE	131,433	1,472
NAGRA BAKSHO BECKY	75,813	0
NAHM CINDY	101,405	6,365
NAIR PRADEEP KUMAR	134,329	0
NAJJARAN HOMAYOUN	179,523	7,631
NAKAGAWA PAUL JOHN	89,950	0
NAKAMURA FUYUBI	84,066	4,585
NAKANE JONATHAN	91,744	0
NAKATA MASAHIKO L	84,498	0
NAKATA SHIRLEY R	132,790	5,049
NALICAT LUZ D	81,998	626
NAM JONG-SEOK BRANDON	78,528	1,950
NAN NING	235,789	4,814
NAPPI CARLA SUZAN	153,953	21,906
NARDIZZI VINCENT	135,262	11,475
NASER GHOLAMREZA	129,909	0
NASHON SAMSON MADERA	179,189	10,800
NASIOPOULOS PANOS	200,174	47,272
NASLUND JO-ANNE	116,297	141
NASMITH LOUISE L	321,471	12,064
NASON DOROTHY ANN	120,851	5,705
NATHAN LISA PAIGE	141,047	10,202



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
NATHOO NAWAAZ	76,129	5,000
NAUS CHRISTIAN	263,852	15,481
NAUS MONIKA	269,415	1,012
NAVARRO ORTEGA SAMUEL	113,368	3,625
NAYLOR CAROL	109,423	0
NAZARENO SUZANNE	82,527	2,852
NAZHAT YAHYA NAZAR	104,398	396
NEARY HUGH M	175,427	2,468
NEEDHAM KAREN	78,813	311
NEELAND EDWARD	121,233	0
NEILLY MICHELLE	147,481	1,252
NEILLY RON JOSEPH	86,044	0
NEIRA MAURICIO	80,072	2,000
NELSON HARRY WILLIAM	136,883	13,644
NELSON LOUISE	201,198	6,718
NELSON MARNA	144,235	4,417
NESBIT SUSAN	134,535	0
NESIC ZORAN	88,854	7,374
NETTLEFOLD LINDSAY	77,297	831
NEUMAN MURRAY	122,505	1,054
NEUVONEN JORMA PAAVO	98,328	26,951
NEWLANDS FIONA CLARE	90,971	475
NEWMAN GEOFFREY	88,131	0
NEWTON CHRISTIE	220,925	2,678
NG AARON	79,190	2,016
NG BRIAN	107,572	0
NG CARLETON	100,250	715
NG CLARA PUI KI	114,166	2,236
NG DAVID	133,019	9,203
NG MICHELE	86,588	27
NG PEGGY	78,771	641
NG RAYMOND TAK-YAN	223,207	21,609
NG YVONNE	99,996	756
NG YVONNE	87,991	0
NGAN ELTON	278,654	0
NGO ALAN	90,860	1,457
NGUAN CHRISTOPHER YEE	109,674	3,873
NGUYEN CAROLINE HOANG	172,320	2,486
NGUYEN HONG TRANG	109,993	4,555
NI MHURCHU ELAINE	76,063	0
NIAMATH CHERYL	95,542	0
NICHOL CRAIG	135,146	2,902
NICHOLL TESSA	148,007	0
NICHOLS HELEN LOUISE	181,274	4,511
NICHOLSON KIRSTEN	133,947	2,862
NICOL CYNTHIA	136,283	19,559



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NAME	REMUNERATION \$	EXPENSES \$
NICOLAOU SAVVAKIS	150,531	51,468
NIELSEN TORSTEN	334,807	11,649
NILL BLAKE	148,289	10,711
NILSON BEN	102,020	1,097
NILSON ELLEN BLYTHE	114,790	0
NIMMON LAURA EILEEN	86,872	8,201
NISLOW COREY	234,462	0
NOFTALL JACQUI	119,104	838
NOJEH ALIREZA	170,548	1,102
NOLAN ADRIENNE	163,805	14,466
NOLDE NATALIA	126,954	4,164
NOMELLINI JOHN FIORE	89,657	0
NOMME KATHY MARGARET	127,071	1,765
NOONAN VANESSA	116,600	753
NORENZAYAN ARA	198,104	9,629
NORMAN MAIJA	80,376	5,662
NORMAN MOSS	79,572	2,282
NORMAN WENDY	170,985	26,810
NORTON BONNY	150,587	6,841
NORWOOD PETER	83,054	0
NOSCO PETER ERLING	191,224	2,277
NOVAK ANNA MARIA	78,340	0
NOWLAN KEN	187,085	866
NSUMBU DEL LUCINDA	81,280	3,946
NULTY JEFFREY W	82,945	1,840
NUMATA MASAYUKI	129,192	0
NUNEZ DESMOND ANTONIO	166,367	2,014
NUSSBAUM SOPHIA	105,176	3,483
NYGAARD HAAKON	114,756	7,244
OBEIDAT MA'EN	88,072	2,456
OBERG GUNILLA M	191,032	4,030
OBERLANDER TIMOTHY F	204,195	4,796
OBEROI HARJOT SINGH	156,609	0
O'BRIAN JOHN	111,379	20,308
O'BRIEN ADELHEID	87,826	0
O'BRIEN DANIEL	107,079	0
O'BRIEN HEATHER	131,134	5,560
O'BRIEN JULIET LUCY	76,107	0
O'BRIEN PETER	136,392	0
OCHI EMILY KATE	95,012	1,491
O'CONNOR BRIAN	160,325	0
O'CONNOR CAROLYN M	90,821	1,164
O'CONNOR DEBORAH	149,841	3,337
O'CONNOR MARY ISABEL	148,307	5,336
O'CONNOR TIMOTHY	183,634	1,163
ODIC DARKO	100,740	2,841



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NAME	REMUNERATION \$	EXPENSES \$
O'DONNELL MAUREEN E	96,728	90
O'DONOGHUE DONAL	172,466	1,439
OELKE NELLY D	124,444	9,627
O'FLYNN-MAGEE K L	129,908	4,302
OGILVIE GINA	331,416	11,425
OGRODNICZUK JOHN	177,516	6,815
OGURA YURIKA	99,996	0
O'HAGAN MICHAEL	101,523	0
OKON MARK S	76,629	0
O'KUSKY JOHN R	116,062	0
OLAJ ROBERT	88,535	200
OLDENBURG DOUGLAS W	159,429	11,023
OLDENDORFF GITTA	77,436	838
OLDFORD STEPHANIE A	88,209	2,598
O'LEARY STEPHEN K	135,431	14,987
OLIFFE JOHN	201,857	23,243
OLIVER DAVID	96,981	1,850
OLLIVIER RACHEL C	130,730	3,030
OLLIVIER-GOOCH CARL	173,130	4,372
OLSEN ANNE	130,210	2,142
OLSEN LISE L	107,997	6,178
OLSON JAMES ALLAN	250,436	32,523
ON VICKY	79,078	1,234
O'NEIL NIGEL	79,040	815
O'NEILL ANGELA	121,881	0
ONG CHRISTOPHER J	137,804	107
ONG GERALDINE	101,233	2,000
ONG MARIA	75,591	550
ONG RANDELL	101,225	1,351
ONO SANTA	352,453	63,581
ONO WILLIAM	108,726	0
ONYEOZIRI-MILLER G	146,187	0
OPINI BATHSEBA	104,781	4,493
ORBAUGH SHARALYN	153,210	7,646
ORDONEZ MARTIN	196,718	7,385
O'REILLY LYNN E	86,497	340
ORIANIS KRISTIN	119,509	0
ORPEN JENNIFER	104,295	5,686
ORR ALVAREZ BRIANNE E	75,087	1,141
ORTIZ ALMA ROSA	99,017	1,000
ORTIZ MOLINA HERNAN	352,302	2,230
ORUC IPEK	114,568	3,958
ORVIG CHRISTOPHER E R	214,689	8,340
OSBORNE LISA COLEEN	107,011	2,357
OSBORNE SALMA	135,428	1,551
OSER SCOTT M	167,308	14,123



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
O'SHEA PAUL	185,405	18,692
OSMAN AMY	83,871	0
OSTAFICHUK PETER	165,974	3,732
OSTROW DAVID N	114,583	94
OSTROW SUZANNE	111,613	5,004
OSTWALD KAI RUDIGER	100,740	9,869
OTA YOSHITAKA	110,071	28,734
O'TOOLE JAMES	98,435	3,940
OTTO SARAH	176,589	11,891
OVENELL JULIE	111,830	4,902
OVERALL CHRISTOPHER M	286,377	44,682
OVERDUIN ABIGAIL	76,165	650
OVIEDO-JOEKES EUGENIA	137,002	839
OWEN ANDREW	111,799	1,837
OWEN TAYLOR	109,431	8,481
OWENS RHEA LILLIAN	95,012	3,609
OXLAND THOMAS	249,303	7,809
OYEDELE OLUSEGUN	106,803	3,505
OZAWA NORIKO	114,142	-1,800
PACHECO MIGUEL A	97,307	0
PACHEV GEORGE S	135,788	0
PADEREWSKI ALEKSANDER	137,063	4,821
PADWICK ROBERT M	126,943	0
PAGET GONTRAN	81,912	706
PAGNOTTA JAMES	87,543	0
PAI DINESH	203,495	8,308
PAILER GABY	175,737	16,142
PAI-SPERING MIRIAM	101,415	6,531
PAKHOMOV YEVHENII	181,544	8,085
PAL MICHAEL	87,313	505
PALACIOS CAROLINA	90,912	100
PALEPU ANITA	220,198	33
PALEY MIKE	100,837	985
PALICHUK SUSAN	108,613	8,805
PALLEN CATHERINE	201,018	1,033
PALOMARES MARIA L D	86,031	7,563
PALTIN JUDITH ANN	97,008	7,608
PAN PEGGY PING-YING	120,260	0
PAN TERESA	92,124	16,768
PANDYA MIRA	83,756	3
PANENKA WILLIAM	78,632	0
PANG CATHERINE C Y	184,726	7,462
PANG KATHY	96,089	3,394
PANG MURPHY S M	87,129	1,884
PANG WENJUN	105,756	680
PANGILINAN MANUEL T	99,017	2,888



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
PANI ELISABETTA	91,956	27
PANNELL RYAN	83,738	0
PANTE NELLY	174,293	4,027
PANTON ORMOND NEELY	77,572	0
PANTONIAL VIRILIO	97,307	0
PAPP ANTHONY AKOS	91,726	0
PAPPALARDO ANNA	93,058	245
PARACHONIAK RONALD D	111,996	0
PARE ANTHONY	196,636	626
PARENT INGRID	230,769	3,826
PARFREY LAURA ELLEN	127,513	458
PARHAR GURDEEP	191,572	12,873
PARIHAR JAI	444,942	26,338
PARIS LESLIE	125,429	333
PARK CHARLES	112,292	1,440
PARK EUNJOO	78,046	48
PARK KYUNG AE	128,483	16,465
PARK SO EUN	213,212	11,443
PARKES DEBRA	150,354	1,324
PARKINS ILYA	148,594	11,517
PARLANGE MARC BRENDAN	329,967	55,459
PARR ANDREW	191,603	6,328
PARR NINA JASMINE	75,575	523
PARRA PEREZ ALVARO G	198,421	12,128
PARROTT LAEL	148,171	4,854
PARTRIDGE STEPHEN B	80,349	3,876
PASULA KIT	117,644	50
PATEL ANIL	94,590	3,158
PATERSON SUSAN	122,274	2,326
PATEY GRENFELL N	178,042	0
PATRICK BRIAN	102,546	3,691
PATRICK DAVID M	348,659	6,744
PATTABIRAMAN KARTHIK	146,763	25,168
PATTERSON LAURA	98,636	1,500
PAUKSTE DOROTHY LYNN	104,481	3,803
PAUL AARTI SINGH	143,277	1,541
PAULHUS DELROY L	156,467	2,029
PAULRAJAN JOENITA	81,912	1,103
PAULY DANIEL	229,119	44,665
PAVLICH DENNIS J	265,142	10,414
PAVLIDIS PAUL	189,396	8,670
PAWLIK MAREK	180,008	4,784
PAWLOWICZ RICHARD	141,278	5,707
PAYNE CHRISTOPHER J	75,730	44,203
PEACOCK JAMES W	94,027	0
PEACOCK SANDRA	110,197	6,176



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NAME	REMUNERATION \$	EXPENSES \$
PEACOCK SIMON MUIR	343,145	5,831
PEARCE DENISE A	153,815	2,392
PEARCE MICHAEL KEVIN	85,272	7,825
PEARSON GARY	126,224	2,000
PEARSON MARION	147,177	1,989
PECK JAMIE ANDREW	262,947	15,918
PEIRCE ANTHONY	123,674	0
PEKELES TRISH	150,072	19,364
PELECH STEVEN DANIEL	156,480	850
PELLETIER NATHAN	90,072	0
PEMBLETON IAN	79,512	0
PENA FERNANDEZ FRANCI	129,040	4,533
PENAHERRERA MARIA S	77,751	932
PENG JENNIFER	113,175	685
PENNELL MATTHEW W	84,822	4,998
PENNER ARTEM	83,830	384
PENNYCOOKE KEVIN A	76,063	0
PEREGOODOFF ROBERT	127,680	6,654
PEREZ-FORTIZ RAUL G	75,968	0
PERKINS EDWIN A	215,694	4,852
PERLA JESSE	139,029	330
PERREAULT AMY NOELLE	89,280	425
PERRIN BENJAMIN ERIC	179,446	491
PERRIN DAVID M	179,188	987
PERRY KAREN A	101,281	1,300
PERRY NANCY	164,655	5,071
PERTIWL ELLANA	85,585	2,437
PESUT BARBARA	165,723	5,107
PETERS MICHAEL	259,822	1,946
PETERSEN CHRISTIAN LE	87,127	3,317
PETERSON BRENDA	77,212	0
PETERSON DALE H	110,128	0
PETERSON EDWARD M	86,074	3,357
PETERSON GLEN	144,210	16,193
PETERSON JENNY H	99,913	2,244
PETERSON SHERYL	85,092	3,458
PETHERICK LEANNE	81,072	6,232
PETKAU A JOHN	116,216	3,673
PETRINA STEPHEN	165,777	6,596
PETRIV OLEH IHOROVYCH	76,926	0
PETROVIC ALEKSANDAR	76,314	0
PETT JULIE	92,467	4,041
PETTERSEN JACQUELINE	119,368	5,812
PETTET ALEXANDRA ROSS	112,232	0
PFLUEGER CAROLIN E	301,419	26,133
PHAM CHANDRA	81,853	1,678



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
PHAN CHANTAL	102,948	0
PHANG P TERENCE	107,526	0
PHELAN ANNE	166,692	9,535
PHELAN KEVIN A	111,906	0
PHELPS JENNIFER MARIE	119,689	644
PHILLIPS AARON A	88,072	13,514
PHILLIPS ANTHONY G	323,480	100,978
PHILLIPS CARLIN	112,873	74
PHILPOTT THOMAS	121,440	12,889
PHINNEY ALISON	160,799	1,588
PHO JACLYN LK	77,559	13,112
PICAULT JULIEN	94,352	678
PICCO NADIA	91,821	0
PICCOLO COSTANZA	97,379	0
PICKWELL GRAEME R S	78,890	493
PIDWIRNY MICHAEL	119,962	428
PIERCE KENNETH RAY	76,584	2,166
PIETERS ROGER	112,040	11,092
PIETRASZKO G. ALINKA	80,376	237
PIGOZZO MANSO ADRIANA	159,064	4,157
PIJETLOVIC DUSKO	111,194	0
PIKE IAN	204,198	19,922
PIKOR KATIE	83,406	28
PIKULINA ELENA	266,552	18,219
PILON MARK RICHARD	77,970	578
PINA MANUEL	119,691	17
PINAR WILLIAM	227,081	7,904
PINDER KAREN	143,021	1,448
PINI CLAUDIO ANDRES	169,236	6,231
PINKNEY SUSAN	79,229	1,763
PIPER MARTHA COOK	102,000	4,166
PIRANI SHAFIQUE	83,793	10,021
PIRET JAMES M	186,626	2,571
PIRMORADI SEP	103,075	550
PITCHER TONY J	148,537	4,600
PITHER JASON	126,560	7,808
PITMAN CATHERINE	99,667	1,873
PITTET JOEL	87,255	2,318
PITTS MELISSA	141,449	11,390
PLAN YANIV	119,718	1,716
PLESSIS JUDITH	172,688	7,117
PLISKA BENJAMIN T	198,439	3,900
PLOTKIN STEVEN SAMUEL	136,308	17,792
PLOTTEL LOREN	80,536	78
PLUMRIDGE ANDREW D	113,006	757
PLUNKETT RICHARD	103,876	1,300

THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
PODREBERSEK MIKE	97,307	0
POETTCKER AL	480,250	11,546
POETTCKER DAVE	168,293	4,378
POH FANG-YEU C	192,419	0
POHANKA MEGAN	96,355	1,957
POINT MARNY G	115,444	583
POITRAS GREGORY	76,237	1,784
POKOTYLO DAVID L	147,801	420
POLICZER ANA	112,843	2,147
POLISHAK ROGER	202,621	39,956
POLISHCHUK ELENA	76,024	550
POLLARD BEN	123,200	9,896
POLLOCK CAROL	96,809	868
POND CRAIG	80,065	17,669
PONGA DE LA TORRE M R	102,022	3,410
POOHKAY SUSAN DENISE	162,206	3,535
POOLE DAVID	209,366	4,029
POOLE PAUL G	78,706	578
POOLE WARREN J	256,914	26,001
POOLE WENDY	135,838	1,239
POON ALVIN	75,851	0
POON BRENDA	123,041	4,363
POON DEREK WING C	94,702	0
POON LEANNE	88,207	647
POPPLE ADRIAN JOHN	81,688	0
PORTER JILL	76,279	125
PORTER STEPHEN B	178,114	8,104
PORTER SUSAN D	262,599	12,579
PORTO NUNO MANUEL	98,697	3,153
POSARAC DUSKO	132,054	0
POTTER PITMAN BENJAMI	212,443	14,257
POTTER TIFFANY	107,836	2,137
POTTINGER RACHEL A	167,097	0
POTVIN BECKY	88,655	909
POTVIN GABRIEL	101,022	8,238
POUDRIER EVE	95,006	766
POULIN NEAL	79,327	0
POURBOHLOUL BABAK	164,268	10,080
POURESLAMI IRAJ M	86,222	2,683
POURSARTIP A	210,571	6,193
POWER CHERYL A	85,599	173
POWERS BRADLEY L	104,806	0
POWTER ANDREW	83,952	0
PRAKASH NITYA SURYA	78,274	25
PRAMANIK MALABIKA	159,776	3,960
PRANGE SEBASTIAN R	98,683	4,413



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
PRATT GERALDINE	196,184	4,671
PRELEC JELENA	75,072	951
PRENDIVILLE JULIETTE	179,878	3,918
PRESCOTT CINDY	185,095	5,070
PRESTON ROANNE	258,000	0
PRICE INGRID	146,457	1,095
PRICE MORGAN	143,694	0
PRICE RICHARD M	183,290	1,945
PRICE STEPHEN	117,449	9,871
PRIMEAU LAURIER	80,151	14,750
PRINCE RICHARD E	145,817	0
PRIOR JERILYNN C	180,051	0
PRITCHARD ROBERT B	146,706	2,052
PRITCHETT CHRIS DAVID	83,114	14,250
PROCYSHYN RIC MICHAEL	130,160	1,209
PRODANOVIC VLADAN Z	151,778	20,396
PROFT JOANNE	113,815	1,887
PRYKHODKO DARIYA	90,874	0
PUIL LORRI	94,283	0
PULLEYBLANK DOUGLAS	192,531	2,322
PUN BEN	90,908	0
PURA ELAINE B	136,138	13,731
PUTERMAN ELI	130,636	7,466
PUTNINS EDWARD	248,484	2,955
QAYUMI ABDUL KARIM	124,379	0
QIAN STEPHANIE WENLEI	85,430	6,226
QIAN YI	266,457	4,487
QIU DONG	107,650	614
QIU XIAO EVAN JIAN	80,028	574
QUANDT JACQUELINE A	148,432	0
QUAYLE MOURA	259,389	17,847
QUEYRANNE MAURICE	144,188	85
QUINDE ROXANA	95,738	10,827
QUIRK PAUL JOSEPH	221,436	3,902
QUON BRADLEY	103,566	0
RABKIN SIMON W	131,991	1,245
RADER MATTHEW LEE	82,972	0
RADFORD BRIAN	114,832	0
RADIC VALENTINA	129,405	0
RAE ANDREA LYN	131,882	0
RAFTERY JAMES PATRICK	102,785	1,565
RAGOONADEN KAREN	129,739	2,469
RAGSDALE HARPARKASH K	133,582	2,103
RAHEMTULLA SHAFFIQ	90,990	0
RAHMANI MONA	75,371	6,701
RAIBMON PAIGE	148,266	7,426



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
RAINEKI CHARLIS	75,850	4,169
RAJABALI FAHRA	78,607	0
RAJCAN-SEPAROVIC E	142,313	1,879
RAJWANI AZIZ	95,727	0
RAMANKUTTY NAVIN	175,480	6,255
RAMER MATTHEW	140,755	1,225
RAMIGANI HARISH REDDY	98,589	0
RAMIREZ RENULFO	140,550	1,635
RAMOS RAUL	87,135	5,017
RAMSEY MATTHEW GEORGE	95,354	1,101
RAMZA JULIANA	78,563	5,828
RANADA JULIE	97,307	0
RANKIN CATHARINE H	187,906	8,903
RASHTIAN SHARON	129,481	0
RASMUSSEN BRIAN	116,756	0
RATNER PAMELA	242,233	11,942
RAUDSEPP MATI	150,658	0
RAUSCHER ALEXANDER	142,056	10,257
RAUSSENDORF ROBERT	141,933	9,441
RAWN CATHERINE D	100,998	2,777
RAYMOND LYNN	233,747	14,458
REA CHRISTOPHER	138,863	8,713
REA JACLYN MARIE	123,351	1,566
READ JASON	92,124	0
REARDON JILLIAN M	116,837	0
REAUME AMANDA HELEN	80,866	2,028
RECHNITZER ANDREW DAN	155,746	2,784
REDEKOP GARY JOHN	207,571	4,390
REDFIELD ROSEMARY J	164,879	0
REDILLAS ARTHUR ALLAN	79,681	709
REDISH ANGELA	340,072	13,533
REED MELANIE	75,072	7,129
REEKIE MANUELA H	128,665	4,799
REESE THOMAS KYLE	104,084	0
REEVES MARGARET	114,944	1,300
REGAN JENNIFER	75,714	2,402
REGAN WILLIAM	112,923	0
REGEHR GLENN	220,729	7,551
REH SUSAN	88,160	0
REHAVI MICHAL MARIT	161,170	4,671
REICHE INA	102,536	2,509
REICHERT SANDY	75,086	580
REICHSTEIN ZINOVY B	179,373	5,558
REID GREGOR SCOTT D	132,036	2,929
REID KAREN	82,987	0
REID ROB	87,455	1,223

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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
REID ROBERT COLIN	116,624	2,258
REID RONALD E	172,992	0
REID SAMANTHA	91,924	0
REID SCOTT	121,747	0
REID TANYA	95,380	363
REILLY CARL JOSEPH	81,437	4,673
REILLY CHRISTOPHER	107,468	0
REILLY JENNY	132,496	17,758
REIMER DONALD BRANDON	77,170	2,429
REIMER DOUGLAS	99,811	9,843
REINER NEIL E	248,087	0
REINER PETER BART	158,490	0
REINSBERG STEFAN	127,917	3,352
REITHMEIER ANNA M K	82,727	8,320
REMPEL TERESA	96,226	4,330
RENNECKAR SCOTT H	139,829	831
RENOE EMILY	85,703	1,272
RENSINK RONALD	124,431	4,867
RENEWICK KERRY JANICE	129,365	7,169
REYNOLDS CONNIE A	78,209	54
REYNOLDS GRAHAM JOHN	169,975	2,348
RHEAULT MARK	122,024	304
RHEMTULLA JEANINE M	99,090	8,443
RHODES JUSTIN	75,669	1,141
RHODES KATHERINE	81,094	0
RIANO-ALCALA PILAR	144,225	18,111
RICCI JOANNE R	124,015	1,985
RICHARDS JEFFREY	169,778	7,557
RICHARDSON ALAN W	205,856	5,526
RICHARDSON CHRIS G	154,786	950
RICHARDSON COLIN PAUL	85,257	3,842
RICHARDSON JOHN S	196,881	5,828
RICHARDSON LINDSEY AN	104,040	7,068
RICHER HARVEY B	180,377	10,197
RICHER LISKA	79,898	43
RICHMAN JOY MARION	215,917	3,430
RIDDEHOUGH ANDREW	149,368	0
RIDDELL WILLIAM CRAIG	79,656	18,478
RIDEOUT CANDICE	122,337	678
RIDEOUT ELIZABETH JAN	93,513	112
RIEGER CAROLINE	100,201	0
RIEGER GEORG	113,682	864
RIES JOHN C	351,009	5,084
RIESEBERG LOREN H	265,201	9,787
RILEY ABIGAIL P	88,197	1,430
RILEY ANDREW	86,600	7,531



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
RINGHAM LARISSA A	103,296	3,339
RINTOUL ALLISON PAIGE	78,495	0
RIPEANU RADU MATEI	166,708	8,496
RISEMAN ANDREW	141,205	5,579
RITCH DANIELLE S	89,280	386
RITCHIE KEN A J	79,614	131
RITLAND CAROL	89,173	0
ROAD JEREMY	218,235	0
ROBERGE MICHEL	183,107	574
ROBERTS CHERYL	87,892	41
ROBERTS CLIVE R	169,141	0
ROBERTS DEBORAH JUNE	172,902	2,933
ROBERTS EARLLENE K	75,777	1,753
ROBERTS JAMES	83,822	0
ROBERTSON LESLIE	128,774	290
ROBILLARD JULIE	88,616	7,871
ROBINSON CAROLE ANNE	142,738	1,890
ROBINSON CATHRINE P	127,425	240
ROBINSON JAMES	129,399	2,587
ROBINSON JANICE	135,211	4,516
ROBINSON SANDRA	362,202	7,099
ROBINSON SIMON	90,176	641
ROBINSON WENDY P	211,114	2,521
ROBLES TIM	75,313	0
ROCHA PERKERWICZ S D	110,752	7,355
ROCHELEAU ALAIN-M	104,012	0
ROCHEMONT MICHAEL S	161,377	1,185
ROCHLIN JAMES F	166,719	5,371
RODNEY PATRICIA A	139,360	527
RODRIGUES BRIAN	197,992	256
RODRIGUEZ NUNEZ JOSE	116,531	2,481
ROECKER INGE	149,941	2,015
ROEDER JOHN BARLOW	204,849	1,600
ROEHR DANIEL	147,659	5,487
ROGAK STEVEN NICHOLAS	173,734	1,248
ROGALL THORSTEN	134,402	0
ROGALSKI JASON	77,353	2,324
ROGERS CORINNE	82,847	21,450
ROGERS THERESA	176,515	1,176
ROGGEVEEN ANTHONY P	130,446	6,209
ROGIC NOVAK	101,772	1,509
ROGIC SANJA	95,072	3,894
ROHLING ROBERT	203,634	3,247
ROLAND ELKE H	203,634	0
ROLDAN-FLORES LEONEL	124,156	0
ROLL IDO	106,441	1,626



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NAME	REMUNERATION \$	EXPENSES \$
ROLSTON KAREN	133,550	4,644
ROMAN LESLIE	154,777	3,598
RONAN NICOLE JOLENE	79,301	0
RONDON OSCAR	84,684	0
ROOSA JOHN PERCIVAL	117,917	0
ROOT JANINE	103,384	268
ROOTS ROBIN	111,951	0
ROSADO JOSEFINA	81,229	0
ROSADO REY ABEL	117,904	2,244
ROSALES ROBERTO	90,755	0
ROSALES TALIA	84,629	550
ROSBOROUGH GARY BRUCE	124,576	4,768
ROSCO STEVE	127,889	3,485
ROSEBOROUGH LINDA T	88,645	87
ROSEN DAVID	84,286	1,719
ROSENBAUM PAMELA	83,714	5,171
ROSENBLUM DAISY	91,560	509
ROSENBLUM SHELLY	84,574	4,097
ROSENGARTEN HERBERT J	138,500	2,510
ROSKELLEY CALVIN	202,001	0
ROSNER JAMIE	87,173	7,914
ROSS BECKY	151,123	0
ROSS COLIN	150,606	8,473
ROSS EDDIE WAYNE	202,115	1,229
ROSS KATHLEEN	185,772	16,934
ROSS THOMAS	289,218	37,804
ROSSI FABIO	212,063	6,871
ROSSIGNOL TRACEY JANE	88,918	0
ROSTON CHRISTINA E.B.	75,072	3,080
ROTA DONNA	124,050	2,273
ROTH WENDY DEBORAH	123,499	5,394
ROTHMAN ZACHARY	81,316	1,564
ROTTLER JOERG GERHARD	160,784	8,425
ROUGET CHRISTINE	89,310	0
ROUSE ROBERT ALLEN	158,983	4,425
ROWCLIFFE PIPPA	107,020	8,763
ROWE TIMOTHY C	117,276	1,807
ROWLEY SUSAN	153,041	2,250
ROY MARINA	134,095	0
ROYA ARI	75,357	0
ROY-BOIS SAMUEL	89,278	1,411
ROZALI MOSHE	150,536	9,135
ROZMUS JACOB	98,750	0
RTEIL AHMAD	129,621	1,244
RUBIN JULIA	83,239	6,793
RUCKER LANCE M	96,839	1,902



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NAME	REMUNERATION \$	EXPENSES \$
RUITENBERG CLAUDIA W	148,279	2,414
RUIZ JEAN LOUISE	89,927	21
RULLMANN HOTZE	138,305	0
RUSE N DORIN	200,127	1,906
RUSH KATHY L	147,197	1,351
RUSHTON CLAIRE E	95,952	2,397
RUSK BRUCE	138,107	5,829
RUSSELL DIANNE	78,221	683
RUSSELL JAMES	174,525	47
RUSSELL JAMES KELLY	188,460	16,590
RUSSELL JOSEPH PAUL	98,016	5,740
RUSSELL KAREN M	108,637	3,037
RUSSELL PETER	116,094	0
RUSSELLO MICHAEL	162,830	12,004
RUTHERFORD BARBARA	142,091	2,408
RYAN COLM FRANCIS P	202,563	0
RYAN KATHERINE SNODA	133,915	198
RYAN MAUREEN P	134,001	0
RYDER ANITA	105,514	395
RYDER THOMAS DANIEL	114,298	0
RYERSON CHRISTOPHER J	105,637	3,216
RYMHS DEENA	117,383	4,861
SABHARWAL VANITA	91,655	1,357
SACRE JOHN	131,776	955
SADATSAFAVI MOHSEN	153,178	7,089
SADDLER JOHN N	283,945	37,845
SADEGHZADEH MILANI A	179,614	8,509
SADIQ REHAN	223,607	9,645
SADOVNICK ADELE D	183,702	0
SADOWSKI IVAN	171,874	788
SADREHASHEMI LADAN	120,385	542
SAEWYC ELIZABETH M	201,478	18,481
SAFFOU FAID F	88,859	364
SAINI SAMINDER	104,812	578
SAINI SATINDER SINGH	78,860	210
SAISAMORN PIMKAE	79,081	539
SALCUDEAN SEPTIMIU	235,810	35
SALGADOE SHERMILA D	75,855	0
SALGIRLI SAYGIN	87,942	9,447
SALH BALJINDER SINGH	149,157	0
SALIBIAN-BARRERA M	171,290	5,709
SALIKIN PAUL F	86,936	0
SALINA RENZO	92,011	144
SALTEL KEVIN NEIL	98,278	0
SALUMETS THOMAS	138,303	0
SALZBERG ELICIA LIN	108,322	0



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
SALZWEDEL DOUGLAS	75,851	1,360
SAMMIS GLENN MARTIN	152,510	1,661
SAMMY GOVIND	83,307	0
SAMNANI FAIZA	75,315	80
SAMRA SARABJOT	88,390	0
SAMUELS ANNE LACEY	206,947	1,731
SANATANI SHUBHAYAN	195,219	0
SANDERCOCK LEONIE	200,758	10,172
SANDERSON KELLY	84,434	5,130
SANDERSON MICHAEL	126,879	0
SANDFORD ANDREW	149,254	1,454
SANDHU GURNAM	99,431	204
SANFORD LEAH	78,138	2,345
SANGUINETTI JENNIFER	147,962	5,156
SANTOS ALESSANDRA	118,213	4,469
SANTOS INA	95,581	0
SARFATY GALIT ALCALAY	173,341	2,872
SARKONAK RALPH	171,825	0
SARRA JANIS	280,686	90,478
SASSANI FARROKH	172,618	460
SATHAYE ADHEESH AVINA	147,064	2,035
SATTERFIELD BLAIR H	145,199	267
SATTERFIELD THERESA	196,348	9,719
SAUDER BRENT JAMES	106,006	0
SAUNDERS ADAM ROSS	152,981	3,138
SAUNDERS HARVEY A	91,555	0
SAUNDERS IAN	117,929	210
SAVALEI VICTORIA	146,964	3,430
SAVELSON AVIVA	96,210	1,907
SAWATZKY BONITA	139,737	1,429
SAWATZKY GEORGE A	137,218	6,296
SAYED TAREK	235,028	26,442
SCALES ANDREW	142,557	11,659
SCAMAN CHRISTINE	163,573	4,379
SCARFE JEANNIE	85,582	2,756
SCARFF CAROL	119,343	0
SCAVAZZA BRUNO	88,054	0
SCHABAS MARGARET	202,067	4,822
SCHAFER LAUREL	200,667	14,543
SCHAJER GARY S	155,533	8,911
SCHALLER MARK	191,200	1,206
SCHECHTER MARTIN T	249,408	0
SCHELLENBERG R ROBERT	193,697	0
SCHICK RICHARD	90,996	1,738
SCHLEICH KRISTIN	133,983	0
SCHLUTER DOLPH	251,863	1,354

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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
SCHMADER TANYA MARIE	170,752	6,582
SCHMIDT JEREMY N	83,613	0
SCHMIDT JERRY DEAN	123,740	6,982
SCHMIDT MARK WILLIAM	128,244	6,385
SCHMIDT RANDALL J	77,237	10,371
SCHMIESING SUSANNE	130,784	1,832
SCHMITZ SUSAN	107,329	634
SCHNEIDER THOMAS	166,072	2,876
SCHNELLETT LEYTON M	126,536	10,533
SCHOEN MICHAEL G	100,828	2,978
SCHOLTE TOM	152,136	1,121
SCHONERT-REICHL K	172,972	4,445
SCHOOF CHRISTIAN G	155,146	17,982
SCHREIBER RICHARD	193,738	8,364
SCHREMPP HARALD	75,804	39
SCHREYER CHRISTINE	125,425	1,317
SCHRIMPF PAUL THOMAS	152,373	60
SCHROEDER MARIANNE	135,936	9,206
SCHUBEL ADAM	75,294	4,714
SCHULTE PATRICIA	199,590	2,263
SCHULTZ IZABELA Z	107,488	2,990
SCHULTZ KIRK R	371,008	3,900
SCHULZ MARTIN	195,369	7,963
SCHULZ-CRUZ BERNARD	121,203	1,000
SCHUPPLI CATHERINE A	103,537	4,057
SCHWARZ STEPHAN	169,420	2,940
SCOATES JAMES STEWART	156,477	34
SCOBLE MALCOLM	183,580	10,797
SCOTT ALEXANDER	155,276	4,924
SCOTT ANNE	101,805	1,620
SCOTT DAVID	147,535	6,978
SCOTT DOUGLAS	165,238	24,448
SCOTT IAN	259,467	5,850
SCOTT JODI	106,058	5,347
SCOTT SANDRA	121,370	50
SCUDAMORE CHARLES H	117,099	0
SEAMANS JEREMY K	185,645	7,589
SEDGWICK WHITNEY A	96,163	5,872
SEE ALLISON	117,567	1,333
SEET TONY	128,107	1,261
SEETHALER RUDOLF	152,220	1,041
SEGAL JUDY Z	169,893	6,118
SEGARIC CHERYL ANN	115,258	5,155
SEIDEL MARC-DAVID L	267,192	11,242
SEKANDARPOOR SAYED F	106,044	7,197
SEKHON MANBEENA	84,027	7,190



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
SEKORA BRENNAN	85,015	1,245
SELLA KAPU NUWAN U	86,141	3,805
SEMADENI LEVI	81,576	3,137
SEMENOFF GORDON W	198,898	11,397
SEMENOFF GWEN	81,254	0
SENBEL MAGED	135,511	4,864
SENESE DONNA	116,134	5,740
SENGUL SELIM	92,455	386
SENS ALLEN GREGORY	145,791	536
SEOW CHUN YONG	173,947	2,085
SEOW EDMUND	101,747	0
SEREEWATTANA SIRIWAN	107,118	499
SERRANO RICARDO	110,748	0
SERVATI PEYMAN	162,596	2,168
SETO CARRIE	98,396	1,933
SETO JOHN	97,307	0
SETO KATHERINE	153,470	1,064
SEVERINOV SERGEI L	195,199	3,079
SEVERS JEFFREY	113,321	2,789
SHABBITS JENNIFER A	146,705	144
SHADGAN BABAK	86,613	2,452
SHADWICK ROBERT E	238,150	5,473
SHAH AMIL M	221,572	4,896
SHAH RAVINDRA M	130,939	0
SHAH RITA	77,572	0
SHAH SOHRAB	223,016	21,525
SHAHNAZ NAVID	141,440	2,370
SHAKESPEARE MICHAEL	195,343	4,618
SHAKYA TSERING WANGDU	140,402	3,365
SHAN HONGXIA	127,637	7,408
SHANG JUNLING	86,680	0
SHANNON KATE	249,911	0
SHANNON MATTHEW G	77,425	0
SHAO LIANG	95,569	0
SHAPKA JENNIFER	150,960	8,916
SHARIF AFSANEH	89,950	2,534
SHARKO MAUREEN ATRENS	76,100	3,343
SHARMA JAGMOHAN	86,123	515
SHARMA SHAHIN	78,245	653
SHARON RENA	167,735	920
SHARP WILLIAM	127,809	926
SHAW AMBER	85,212	0
SHAW CHRISTOPHER	144,712	910
SHAW PATRICIA A	144,876	3,152
SHAW PAUL	79,114	144
SHAWCROSS MARIA	131,901	24



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
SHAWWASH ZIAD K E	140,839	0
SHECHTER STEVEN M	279,376	357
SHEEL WILLIAM	174,774	8,828
SHEFFER ALLA	195,026	7,009
SHEFFIELD EVAN B	75,482	855
SHEKHAR SUDIP	143,875	8,724
SHEKHTMAN ROMAN	91,008	0
SHELTON ANTHONY ALAN	294,404	24,420
SHELTON STEPHANIE M	109,264	226
SHEN HUI	82,730	0
SHEN JIE JANE	81,941	0
SHEN YA	168,840	2,059
SHEPARD G MICHAEL	102,227	0
SHEPARD SANDRA L	97,045	1,957
SHEPPARD ANTHONY F	176,897	0
SHEPPARD KRISTA	92,199	429
SHEPPARD STEPHEN	197,320	5,363
SHEPS SAMUEL B	97,735	8,008
SHERIDAN DUSTIN	101,813	0
SHERMAN JOHN	164,326	0
SHERMAN SARAH BEAN	84,312	3,212
SHEVCHUK VALERY	85,191	11
SHI CHARLES XIAOLIN	85,959	2,147
SHI LING	135,589	6,898
SHIELDS DUNCAN	120,072	0
SHIELDS THOMAS	77,707	171
SHIN EURIE	80,851	0
SHIN LEO	114,234	1,811
SHING COLE NGO BONG	76,562	0
SHIPLEY PAUL	129,675	1,290
SHIPPAM BETTE LOUISE	109,342	2,554
SHNEIDERMAN SARA BETH	115,009	12,989
SHORTHOUSE DAVID	171,152	0
SHOVELLER JEAN A	195,065	79
SHRESTHA RATNA	150,177	0
SHUEN DUNCAN	117,093	0
SHULER CHARLES F	331,590	22,517
SIAN CHRISTINA	76,420	0
SIBLEY JAMES EDWARD	100,040	4,642
SIBLEY JENNIFER	96,314	0
SIDDIQUA SUMI	132,675	2,809
SIDHU ALI	91,816	844
SIDHU RAVINDER S	126,760	3,560
SIDORENKO NICHOLAS	99,936	0
SIGURDSON KRIS R	110,497	0
SILBERMAN LIOR	129,886	0



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NAME	REMUNERATION \$	EXPENSES \$
SILGARDO RAJIV	126,451	11,003
SILK TIMOTHY GUY	219,228	10,788
SILVA MAHARA	83,451	1,847
SILVER DAVID BRIAN	175,623	4,763
SILVER SWEENEY M J	77,822	0
SIMARD SUZANNE	176,786	11,488
SIMCHEN ORI	176,693	934
SIMINTZI ELENI	299,275	27,629
SIMONITE JAMES BLAIR	175,185	1,315
SIMPSON ANDREW JOHN	325,072	24,182
SIMPSON ANNE	82,546	0
SIMPSON ELIZABETH	213,609	8,533
SIMS GOULD JOAN	117,829	2,565
SIMUNIC DAN A	112,168	8,332
SIN DONALD	276,611	2,978
SIN WUN CHEY	80,380	4,355
SINCLAIR CHADWICK	169,193	18,437
SINCLAIR SCOTT	206,439	1,003
SINDELAR ARLENE MARIE	118,410	2,110
SINDELAR ROBERT	157,835	26,872
SINDEN EAVAN	83,750	500
SINGER JOEL	212,761	7,923
SINGH SANTOKH	140,295	975
SINHA SUNITA	78,480	0
SIRLUCK KATHERINE	97,093	0
SIU ELLEN	95,143	53
SIU HENRY E	223,152	7,568
SIU KING	99,498	0
SIU SHARON	101,953	1,395
SIY RONALD	101,992	0
SKARLICKI DAN	351,893	9,370
SKARSGARD ERIK	129,565	0
SKELLY MAIRE FRANCES	87,991	90
SKINNER ADRIENNE N	99,811	4,415
SKIPPER CHRISTOPHER	99,921	0
SKOLL MARY	329,849	0
SKOMOROWSKI ANJE	137,588	0
SKOULAKIS GEORGIOS	291,842	13,638
SKRYPNYK WARREN	94,485	1,913
SLADE GORDON	202,334	6,808
SLATER LISA	81,857	4,155
SLINGERLAND EDWARD G	183,893	33,096
SLY LAURA	138,655	2,461
SMAILES PETER	226,644	15,439
SMALL JEFF ALAN	142,495	0
SMALL SUSAN	133,664	2,086



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NAME	REMUNERATION \$	EXPENSES \$
SMART KATHARINE	78,632	295
SMETS PIA	76,945	31
SMILLIE MALCOLM	81,912	6,112
SMISHEK ERICA K	84,337	305
SMIT JOHN KENNETH	168,353	100
SMIT MATTHIJS ARJEN	111,742	7,455
SMITH ANGELA	111,940	340
SMITH BROCK D	136,050	267
SMITH GREGORY D	146,011	550
SMITH JEFFREY P	79,092	144
SMITH KAREN	118,677	5,788
SMITH KEVIN	206,147	2,909
SMITH KEVIN MICHAEL	153,632	5,330
SMITH MICHAEL V	122,076	1,958
SMITH NEALE BRADLEY	78,916	4,769
SMITH PAUL LAURENCE	159,320	7,919
SMITH STEPHEN	118,535	8,857
SMITH TAI LIN	125,852	2,686
SMITH VALERIE	83,034	0
SMITH VICTORIA MICHEL	121,616	9,008
SMITHERS CAMERON	79,666	0
SMITS CLAIRE B	95,217	2,228
SMOLAK DARYA	91,983	2,565
SMUKLER SEAN MICHAEL	143,782	4,256
SNADDEN DAVID	276,512	7,042
SNOWBERG ERIK C	298,672	19,627
SNUTCH TERRANCE PREST	207,028	15,389
SNYDER JASON SCOTT	135,029	5,165
SO ALAN	117,436	2,367
SO DAVID	87,158	1,132
SOBOL BARBARA LYNN	98,554	1,072
SOBOLEV BORIS	169,224	5,019
SOCHTING INGRID	96,035	3,100
SOJA PETER J	177,221	10,223
SOLTANIAN SAEID	76,065	3,234
SOLYMOSI JOZSEF	175,865	13,417
SOMA KIRAN K	166,180	2,007
SOMERVILLE CRAIG T	256,881	18,556
SONES RICHARD	129,025	1,091
SONG KYUNGCHUL	184,125	6,276
SONG LIN-PING	77,429	3,682
SONG WEIHONG	222,485	29,772
SOO LUM DEBORAH	80,046	2,395
SOOKRAJ DIXON	119,184	0
SOON MAUREEN	84,151	278
SOON ZOE ANNE	107,998	4,206



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NAME	REMUNERATION \$	EXPENSES \$
SOPOTIUK OWEN D S	84,744	311
SORENSEN POUL	316,040	10,152
SORK THOMAS JODA	201,631	10,137
SOSSI VESNA	199,578	12,009
SOULES MATTHEW	121,032	6,652
SOUSSLOFF CATHERINE M	188,009	163
SOWLATI TARANEH	155,833	6,346
SPACCIANTE STEPHANIE	102,416	0
SPACEY SIAN DEBORAH	90,072	4,502
SPARKS ROBERT E C	173,365	0
SPEARMAN BLAIR K	147,150	0
SPEERT DAVID PAUL	186,580	1,169
SPEIGHT DAVID	118,833	2,829
SPENCER CHRISTOPHER	80,007	618
SPIEGEL JERRY	186,785	18,751
SPITTAL PATRICIA	198,572	15,537
SPROUT BRONWEN	125,629	5,356
SQUIRES MUNIR DAVID	96,072	2,118
SRIVASTAVA DIANE	171,812	5,600
STACEY JOCELYN NORAH	99,129	1,083
STACK MICHELLE	142,958	2,997
STANTON TIMOTHY	172,823	4,124
STAIRS INGRID	167,963	0
STAMP PHILIP C E	217,251	12,121
STANDEVEN KATHRYN	92,659	1,934
STAROVOYTOV ANDRIY	84,271	0
STARR JESSICA B	76,293	675
STARR LEA KATHARINE	149,305	4,025
STAUB-FRENCH SHERYL A	181,751	12,380
STEEL DANIEL	147,535	4,123
STEENKAMP PHILIP	286,602	73,183
STEEVES JOHN DOUGLAS	238,421	3,790
STEFANSON AMBER ROSE	79,723	350
STEIDL CHRISTIAN G	195,722	5,766
STEIGER JESSE JAMES	88,133	1,918
STEINBOK PAUL	125,263	2,020
STEINER THEODORE	202,400	1,354
STEINMANN PATRICE O	110,769	435
STEMBERGER JOSEPH	177,814	0
STEPHENS CHRISTOPHER	130,498	810
STEPHENS SYLVIA	103,228	8,882
STEPHENSON CHRISTIE E	99,346	10,471
STEVENS CHERYL	133,932	2,954
STEVENS MARK ROBERT	136,696	3,428
STEVENS ROBERT	108,987	13,027
STEVENS SARA KATHRYN	93,522	8,339



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NAME	REMUNERATION \$	EXPENSES \$
STEVENSON ANN MARIE	94,558	395
STEWART EVELYN	326,222	12,710
STEWART JACLYN J	131,171	3,394
STEWART JAMES GRAHAM	201,842	22,075
STEWART JANICE	124,216	1,964
STEWART JENNIFER VICT	77,191	0
STEWART LAURA LYNN	160,026	0
STIBRAVY ROBERT	98,732	1,221
STILLWELL DAVID	102,412	1,653
STIRLING FIONA	81,064	1,529
STITES JESSICA	133,473	10,645
STOCCO LEO	154,456	6,046
STOCKLER-IPSIROGLU SY	348,296	328
STOEBER BORIS	164,858	7,578
STOESSL A JONATHAN	239,943	1,521
STONE ANN MARIE	171,172	8,236
STONE ROBERT IMRE	89,092	680
STOODLEY ROBIN	115,334	5,371
STORLUND RALF C	77,955	0
STORMS MICHELLE	97,855	473
STOTHERS LYNN	144,872	3,310
STOUCK JORDAN WARDELL	90,270	1,083
STRALEY DAVE V	95,031	0
STRAUS SUZANA	161,951	3,096
STREELASKY KARI	131,237	18,007
STREET JOHN THOMAS	94,703	0
STRIKAITIS DANIEL ARC	79,385	0
STRIKE VANESSA	124,594	9,397
STRUCH GELA	99,235	0
STRUMPEL CHARLENE ANN	116,484	609
STRYNADKA NATALIE	299,658	23,283
STUART GAVIN	497,692	31,788
STUART-CRUMP ALISON E	81,907	0
STUDENT JUSTIN B	88,853	6,786
STULL ROLAND	191,284	0
SU PETER	104,230	0
SUAREZ-BLANCH ADRIANA	88,190	0
SUBRT PETER	79,998	0
SUDERMAN BRIAN	122,421	0
SUDERMAN MICHELLE E S	100,793	2,131
SUGDEN ROGER	263,617	34,378
SULLIVAN BRIAN	107,494	0
SULLIVAN RACHAEL ELIZ	78,214	2,194
SULLIVAN RICHARD	87,133	0
SULYMKA CHRIS JOHN	78,693	200
SUMAILA USSIF RASHID	215,902	11,828



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NAME	REMUNERATION \$	EXPENSES \$
SUMANG MERCEDES A	75,089	1,004
SUN ALAN Y	104,438	1,255
SUN LANG	107,027	10,407
SUNDBERG JUANITA	152,063	1,960
SUNDSTROM LISA	132,171	7,438
SUNG CHING-KANG	79,883	550
SUNG DIANNE ELENA	105,353	2,110
SUSANTO HADI BRUNO	76,989	0
SUTHERLAND ALISTAIR	109,802	0
SUTHERLAND BRIAN ROSS	158,703	0
SUTHERLAND JASON M	153,444	3,631
SUTHERLAND STUART	141,379	0
SUTO MELINDA JANE	118,351	5,933
SUTTLE CURTIS	204,515	10,735
SUTTON TRACEY	77,936	1,441
SVEDOVA JANA	81,510	4,409
SVENDSEN LINDA JANE	180,108	2,971
SWAN BRYAN JASON	133,053	1,487
SWANSON DOUGLAS JAMES	96,291	5,118
SWATEK CATHERINE	129,070	0
SWEET DAVID	226,541	5,279
SWIECKI TOMASZ	141,030	122
SWIERENGA HEIDI	93,060	9,258
SWINDALE NICHOLAS V	163,125	128
SYLKA CHRISTINA	128,203	1,305
SYRNYK TERESA	128,537	6,688
SZEITZ ANDRAS	91,073	6
SZKUP MICHAL LUKASZ	135,396	5,027
SZOSTAK CAROLYN	118,201	4,005
TABAREH DARA	100,746	0
TAFAGHODIKHAJAVI L	96,163	5,725
TAGHIPOUR FARIBORZ	154,014	6,921
TAGHIYAR RENANI M J	79,043	3,539
TAHERI-ARDEBILI RAY	138,772	665
TAI ISABELLA	177,226	3,125
TAIEBAT MAHDI	139,179	7,857
TAKAHATA KENICHI	173,171	10,515
TAKEI FUMIO	181,266	0
TAKENAKA LEANNE N	89,694	852
TAKENAKA LORI HOI-YEE	80,498	87
TAKENAKA STAN	114,401	758
TALMY STEVEN	151,519	166
TAM JOSEPH	86,671	0
TAM MARGARET	131,413	4,878
TAM ROGER	158,553	0
TAM YUEN YI CHRIS	91,144	53



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NAME	REMUNERATION \$	EXPENSES \$
TAMBURIC LILLIAN	82,722	0
TAMEZ MARGO	111,954	5,598
TAN ELSIE	144,756	367
TAN MICHAEL	122,014	3,115
TAN SOON HOONG	101,357	0
TAN STEPHEN	82,652	513
TAN YUEN SZE MICHELLE	113,240	5,575
TANAKA SANDRA A	140,268	1,144
TANENTZAPF GUY	159,285	2,747
TANG JASON CHI PONG	97,307	0
TANG MONICA K	84,212	1,621
TANG SHUO	161,558	4,197
TANG SICHUN	105,771	266
TANG TRICIA SHUGIN	151,386	1,300
TANGUAY JESSE EVAN	76,494	3,708
TANGUAY PIERRE	89,280	0
TANNAHILL DIANE	75,641	0
TANNANT DWAYNE DAVID	196,193	2,922
TANNER MARTIN	180,557	1,788
TANOTO SHIRLEY	132,401	1,565
TANSEY JAMES	356,560	14,878
TARANGO ADOLFO ROSEL	117,177	8,164
TARDIF ANGELA FAYE	85,298	0
TARRANT MARIE	131,322	13,553
TATE JUDE	121,019	2,435
TAUBENECK STEVEN	124,497	0
TAUBERT STEFAN	139,385	0
TAVAKOLI JAVAD	119,526	6,220
TAVAKOLI SHALMANI H	78,688	3,878
TAVAKOLIE ARASH	97,534	2,096
TAYLOR ALISON	157,345	6,934
TAYLOR BONNY	103,938	0
TAYLOR DAVID	86,329	0
TAYLOR EDWARD HUGH	118,975	831
TAYLOR ERIC B	198,249	4,748
TAYLOR ROBERT	150,721	18,752
TAYLOR SALLY JOY	120,500	4,420
TAYLOR STEVEN	182,981	0
TAYLOR TIMOTHY LUKE	101,126	4,528
TCHEN PAULO	116,275	1,029
TEASDALE JANET ANNE	176,021	1,117
TEBBUTT SCOTT	91,598	9,209
TECSON-GOLFINOPOULOS	92,478	119
TEDFORD EDMUND	97,572	12,954
TEES PAUL J	84,149	220
TEICHMAN JOEL	128,588	1,234



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NAME	REMUNERATION \$	EXPENSES \$
TEIXEIRA JOSE	160,365	1,639
TELLEZ JUAN FRANCISCO	89,775	0
TENZER MICHAEL	196,064	4,688
TESCHKE KAY	170,148	2,348
TESFAMARIAM SOLOMON	147,532	14,286
TESLENKO TATIANA	125,959	2,441
TESTA CARLO	108,424	0
TETTEY WISDOM	244,668	23,662
TETZLAFF WOLFRAM G	220,252	21,475
THACHUK MARK	145,260	1,914
THAIN TRACY	76,420	0
THAYER MICHAEL DAVID	99,036	1,563
THIEME KATJA	87,675	0
THIESSEN KEITH	100,224	0
THIRLWELL BARBARA	88,376	231
THOBANI SUNERA	154,043	10,062
THOMAS GRAHAM	97,035	23,400
THOMAS MARION JEAN	75,517	2,367
THOMPSON BARRY JAMES	75,259	0
THOMPSON C KATHERINE	89,918	0
THOMPSON CHARLES	206,945	0
THOMPSON CHELSEA	125,544	6,554
THOMPSON DONALD	156,840	17,826
THOMPSON EVAN	196,390	9,507
THOMPSON JAMES ROBERT	87,525	2,681
THOMPSON LAURIN	76,452	1,572
THOMPSON ROSEMARY-J	95,278	1,322
THOMPSON SHAUN	81,907	0
THOMPSON WILLIAM A	92,615	0
THOMSON RYAN	92,040	0
THOMSON SYDNEY LEA	110,569	0
THONY SAMIR	75,451	68
THORBURN JEFF	79,685	1,743
THORNE LAURA	76,526	5,232
THORNE SALLY	259,087	19,301
THORSON MICHAEL	166,325	3,957
THRUSH COLL	148,788	4,028
THURMEIER COBY	77,834	6,909
TIAN LI STANLEY	103,684	4,463
TIBERGHIE YVES	227,381	28,790
TIERNEY ROBERT	230,930	2,509
TIEU DAN	104,625	977
TIMKO JOLEEN ALLISON	88,359	3,912
TINDALL DAVID B	140,380	7,910
TINGEY VINCENT	88,311	0
TINLINE COLLEEN	105,061	2,678



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NAME	REMUNERATION \$	EXPENSES \$
TO AILEEN	93,108	0
TO JAYSON	97,539	550
TO SHUNHAU	79,595	2,006
TOADER OVIDIU	112,572	542
TODARO PATRIZIA	108,132	770
TODD BRETT ALAN	83,412	0
TODD JEFFREY SCOTT	101,225	8,091
TODD REBECCA	112,137	8,326
TOJO MOMOKO LAURA	91,404	222
TOKURIKI NOBUHIKO	154,104	10,135
TOM FREDA	86,123	0
TOMC SANDRA M	154,214	2,509
TOMEK JENNIFER	153,476	10,853
TOMMASINI LINDA	102,711	2,217
TOMPKINS CHASE ANDREW	75,461	0
TOM-WING MARGARET A	98,451	0
TONG AMBROSE	100,741	1,821
TONG HORACE	93,742	550
TONG STEPHANIE	84,803	2,361
TOOR KAVINDER	148,177	4,017
TOOZE JAMIE	84,488	31
TOPIC SUZANA	89,537	2,100
TOPORNYCKY JOSEPH S	84,224	0
TORCOV JAMES ANTHONY	116,061	10,616
TORRES IVAN	138,939	0
TORTELL PHILIPPE	174,294	8,926
TOUGH MARGARET A	115,874	940
TOWELL BARBARA Y	97,440	1,594
TOWLE ANGELA	184,777	1,727
TOWNLEY-SMITH ERIN MA	85,912	4,181
TOWNSON ANDREA	89,030	1,881
TOYEN RACHEL	88,570	11,201
TRABOULSEE ANTHONY	168,362	6,942
TRACEY PATRICK C G	100,451	0
TRACY JESSICA LYNN	160,645	5,730
TRAICHEL RUDY	114,787	6,283
TRAIN MELANIE JANE	77,702	0
TRAJANO HEATHER L	134,458	4,259
TRAN MARTINO	101,822	14,819
TRAVISS KAROL	175,932	2,538
TREBBI FRANCESCO	368,854	7,539
TREGEBOV RHEA	134,906	1,317
TREMLET HELEN	141,968	1,465
TRESCHOW MICHAEL	129,146	8,905
TRITES ANDREW	193,745	1,859
TROCHTCHANOVITCH P	82,000	0



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NAME	REMUNERATION \$	EXPENSES \$
TROCZYNSKI TOM	170,115	16,655
TROWELL MARK	114,745	0
TRUONG DAVID	159,014	6,384
TSAI TAI-PENG	176,529	20
TSAKUMIS ELENI	77,314	3,808
TSANG AMY	81,837	1,574
TSANG TERESA	119,747	5,561
TSANG TERESA S M	177,205	4,941
TSANG-CHENG JOYCE	189,912	2,954
TSE HSIAO MING	98,279	0
TSIAKOS GEORGE	118,418	3,287
TSIKNIS GEORGIOS	151,642	2,390
TUCKETT JAMES	122,510	0
TUDHOPE ROBERT	84,032	8,907
TUELE ANDREA	85,639	1,626
TULLY EMMA ZARA	115,148	9,146
TUPPER ALLAN	213,425	8,947
TUREK MARTIN EDWARD	87,815	4,023
TURIN MARK	141,313	17,701
TURNER DAVID	110,333	0
TURNER ROBIN	172,260	409
TURVEY STUART	341,235	5,373
TYLER ANTONY	174,755	4,685
TYSON REBECCA	130,996	7,672
UCHIDA NAOMI	84,271	550
UDZENIJA NICOLE	101,456	1,484
UNDERHILL CINDY	95,310	0
UNDERHILL TULLY M	195,829	1,801
UNGUREANU MANUELA	111,383	3,076
UNRUH WILLIAM G	176,660	5,070
UPADHYAYA MAHESH K	182,956	7,720
UPWARD WILLIAM JOHN	91,727	2,377
UR EHUD	167,976	0
URMETZER PETER	141,767	0
UTECK ANNE	102,822	0
UTIMATI ALETHA	76,456	0
VADEBONCOEUR JENNIFER	149,391	1,412
VAISIUS ALLAN	115,387	0
VALKENIER BEVERLEY	100,305	0
VALKOVICOVA MARTINA	125,438	16,357
VALLANCE BRUCE	192,134	2,115
VALLEY WILLIAM	111,687	7,029
VAN ALLEN MARGOT I	338,523	0
VAN DE PANNE MICHIEL	198,889	1,322
VAN DEN BOSCH MATILDA	82,266	492
VAN DEN ELZEN PETER	247,144	9,199



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
VAN DER LOOS HENDRIK	158,903	8,791
VAN DONKELAAR PAUL	195,496	4,536
VAN DRIEL MARK	120,219	609
VAN DUZER LESLIE K	206,856	1,169
VAN EEDEN STEPHANUS F	156,249	168
VAN ENK ANNEKE	75,329	254
VAN JAARVELD D	353,472	18,315
VAN NUS MOYRA	155,896	30,745
VAN PETEGEM FILIP L A	154,336	8,619
VAN RAAMSDONK C	158,449	0
VAN RAAMSDONK MARK	178,677	6,728
VAN SOEST LINDA	75,851	902
VAN VUUREN HENDRIK	211,852	105
VAN WAERBEKE LUDOVIC	175,181	1,436
VAN WILLIGENBURG S	184,719	2,481
VAN ZYL DIRK JACOBUS	158,126	3,135
VANDERHEIDE HELEN	94,200	3,150
VANDERWOUDE GERALD	117,899	0
VANEY MICHAEL	130,558	0
VANWYNSBERGHE ROBERT	135,870	2,338
VARCOE COLLEEN	178,425	15,596
VASILEV ALEKSANDAR	75,172	0
VASQUEZ ANNE-RAE	100,369	0
VATIKIOTIS-BATESON E	235,202	7,482
VATSAL VINAYAK	185,314	3,609
VAZIRI REZA	214,677	4,135
VEAL THOMAS	75,850	3,898
VEDAM SARASWATHI	142,777	6,077
VEDAN ADRIENNE	89,007	10,340
VEENSTRA GERRY	164,008	0
VEERAPEN KIRAN KAPOOR	150,072	5,113
VEIGA MARCELLO	195,068	10,316
VENTURA CARLOS E	215,804	551
VERCAMMEN JAMES A	190,683	7,083
VERCHERE BRUCE	183,148	3,320
VERED NANCY	94,554	2,175
VERMA ARUN KUMAR	153,446	2,079
VERMA SERENA	106,727	97
VERNET JULIEN	121,101	1,847
VERNON ALANNA M	85,936	1,777
VERTINSKY ILAN BORIS	238,055	11,246
VERTINSKY PATRICIA A	220,457	10,367
VESO AGOSTON GUSTAV	99,582	0
VESSEY MARK	204,998	1,751
VIANZON LINDON	99,788	0
VIAU VICTOR	176,180	15,050



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
VICKERS DANIEL	134,659	176
VIDLER MARIANNE	80,557	11,211
VILANDRE ISABEAU	91,455	27,934
VILARINO-GUELL CARLES	144,678	0
VILA-RODRIGUEZ FIDEL	273,845	0
VILLANUEVA PAMELA P	76,293	1,003
VINCENT AMANDA	193,661	19,094
VINCENT STEVEN R	190,759	113
VINEK JEANETTE	131,199	3,605
VIRJI-BABUL NAZNIN	129,143	2,652
VIZCARRA JENNIFER	98,747	2,611
VIZSOLYI MICHAEL A	116,862	462
VO LIEN	75,503	0
VOGL A WAYNE	174,382	0
VOGT ALFRED	129,922	13,516
VOGT KARA ELIZABETH	85,344	2,826
VOHRA NEERA	90,530	2,150
VOISINE CAROLINE	77,216	1,373
VOLICK DANIEL N	116,790	0
VON BERGMANN HSINGCHI	197,032	30,472
VON KEYSERLINGK M	184,927	10,666
VONAS BARBARA	127,886	550
VORA SIDDHARTH	92,072	0
VUONG PRISCILLA	89,730	475
WACHS ANTHONY JEAN F	127,332	8,412
WADE BRYAN	137,034	7,343
WAGEMAKERS JULIE	159,648	606
WAGNER ALAN	157,202	130
WAGNER GEORGE STUART	142,140	17,084
WAGNER JOHN	118,482	1,788
WAGNER PHILIPPA	87,885	0
WAKEFIELD VICTORIA VI	93,285	4,517
WAKEMAN TEIJA K	77,294	0
WALCHLI JULIE ELLEN	108,514	8,672
WALIA SIMRAN	103,825	3,387
WALKER DAVID DOUGLAS	165,633	7,951
WALKER IAN	158,674	1,152
WALKER LAWRENCE JOHN	202,429	3,265
WALKER LEAH	89,229	361
WALKER ROBERT CHARLES	95,486	1,809
WALKER TANYA JANE	99,754	27,003
WALLACE CLARISSA	75,072	3,531
WALLACE MEGAN	84,858	0
WALLEY KEITH ROBERT	261,608	1,849
WALLS PATRICK JOSEPH	80,972	766
WALSH ANNE MARIE	76,063	0



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
WALSH MARR JENNIFER	87,612	2,385
WALSH ZACHARY CHARLES	137,697	8,424
WALTER PIERRE	158,264	4,313
WALTHAM CHRISTOPHER E	180,881	154
WALUS ANDREA	76,862	13
WALUS KONRAD	165,054	3,768
WAND YAIR	213,416	37,784
WANG FEI	110,074	5,860
WANG GRACE	80,030	1,212
WANG GUANGYU	130,650	29,512
WANG JANET	142,290	790
WANG JESSICA ANN	101,079	8,805
WANG LEI SIMON	112,848	667
WANG LIWEI	102,830	3,456
WANG QIAN	109,339	7,974
WANG RIZHI	172,905	9,852
WANG SHAWN XIANFU	160,055	8,227
WANG SHENG	134,348	2,531
WANG SIYUN	130,218	13,221
WANG TONGLI	84,320	1,130
WANG YAN	150,806	0
WANG YU TIAN	291,657	13,493
WANG ZHEN JANE	202,214	9,245
WARBURTON DARREN	161,058	4,239
WARBURTON JOHN M	99,400	934
WARD LAWRENCE M	169,657	5,744
WARD MICHAEL	109,128	0
WARD MICHAEL JEFFREY	182,063	7,825
WARICK RUTH	105,478	442
WARNER LINDA	87,768	4,308
WARNOCK FAY	95,805	16
WARNOCK GARTH	258,649	0
WARREN MARK	239,176	3,971
WASHBURN CHERYL	135,211	7,236
WASSERMAN JERRY S	131,416	0
WASSERMAN WYETH	271,437	7,649
WASSINK BEREND	118,963	1,225
WASTENEYS GEOFF	225,230	1,927
WASYLYSHEN PAMELA C	81,683	738
WATANABE KEN	94,281	1,771
WATERS MOYA R	106,613	4,624
WATSON D SCOTT	210,593	772
WATTERS FRANCES R	157,696	14,398
WATTS SUSAN B	138,058	1,537
WAUGH-CLARK KAREN	85,694	1,263
WAUTHY JOSHUA	81,441	551



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
WEARY DANIEL	174,479	3,719
WEATHERBY MARIA	133,872	0
WEBB ANDREA	91,462	8,008
WEBB PHILIP TAYLOR	142,652	0
WEBBER ERIC	119,233	0
WEBER BARBARA	126,817	2,337
WEBER RACHEL C	111,300	6,545
WEBSTER FIONA	84,343	7,194
WEBSTER NORINE	89,577	0
WEHRUNG DONALD	287,335	9,182
WEI JUNCHENG	247,152	14,441
WEI XIAOHUA	147,748	10,042
WEIDNER TAMAS	104,229	470
WEIGEL JANICE RENAY	122,231	3,415
WEIJS STEVEN VINCENT	104,818	6,507
WEILER JOSEPH	95,170	1,836
WEINBERG CHARLES B	154,636	7,414
WEIR MARY LORRAINE	144,815	4,081
WEIS DOMINIQUE	248,550	16,565
WEISS MICHAEL	122,628	0
WELCH IAN	171,620	2,740
WELCH WILLIAM	182,169	8,622
WELLINGTON CHERYL LEA	197,491	21,935
WELLMAN SAMANTHA	95,866	3,292
WELLS NEAL	80,907	2,234
WELLS RALPH	76,703	10
WELLS SUSAN J	138,655	3,546
WERKER GREGORY ROBERT	138,242	0
WERKER JANET	253,070	3,201
WERNICKE-HEINRICHS M	85,922	1,823
WESSEL BRENDA DIANE	76,666	0
WEST CHRISTOPHER ROY	110,081	6,271
WESTER JOANNE	105,995	0
WESTMAN WENDY	83,274	0
WESTON DARLENE ADELE	124,990	0
WETTERSTRAND GREGORY	121,008	0
WETTON BRIAN THOMAS R	174,783	7,621
WHARTON ROBERT D	108,476	544
WHEELER WILLIAM B	120,896	2,083
WHISTLER DIANA E N	88,834	0
WHITE COLIN	148,703	0
WHITE DEREK JOHN	106,353	2,435
WHITE JASON LEE	101,189	3,624
WHITE KATHERINE J	331,079	22,163
WHITE MICHAEL	187,847	12,425
WHITEHEAD LORNE A	242,550	15,083



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SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES
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NAME	REMUNERATION \$	EXPENSES \$
WHITEHEAD PAUL	113,483	0
WHITLOCK MICHAEL	135,340	3,006
WHITNEY ELI	192,547	2,988
WHITTON JEANNETTE	154,785	6,730
WHITWORTH DAWN	96,236	1,429
WICKENDEN JASON	113,556	7,418
WIENS MICHELE	84,772	0
WIESNER BRUCE	254,656	44,966
WIGHT ANONA EMILY L	75,572	0
WIJEWICKREME D	168,910	16,013
WILCOX PEARCE GEORGE	138,857	1,009
WILKES RIMA	150,110	750
WILKINS SANDRA LEE	179,025	179
WILKINSON DAVID P	216,758	7,373
WILLIAMS DAVID E	82,383	0
WILLIAMS JENNIFER LYN	114,977	852
WILLIAMS THOMAS B	103,092	887
WILLIAMS WARREN	112,747	5,904
WILLIAMSON DAN	92,785	3,900
WILLIS SALLY	101,687	4,278
WILLOUGHBY-ROBINSON C	77,184	3,601
WILSON BRIAN	88,636	361
WILSON BRIAN	166,391	5,383
WILSON COLIN JAMIE	92,798	6,478
WILSON DAVID ROBERT	225,171	12,377
WILSON DEBORAH LOUISE	146,930	6,252
WILSON DEREK	131,930	4,563
WILSON ERIC J	127,762	0
WILSON GAIL E	116,969	226
WILSON JULIE E	89,249	1,086
WILSON ROGER	106,862	3,568
WILSON RYAN	90,124	99
WILTON STEVEN	223,037	18,612
WILTSCHKO MARTINA	164,187	7,022
WINDER WILLIAM G	101,585	0
WINSTANLEY ANTHONY	110,231	32
WINSTANLEY CATHARINE	140,515	5,164
WINTER DAVID	104,006	1,114
WINTER RALPH	324,225	10,681
WINTERBURN PETER	181,487	18,694
WINTHROP-YOUNG G	178,297	1,500
WINTONYK TERRY	88,833	0
WIRTZ DERRICK	101,072	568
WISEMAN KELLEEN	85,659	7,113
WISEMAN SAM MICHAEL	126,702	0
WISENER KATHERINE	84,931	6,349



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YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
WITHERS STEPHEN G	220,802	3,114
WITT DONALD MICHAEL	126,024	0
WITTMAN HANNAH	170,752	10,632
WITVOET MAYNARD	112,221	0
WODARCZAK ERWIN	113,251	0
WOLF MICHAEL	210,910	8,565
WOLFMAN STEVEN ANDREW	161,238	6,261
WOLOSHYN JENNIFER	92,472	997
WOLTERS KIRSTEN R	109,142	0
WONG ALISON	84,107	0
WONG BETTY	87,203	2,695
WONG CICIE	102,182	8,328
WONG DARREN	89,188	919
WONG DILLA	84,142	28,410
WONG ELIM	108,748	789
WONG GINA	85,731	2,102
WONG HARRY	77,860	1,041
WONG HARVEY	172,622	0
WONG HELEN	90,000	0
WONG HELEN	84,367	0
WONG HUBERT	145,142	1,303
WONG JIM	116,146	565
WONG JUDY M Y	187,455	2,247
WONG KEN	102,232	2,912
WONG KENNETH	100,741	880
WONG KENNETH K	100,180	0
WONG PAUL	100,912	12
WONG ROGER	225,072	6,601
WONG SABRINA	169,342	12,982
WONG TOBY	106,411	0
WONG VICTOR W. D.	84,012	0
WONG VINCE	126,119	1,008
WONG WAI-SHUEN V	173,405	17,317
WONG YING LANG	99,996	0
WOO CARSON C S	238,780	21,153
WOO DEBBIE	122,481	11,516
WOO FRED	76,747	345
WOO JENNIFER	85,914	0
WOOD EVAN	221,839	0
WOOD JASPER	146,782	0
WOOD SUE	79,314	0
WOOD VICTORIA ISOBEL	92,884	2,132
WOODBURNE GEOFF R	76,956	0
WOODS CHIARA EMMANUEL	104,554	3,050
WOODS DAVID	82,649	940
WOODSON DAVID	181,353	6,618



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NAME	REMUNERATION \$	EXPENSES \$
WOODWARD TODD	162,872	5,057
WOODWORTH MICHAEL	161,259	8,807
WOODY SHEILA R	161,936	6,360
WOOFF ANNETTE	80,376	0
WOOLLARD ROBERT F	281,807	2,825
WOOLLEY SANDRA	88,551	4,869
WORRALL LIAM JAMES TU	87,155	21
WORTHINGTON ANNE	87,670	2,221
WOSK LARRY	118,795	0
WOTTON KERENSA	82,737	3,553
WRIGHT BRUCE JAMES	130,072	0
WRIGHT HANDEL KASHOPE	172,050	2,508
WRIGHT JAMES M	208,309	0
WRIGHT JASON	84,140	1,107
WRIGHT JOANNE L	317,174	10,724
WRIGHT LUCAS	86,682	0
WRIGHT MARGARET	93,594	0
WRINSKELLE JESSICA	91,280	2,711
WRINSKELLE JUDY	81,127	3,746
WU AMERY DAI LING	101,324	3,686
WU CHUNHUA	264,979	15,883
WU ESTHER	97,158	0
WU LANG	204,836	8,131
WU SHARON	147,263	25
WU SYLVIA	93,590	5,450
WU WEI	75,644	144
WU XIAOBIN BRIAN	104,243	0
WU XINXIN	88,602	0
WUN CONSTANCE	77,920	6,143
WYATT CHRISTOPHER	236,603	8,463
WYLIE PETER	124,300	25,833
WYLY ELVIN KIRK	136,448	0
WYMAN TRACY ANNE	85,848	493
WYNESS LISA MORRAINE	82,909	2,229
XIA GUANGRUI	133,682	11,846
XIA WEI	77,004	15
XIA ZHICHENG PAUL	106,674	225
XIAN SOPHIA	90,206	4,478
XIANG QING-SAN	167,676	4,000
XING JOE Y W	112,267	0
XU FAN	82,149	0
XU ZHAOMING	166,511	0
YADA RICKEY YOSHIO	252,520	8,349
YADAV VIKRAMADITYA G	123,847	0
YAMAMOTO JOHN	110,718	1,124
YAN JOSEPH	156,442	60



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NAME	REMUNERATION \$	EXPENSES \$
YAN JUN	87,763	0
YAN LIXIANG	83,132	0
YAN MIU CHUNG	170,851	10,224
YAN YU CLAIRE	101,736	6,491
YANG DECHENG	164,044	4,152
YANG HAIYAN	95,620	10
YANG LINDA	93,009	1,135
YANG QIDUAN	76,674	0
YANG TSUNG-YUAN	128,673	10,481
YAO FELIX Z C	87,334	1,559
YAP BOON SIEW DAMIAN	80,728	0
YAP TAYLOR	78,927	0
YASENCHUK ANDRIY I	101,985	390
YASROBI TAMMY	105,725	415
YASSI ANNALEE	355,538	14,095
YATES BARRY R	76,691	467
YATHAM LAKSHMI N	275,690	12,379
YAU VICKY YING YEE	75,260	1,632
YE DENISE SUET MAN	98,279	0
YE MING	111,438	1,393
YEAGER ELYSE C	84,912	0
YEDID LEVI YANIV	148,290	12,360
YEDLIN MATTHEW J	150,001	0
YEE IRENE MEI LING	89,280	0
YEE JOHN	159,749	0
YEE SANDRA	99,996	143
YELLEN ABBY YONA	88,301	11
YEN EDWIN H K	223,139	5,265
YEP ERIKA R	78,033	0
YEREX TOM	100,015	0
YEUNG DAVID	99,251	3,362
YEUNG IRA	257,483	14,368
YEUNG JANICE K	90,683	138
YEUNG MARIA	88,979	121
YEUNG SONIA N	92,318	0
YILMAZ OZGUR	164,339	2,556
YIM ANNIE	129,067	2,378
YIM SHIRLEY	92,642	0
YIN PENGZHOU JOE	97,307	0
YIP CALVIN KAM KIT	135,774	1,068
YIP GEE	104,094	1,006
YIP HAROLD	99,017	0
YODANIS CARRIE LYNN	75,662	1,158
YONEMITSU NOBORU	133,810	0
YONG CHRISTOPHER S	135,388	429
YONG PAUL	97,168	0

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NAME	REMUNERATION \$	EXPENSES \$
YONKMAN SCOTT	84,454	9
YOON FLORENCE	98,739	4,475
YOON KYONGWON	111,132	6,765
YOON YOUNG JU	103,035	550
YOSHIDA ERIC	165,614	116
YOUNG CAROL A	86,802	7,663
YOUNG JEFF F	220,212	16,743
YOUNG JOANNE LOUISE	112,474	2,569
YOUNG MARGOT	223,730	1,677
YOUNG MARY-LYNN	165,953	44,713
YOUNG PAUL	202,874	7,435
YOUNG RICHARD A	193,456	7,666
YOUNG ROBERT	119,069	0
YOUNG ROBIN	78,344	0
YOUNG STEVEN	87,540	2,557
YOUNGER ALASTAIR	125,161	4,456
YOUSEFI MASOUD	81,912	2,678
YU HENRY	152,197	7,833
YU HOI YIN EUGENIA	107,739	0
YU HONG	87,511	0
YU JILL	96,774	764
YUE SHIRLEY	78,814	364
YUEN JAMIE HO YEN	78,932	1,270
YUEN LAVINA	77,617	387
YUEN MACAIRE MAN S	78,124	0
YULE HEATHER NICOLA	90,554	1,495
YUNG ANDREW	96,130	2,568
YUPANGCO DOMINIQUE	79,134	0
YUSKO GORDON GEORGE	105,081	4,166
ZAHID ASIMA	108,712	3,137
ZAHL JOSHUA NORBERT	100,309	3,324
ZAMAR RUBEN	172,615	0
ZANDBERG WESLEY	93,424	1,067
ZANOTTI CRISTINA	101,172	3,494
ZAPPA SANDRA	135,417	3,471
ZAWISTOWSKI JERZY	127,605	9,481
ZEBEHAZY KIM THERESA	124,186	3,685
ZED PETER JOSEPH	268,018	1,391
ZEHR DEBRA ANN	134,497	4,983
ZEIGLER BARBARA	129,639	0
ZEILER KATHRYN GAIL	120,368	3,404
ZEITLIN MICHAEL	132,442	0
ZELLER DIRK	137,453	346
ZENDROWSKI DANA	123,453	0
ZERDIN JOE	83,032	0
ZERRIFFI HISHAM	128,212	6,239



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NAME	REMUNERATION \$	EXPENSES \$
ZHANG ANMING	246,317	6,851
ZHANG CHRISTINA	116,220	0
ZHANG HAO	182,850	15,984
ZHANG HONGLIN	78,193	563
ZHANG LEWEI	154,638	0
ZHANG LI	270,139	27
ZHANG WEI	101,772	0
ZHANG WENLI	77,757	0
ZHANG YU RICHARD	83,336	0
ZHANG YU VERINA	75,451	0
ZHANG YUELIN	137,285	3,835
ZHAO ELAINE	114,735	130
ZHAO JAY	83,752	0
ZHAO JIAYING	116,064	18,756
ZHAO YINSHAN	87,306	550
ZHENG MING FANG	77,004	0
ZHENG ZHINING	77,004	55
ZHITNITSKY ARIEL	189,422	7,401
ZHOU FEI	168,902	381
ZHOU SHIPING STEVE	84,452	0
ZHOU XUEHUA	86,515	231
ZHOU YOUWEN	149,848	6,003
ZHU MIN	82,168	386
ZHU QINHUA JESSIE	103,221	0
ZHU YING	161,178	5,700
ZIEBART KEVIN M	76,989	473
ZIEMLANSKI TOM	96,764	0
ZILTENER HERMANN	199,574	2,190
ZIMMERMAN TODD	125,997	7,356
ZOBEIRY NAVID	91,897	1,420
ZOLFI-SISTANI FAHIMEH	77,004	0
ZOUBEIDI AMINA	132,606	7,668
ZRALY ZDENEK	83,398	0
ZUMBO BRUNO	260,057	0
ZUMPARO FRANCO	75,459	0
ZUMRAWI ABDEL AZIM	77,184	2,262
ZVANIGA ERIC	104,707	5,546
ZWICKER JILL	122,308	2,999
TOTAL	1,199,732,217	34,244,713

TOTAL EMPLOYER'S EMPLOYMENT INSURANCE **16,189,301**

TOTAL EMPLOYER'S CANADA PENSION PLAN **33,908,475**

Severance agreements, under which payment commenced during the fiscal year reported on, by the corporation in respect of its employees excluded from coverage under collective agreements of the



THE UNIVERSITY OF BRITISH COLUMBIA

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES OR ON BEHALF OF EMPLOYEES

YEAR ENDED MARCH 31, 2017

NAME	REMUNERATION \$	EXPENSES \$
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corporation. These agreements represent approximately from 1 to 22 months of compensation.

Number of agreements:

Fifteen

Explanation of Difference between Schedule of Remuneration Paid to Employees to Audited Financial Statements:

The University prepares its Audited Financial Statements on an accrual basis, while the amounts reported in Financial Information Act Return are based on cash payments in the year. This will result in timing differences between the amounts recorded as remuneration in the Financial Statements and amounts actually paid. Furthermore, the University includes its employees and the employees of its wholly-owned subsidiaries in its Financial Information Act Return, while the amounts reported as remuneration in the Audited Financial Statements may include payments to non-employees and some of the subsidiaries may be included in the University's Audited Financial Statements using the equity method of accounting.

THE UNIVERSITY OF BRITISH COLUMBIA

**Schedule of Payments for Goods and Services
Year Ended March 31, 2017**



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
\$25,000 AND UNDER	77,004,671
0894914 BC LTD DBA: GUARDECK SECURITY CORP.	84,073
0943846 BC LTD DBA: KASM LIFE SCIENCES	31,147
0996842 BC LIMITED	34,178
1068053 BC LTD. FRANCO GRAZIANI	103,198
10X GENOMICS, INC.	360,734
12TWENTY INCORPORATED	42,688
2725312 CANADA INC	161,576
2MW CONSULTING INC	32,519
34F DESIGN INCORPORATED	155,358
360 RECRUITMENT SOLUTIONS INC.	42,840
3D SYSTEMS HEALTHCARE - SIMBIONIX	155,662
3GMETALWORX INCORPORATED	26,778
3M COMPANY	38,403
3S PRINTERS (2011) INCORPORATED	67,390
4D LABS	29,720
4TH UTILITY INCORPORATED	979,314
673030 BC INC., DBA DEBBIE B PARHAR COMMUNICATIONS AND PUBLIC RELATIONS	28,783
9055-7232 QUEBEC INC	43,658
A AND L ELECTRONICS	93,128
A BREAD AFFAIR	149,151
A.C.T. EQUIPMENT SALES LTD.	43,409
A1 BUS LTD	33,299
AAJ CONSULTING	43,640
AARDVARK RESOURCES	71,267
AB SCIEX SALES LP	265,831
ABLOY CANADA INC	108,637
ACADEMIA BUS COMPANY LIMITED	35,913
ACADEMIC BOOKBINDING CO LTD	67,652
ACADEMIC MANAGEMENT SYSTEMS INCORPORATED	38,821
ACCELERATE OKANAGAN TECHNOLOGY ASSOCIATION	26,250
ACCENT MANAGEMENT	40,278
ACCURATE REALTIME REPORTING INC	115,745
ACHIEVE YOUR MARK	26,454
ACKLANDS GRAINGER INC	38,080
ACM ENVIRONMENTAL CORPORATION	133,751
ACME FIRE & SAFETY CO LTD	145,916
ACME PROTECTIVE SYSTEMS LIMITED	113,475
ACTEON INCORPORATED	50,964
ACTION DATA COMMUNICATION LIMITED	42,991
ACTION INTEGRATED SECURITY SOLUTIONS	102,586
ACTION LOCK & SAFE LTD. (DBA MAXIM PROPERTY SERVICES)	35,112
ACTION OSTRY ARCHITECTS INCORPORATED	982,441
ADAM MATTHEW DIGITAL LIMITED	51,375
ADEC CORPORATION	144,301
ADINSTRUMENTS INCORPORATED	59,629
ADVANCED CLUSTERING TECHNOLOGIES INC.	652,879
ADVANCED INDUSTRIAL COMPONENTS INC	26,368
ADVANCED PRESENTATION PRODUCTS INC DBA PROJECTOR LAMP SOURCE	34,337



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
ADVANCED SYSTEMS ROOFING AND WATERPROOFING LIMITED	437,312
ADVENTURES ABROAD WORLDWIDE TRAVEL	25,409
AEQUITAS LEADERSHIP DEVELOPMENT	115,974
AES ENGINEERING LTD	336,091
AFFINITY BRIDGE CONSULTING LIMITED	51,004
AFFYMETRIX INCORPORATED	119,798
AGENA BIOSCIENCE INCORPORATED	39,994
AGENCY MEDIA	28,035
AGILENT TECHNOLOGIES CANADA INC	417,092
AGRIBUSINESS ADVISORS	46,392
AGROPUR - DIVISION NATREL	97,369
AHV ACCESS HEALTH VANCOUVER LIMITED	170,188
AIC GLOBAL COMMUNICATIONS INC.	33,381
AIG INSURANCE COMPANY OF CANADA	51,065
AIM HIGH SALES INCORPORATED	29,325
AIP PUBLISHING LLC	97,555
AIR LIQUIDE CANADA INC	77,901
AIRMEC SYSTEMS LTD.	32,098
AIRPHOTON LLC	242,311
AJA INTERNATIONAL, INC.	224,057
AKHLAGHI,HENGAMEH	28,280
ALBERTA INNOVATES BIO SOLUTIONS	38,000
ALBION FISHERIES LIMITED	354,345
ALEXANDER HOLBURN BEAUDIN AND LANG	79,561
ALEXANDER STREET HOLDINGS LIMITED	54,678
ALGONQUIN COLLEGE	42,394
ALLAN BURGMANN INCORPORATED	29,715
ALLAN MCGAVIN SPORTS MEDICINE CENTRE	143,216
ALL-PRO SERVICES LIMITED	2,383,010
ALLSTAR WATERPROOFING & RESTORATION SYSTEMS LIMITED	886,680
ALLSTAR WINDOW AND PRESSURE CLEANING SYSTEMS	494,742
ALLSTREAM INCORPORATED	93,521
ALMA MATER SOCIETY OF UBC	809,413
ALTERNATIVES FUNERAL AND CREMATION SERVICES	76,514
ALTIS HR (VANCOUVER)	72,387
ALUMNI PAINTERS LTD.	185,108
AMBIT CONSULTING INC	78,373
AMERICAN EXPRESS BANK OF CANADA	6,079,590
AMERICAN MEDICAL ASSOCIATION	30,860
AMERICAN PHYSICAL SOCIETY	51,369
AMIE DMYTRYSHYN INCORPORATED	25,012
AMRE SUPPLY COMPANY LIMITED	38,558
ANALOGIC CORPORATION	164,182
ANCARE CORPORATION	51,342
ANGSTROM ENGINEERING	100,474
ANIMAL CARE SYSTEMS INCORPORATED	1,231,829
ANIXTER CANADA INC.	25,064
ANNA PREIS	130,151
ANNEX CONSULTING GROUP INCORPORATED	239,951



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
ANSON KOO INCORPORATED	80,303
ANTAI COLLEGE OF ECONOMICS AND MANAGEMENT, SHANGHAI	381,765
ANTHONY W PERSAUD	27,951
AON HEWITT INCORPORATED	66,787
APEGBC - PROFESSIONAL ENGINEERS OF BC	200,380
APEX ELEVATOR CONSULTING INCORPORATED	61,519
APP ELECTRICAL SERVICES	32,642
APPDYNAMICS, INC.	47,331
APPLE CANADA INCORPORATED	197,232
APPLIED ELECTRONICS LIMITED	761,584
APPLIED MAMMAL RESEARCH INSTITUTE	34,378
APPRAISAL INSTITUTE OF CANADA	138,116
AQUA AIR ENERGY SOLUTIONS LTD	35,819
AQUA-COAST ENGINEERING LTD.	28,076
ARAMARK CANADA LIMITED	487,839
ARBUTUS ROOFING & DRAINS (2006) LIMITED	419,993
ARCHER STRATEGIES	28,186
ARGO ARCHITECTURE INCORPORATED	33,727
ARGUS HOTELS LIMITED PARTNERSHIP	29,265
ARI FINANCIAL SERVICES INCORPORATED	1,488,688
ARISHENKOFF, SHANE	32,956
ARMOURGEL LIMITED	66,838
ARPAC STORAGE SYSTEMS	34,119
ARRADIANCE, LLC	132,232
ART CADER ARCHITECT INCORPORATED	229,716
ARTEE CUSTOM SCREENING AND EMBROIDERY	26,852
ARTEFACTUAL SYSTEMS INCORPORATED	29,923
ARTEGRAPHICA DESIGN CO	78,617
ARTHRITIS RESEARCH CENTRE OF CANADA	178,079
ARTHUR G WILLMS INCORPORATED	75,538
ARUP CANADA INC	752,508
ARVIND G KANG INCORPORATED	42,929
ASC REALTY ADVISORS	34,581
ASHNOOR NAGJI INCORPORATED	27,057
ASHTON TESTING SERVICES	154,338
ASN CONSULTANTS	85,990
ASSA INDUSTRIAL LTD	48,457
ASSOCIATED ENGINEERING LIMITED	41,926
ASSOCIATED ENVIRONMENTAL CONSULTANTS INC	59,857
ASSOCIATED RESPIRATORY VETERINARY SERVICES	49,293
ASSOCIATION OF FACULTIES OF MEDICINE OF CANADA	245,350
ASSOCIATION OF FACULTIES OF PHARMACY OF CANADA	74,421
ASSOCIATION OF PACIFIC RIM UNIVERSITIES	31,270
ASSOCIATION OF RESEARCH LIBRARIES	52,678
ASURE SOFTWARE	36,918
ATCO STRUCTURES AND LOGISTICS	40,799
ATENDIA LIMITED	153,321
ATKINS PAINTING AND WALLCOVERING	35,175
ATLANTIA HOLDINGS	33,178



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
ATLANTIC PREPAID INCORPORATED	92,130
ATLANTIS CONSULTING GROUP INC.	41,536
ATLAS ANCHOR SYSTEMS (B C) LIMITED	30,292
ATLAS COPCO COMPRESSORS CANADA	73,639
ATLASSIAN PTY LIMITED	36,895
ATMIRE (@MIRE)	39,411
ATS - ADVANCED TELEMETRY SYSTEMS	27,261
AUDABILITY INC.	414,591
AUDAIN,MICHAEL	800,000
AUDIENCEVIEW TICKETING CORPORATION	41,229
AUDREY SUTTORP	26,597
AURORA CONSULTING GROUP	29,963
AUSVET PTY LTD	40,000
AUTOMATECH ROBOTIK INC.	185,992
AUX AMATEURS DE LIVRES	69,942
AVANTI POLAR LIPIDS INCORPORATED	44,613
AVCOM TECHNICAL PRODUCTIONS	56,134
AVENUE MACHINERY CORPORATION	36,709
AVESTA CONSULTING INC	153,355
AVNET ELECTRONICS MARKETING AVNET INTL (CANADA) LTD.	75,908
AVSEC, LYDIA	33,287
AXIS MEDIA CONSULTING COMPANY	70,692
AXIS MEDICAL CANADA INCORPORATED	26,323
AXIUM SOLUTIONS INCORPORATED	70,413
AYVA EDUCATIONAL SOLUTIONS LIMITED	59,662
AZOREAN CATERING	34,215
B ENGAGED CONSULTING	126,315
B HARDIE MEDICINE PROFESSIONAL CORPORATION	98,628
B M J PUBLISHING GROUP LIMITED	38,346
B.A. BLACKTOP LTD	454,483
B.E. KELLY GRANT	36,481
B+H ARCHITECTS INC	65,272
BADGER EARTH WORKS	936,012
BALANCETECH INCORPORATED	89,351
BALI ENTERPRISES LIMITED	39,228
BAMFIELD MARINE SCIENCES CENTRE	48,352
BANK OF NOVA SCOTIA	50,835,662
BANQUETING TABLE	35,410
BARBARA LEE EDINGTON	31,235
BARBARA TULLY	42,853
BARDOSH,KEVIN	42,150
BARI DESIGNS LIMITED	42,228
BARNYARD COMMUNICATIONS	28,686
BARON FINANCE INCORPORATED	65,344
BAY HILL CONTRACTING LIMITED	90,455
BBB + AOA ARCHITECTS	81,948
BC CANCER AGENCY	17,114,773
BC CANCER FOUNDATION	104,400
BC CENTRE FOR EXCELLENCE IN HIV/AIDS	7,911,247



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
BC CHIROPRACTIC ASSOCIATION	135,000
BC CLINICAL AND SUPPORT SERVICES	51,988
BC COMMUNICATIONS INC	103,891
BC HYDRO	1,454,937
BC INNOVATION COUNCIL	30,843
BCNET	1,766,280
BDO CANADA LLP	43,655
BE THE CHANGE GROUP INC.	44,748
BEATTY FLOORS LIMITED	3,122,947
BECKMAN COULTER CANADA INC	1,146,152
BECTON DICKINSON CANADA INC	59,437
BELHABIB,DYHIA	26,490
BELL CANADA	31,010
BEMOVED MEDIA INCORPORATED	35,385
BENAROYA RESEARCH INSTITUTE AT VIRGINIA	29,820
BENSON MEDICAL INDUSTRIES INCORPORATED	30,769
BENTO NOUVEAU	174,318
BEPRESS	32,600
BERNARD MARONEY	25,200
BEST BUY	28,620
BEST SERVICE PROS LIMITED	2,064,476
BFL CANADA INSURANCE SERVICES INCORPORATED	1,255,590
BI PURE WATER CANADA INCORPORATED	175,773
BIG IDEA VENTURES INCORPORATED	45,313
BIG KAHUNA SPORT COMPANY	220,919
BINNIE LAND SURVEYING LTD	73,839
BIO RAD LABORATORIES (CANADA) LTD	468,248
BIOCYTOGEN, LLC	28,303
BIODISCOVERY INC.	36,663
BIOENERGY 2020+GMBH	39,654
BIOGIFT ANATOMICAL INCORPORATED	57,908
BIOLOG, INCORPORATED	133,062
BIOMED CENTRAL LIMITED	29,693
BIOMOMENTUM INCORPORATED	54,548
BIOPAC SYSTEMS CANADA INC.	70,230
BIOREP TECHNOLOGIES, INC.	193,846
BIOSPHERIX LTD	60,387
BIRD CONSTRUCTION COMPANY	10,554,195
BISSKY,THOMAS	48,297
BKL CONSULTANTS LIMITED	57,231
BKS CABLECOM SYSTEMS LTD	476,489
BLACK BOX NETWORK SERVICES	65,927
BLACK FOREST MEATS & SAUSAGES	55,723
BLACK TUSK RESEARCH GROUP INCORPORATED	110,695
BLACKBOARD INCORPORATED	892,174
BLACKWOOD CAREER APPAREL	46,733
BLANK PAGE CREATIVE DIRECTION INC. DAVID ALLISON INC.	36,225
BLOOMBERG FINANCE LP	168,638
BLOOMSBURY PUBLISHING	30,182



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
BLUE MOOSE PROMOTIONS GROUP	56,873
BLUE WATER GROUP	32,058
BLUEFORS CRYOGENICS OY	365,084
BMO BANK OF MONTREAL	31,362
BOLDWING CONTINUUM ARCHITECTS INC.	29,813
BONARDELLI ANALYTICS INC.	42,807
BOND REPRODUCTIONS INCORPORATED	139,601
BOOKING.COM B V	235,177
BORDEN LADNER GERVAIS	186,853
BOSMON STEELWORKS INC.	63,495
BOSTON CONSTRUCTION CORP	266,653
BOSTON UNIVERSITY EVANS MEDICAL FOUNDATION INC.	59,364
BOULEVARD ADVERTISING INC	128,476
BOULEVARD TRAVEL	84,556
BOW VALLEY COLLEGE	80,704
BOYDEN VANCOUVER	329,171
BOZICEVIC, FIELD AND FRANCIS LLP	51,298
BRAIN CANADA FOUNDATION	1,538,561
BRAIN VISION LLC	406,584
BRANDALLIANCE INC.	26,964
BRG RESOURCES GROUP ULC	46,710
BRIDGE ELECTRIC CORPORATION	282,587
BRIGHTER MECHANICAL LTD	36,594
BRINK'S CANADA LIMITED	94,353
BRITA HARRISON BROOKE	83,180
BRITISH COLUMBIA CHILDREN'S HOSPITAL	186,282
BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY	91,718
BRITISH COLUMBIA REAL ESTATE ASSOCIATION	127,673
BRITISH COLUMBIA SAFETY AUTHORITY	182,847
BRITISH COLUMBIA TEACHERS' FEDERATION	376,988
BROADVIEW PRESS	117,040
BROADWAY REFRIGERATION & AIR CONDITIONING COMPANY LIMITED	829,210
BROOKFIELD GLOBAL INTEGRATED SOLUTIONS	78,168
BROOKS CORNING COMPANY LIMITED	616,241
BROWN BROS FORD	53,111
BRUCE AND CLARK	103,858
BRUCE WOOLLEY	25,268
BRUKER LTD.	670,148
BRUZER SPORTSGEAR LIMITED	56,576
BRYANT LABORATORIES	31,704
BRY-MAC MECHANICAL LIMITED	167,206
BTY GROUP	47,747
BUNT AND ASSOCIATES ENGINEERING LTD	48,974
BURNABY EMERGENCY PHYSICIANS ASSOCIATES	108,890
BURNKIT CREATIVE INC	29,194
BUSCH SYSTEMS INTERNATIONAL INCORPORATED	76,355
BUSH, BOHLMAN, & PARTNERS LLP	100,679
BUSINESS COUNCIL OF BRITISH COLUMBIA	27,510
BUTLER DID IT CATERING COMPANY	25,221



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
BUY LOW FOODS	213,482
BW TECHNOLOGIES LTD. DBA ADI	140,435
C & C BIODEGRADABLE SOLUTIONS HOLDINGS LIMITED	162,611
C R S P	54,158
C.Y. LOH ASSOCIATES LTD.	52,600
C2BAN	130,778
C3M CONSTRUCTION GROUP INC.	782,139
C6 PATENT GROUP INCORPORATED	387,211
CADMAKERS 3D PRINTING CO. INC.	378,966
CAFE AMI	46,014
CAFFE DE MEDICI FINE FOODS LIMITED	50,366
CALERO SOFTWARE LLC	47,618
CALHOUN SPORTSWEAR	29,433
CALHOUN'S CATERING LTD.	237,677
CALIFORNIA INSTITUTE OF TECHNOLOGY	46,946
CALLEAM CONSULTING LIMITED	117,663
CALSTONE INCORPORATED	53,402
CALVIN PETERS MD INCORPORATED	84,316
CAMBIE CORRIDOR CONSORTIUM	101,177
CAMBRIDGE ELECTRONIC DESIGN LIMITED	67,105
CAMBRIDGE UNIVERSITY PRESS	188,453
CAMERON C. ROSS MD INCORPORATED	44,190
CAMERON CRAWFORD CONSULTING INC.	64,847
CAMP FIRCOM SOCIETY	35,614
CAMPBELL SCIENTIFIC (CANADA) CORP	81,765
CANADA BREAD WEST	40,862
CANADA GREEN BUILDING COUNCIL	74,845
CANADA LABEL COMPANY	32,446
CANADA POST CORPORATION	257,001
CANADA WEST UNIVERSITIES ATHLETIC ASSOCIATION	202,655
CANADA WIDE MEDIA LIMITED	58,979
CANADIAN ASIA PACIFIC C & E CONSULTANT LIMITED	233,742
CANADIAN BLOOD SERVICES	29,261
CANADIAN DEPOSITORY FOR SECURITIES LTD	14,333,750
CANADIAN EDUCATION BRIDGE INC	49,557
CANADIAN ELECTRONIC LIBRARY	31,080
CANADIAN ENGINEERED PRODUCTS AND SALES LIMITED	328,289
CANADIAN FISHING COMPANY	28,350
CANADIAN INSTITUTE FOR ADVANCED RESEARCH	50,000
CANADIAN INSTITUTE FOR HEALTH INFORMATION	28,193
CANADIAN INTERUNIVERSITY SPORT	40,499
CANADIAN LINEN AND UNIFORM SERVICE	220,149
CANADIAN OFFICE SUPPLIES	61,455
CANADIAN RESEARCH KNOWLEDGE NETWORK	7,026,248
CANADIAN RESIDENT MATCHING SERVICE	158,318
CANADIAN SIGN SUPPLIES	27,443
CANADIAN SPORT INSTITUTE PACIFIC	39,789
CANADIAN SPRINGS WATER CO	64,241
CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 2278	77,231



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
CANAMARK PROPERTY SERVICES LTD.	25,491
CANAWRAP IMAGING INCORPORATED	26,818
CANCO CRANES & EQUIPMENT LIMITED	29,867
CANDOO SYSTEMS INC	34,500
CANFORCE PEST CONTROL	76,683
CANSEL SURVEY EQUIPMENT (CANADA) LIMITED	33,188
CANSTAR RESTORATIONS	26,937
CANTREL CONSULTING INCORPORATED	48,510
CANUCK VOLLEYBALL LIMITED	29,777
CAPERCAILLIE EDUCATION	60,374
CAPILANO MUSIC	33,656
CAPITAL HEALTH-SDC-CAMPER-691389	42,740
CAPITAL WORKS INC.	25,436
CARDINAL HEALTH CANADA INCORPORATED	41,125
CARE PEST AND WILDLIFE CONTROL	100,992
CAREY CENTRE AND ACCOMODATIONS	25,663
CAREY THEOLOGICAL COLLEGE	100,050
CARL ZEISS CANADA LIMITED	1,739,689
CARNEGIE COMMUNICATIONS INCORPORATED	28,991
CARO ANALYTICAL SERVICES (RICHMOND)	96,483
CARSCADDEN STOKES MCDONALD ARCHITECTS IN	269,603
CARSWELL, A DIVISION OF THOMSON CANADA LTD	482,624
CASALINI LIBRI	54,587
CASCADES CASINO, COAST HOTEL AND CONVENTION	38,251
CATALYST RESEARCH AND DEVELOPMENT INC.	46,664
CATECH SYSTEMS LIMITED	113,012
CAUBO CANADIAN ASSOCIATION OF UNIVERSITY BUSINESS OFFICERS	34,744
CAVEON LLC	81,354
CAWLEY, SULLIVAN & ASSOCIATES LTD	29,172
CCMET INC. - METRO TESTING LABORATORIES (BURNABY)	58,910
CDW CANADA INCORPORATED	183,736
CEDAR CREST LANDS (B.C.) LTD.	1,464,481
CEDAR RIM NURSERY LIMITED	25,133
CEDARLANE LABORATORIES LIMITED	35,466
CEE HYDROSYSTEMS USA INC	86,629
CENNCO MANAGEMENT & CONSULTING LTD	64,180
CENTAUR PRODUCTS	78,750
CENTENNIAL FOODSERVICE	959,236
CENTRAL TECHNOLOGY SERVICES CORPORATION	881,381
CENTRE FOR INJURY PREVENTION AND RESEARCH BANGLADESH (CIPRB)	72,509
CENTRE HOSPITALIER DE L'UNIVERSITE DE MONTREAL	161,877
CERMAQ CANADA LTD	28,320
CES ENGINEERING	98,523
CESIUM TELECOM INC.	39,584
CESSFORD,TARA	45,323
CFT ENGINEERING INC.	54,171
CHAIRLINES	45,324
CHANDEL,CHRISTIE	27,292
CHANGE TALK ASSOCIATES	31,679



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
CHAPMAN BURNER AND HEATING SERVICES LIMITED	109,594
CHARTER BUS LINES OF BRITISH COLUMBIA	58,989
CHEAKAMUS CENTRE	29,017
CHENG & TSUI COMPANY	35,600
CHERNOFF/THOMPSON	132,857
CHEVRON CANADA LIMITED	382,748
CHILDREN'S & WOMEN'S HEALTH CENTRE OF BRITISH COLUMBIA	4,173,728
CHINA NATIONAL PUBLISHING INDUSTRY	84,459
CHRISTENSEN, O'CONNOR, JOHNSON AND KINDNESS	225,984
CHRISTIE DIGITAL SYSTEMS CANADA INCORPORATED	36,208
CHRISTIE INNOMED	50,343
CHRISTIE LITES SALES	29,516
CHRISTINA WILLEMS	155,268
CHRISTOPHER MURRAY INCORPORATED	42,333
CHU SAINTE-JUSTINE	67,437
CHUBB EDWARDS A UTC FIRE & SECURITY COMPANY	170,346
CIMETRIX SOLUTIONS INC.	60,676
CIOFFI'S MEAT MARKET AND DELI	418,927
CIRCLE PROPERTY SERVICES	32,973
CITY OF KELOWNA	720,262
CITY OF VANCOUVER	414,400
CITY PEOPLE CONSULTING	29,957
CLARK WILSON LLP	385,871
CLARKE TRANSPORT INCORPORATED	79,939
CLARK'S AUDIO VISUAL SERVICES LTD	130,291
CLASS BIOLOGICALLY CLEAN LTD	69,379
CLASSIC IMPRESSIONS INCORPORATED	30,137
CLASSIC PKG DIRECT LIMITED	26,615
CLAYBURN INDUSTRIES LTD	335,392
CLEAN HARBORS CANADA, INCORPORATED	771,592
CLEANBAYAREA	29,949
CLEARPATH ROBOTICS INC.	25,863
CLEARTECH INDUSTRIES INC	76,745
CLEARVIEW CONSULTING LLC	113,838
CLIMATROL SOLUTIONS LTD.	65,619
CMC MICROSYSTEMS	40,197
COAST CAPRI HOTEL	97,911
COAST INN OF THE NORTH	44,781
COAST MOUNTAIN BUS COMPANY	62,861
COAST PLAZA HOTEL AND SUITES	42,817
COCA-COLA REFRESHMENTS CANADA	586,561
CODE MANUFACTURING	27,864
COGECO PEER 1 NETWORK ENTERPRISES INC.	35,911
COHERENT INC.	116,933
COHERENT LASER GROUP	139,270
COIT SERVICES	291,006
COLBORNE ARCHITECTURAL GROUP	311,054
COLE-PARMER CANADA INCORPORATED	25,962
COLIN TAYLOR LAW CORPORATION	34,964



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NAME	AMOUNT \$
COLLABORATORS IN KNOWLEDGE INCORPORATED	106,407
COLLEGE HOUSE	88,645
COLLEGE MERICI	38,188
COLLEGEWEEKLIVE	44,809
COLLIERS PROJECT LEADERS INC.	32,409
COLOUR TIME PRINTING & DIGITAL IMAGING LIMITED	29,863
COLUMBIA ARTISTS MUSIC LLC	52,370
COLUMBIA COLLEGE	58,503
COLUMBIA GLAZING SYSTEMS INC.	600,895
COLUMBIA SPEECH AND LANGUAGE SERVICES INCOPORATED	44,550
COMBINED NEUROSURGICAL & ORTHOPAEDIC SPI NE PROGRAM (CNOSP)	33,526
COMMERCIAL ELECTRONICS LTD	26,975
COMMERCIAL LIGHTING PRODUCTS LIMITED	592,442
COMMISSION ON DENTAL ACCREDITATION OF CANADA	35,820
COMMUNITIES PLUS ARCHITECTURE INCORPORAT ED	68,567
COMPOSITES INNOVATION CENTRE	34,754
COMPUTE CANADA CALCUL CANADA	40,000
COMPUTERSHARE	31,384
CONCORDIA UNIVERSITY	130,638
CONDESSA ENTERPRISES LTD	76,827
CONESTOGA COLLEGE	42,949
CONIFEX FIBRE MARKETING INC.	343,804
CONSULTANTS GKM INC.	25,045
CONVIRON CONTROLLED ENVIRONMENTS LTD	36,572
COOKS FOR HIRE MANAGEMENT INCORPORATED	42,784
COOPER MEDICAL INCORPORATED	28,682
COPPUL - COUNCIL OF PRAIRIE AND PACIFIC UNIVERSITY LIBRARIES	1,377,931
COPYRIGHT CLEARANCE CENTER	86,473
COQUITLAM COLLEGE	25,546
CORE GROUP CONSULTANTS	109,854
CORINNE ASSAYAG	45,000
CORNELL UNIVERSITY	76,089
CORNERSTONE GROUP OF COMPANIES	32,977
CORNERSTONE SIGNAGE AND DESIGN	137,601
CORPORATE EXPRESS CANADA INC	929,951
CORPORATE RECRUITERS LTD.	63,000
CORVIEW CONSTRUCTION LTD.	46,882
COSMED USA INCORPORATED	64,911
COSSETTE COMMUNICATION-MARKETING	2,076,145
COUNTRYWIDE COMMUNICATIONS INCORPORATED	63,515
CPP INCORPORATED	304,429
CREATIVE B'STRO INCORPORATED	27,038
CREATIVE EMBROIDERY WEST	48,906
CREATIVE ENGINE	27,455
CREATIVE TRANSPORTATION SOLUTIONS LTD.	59,399
CRESTAR LIMITED	38,718
CREW MARKETING PARTNERS INC.	48,830
CRONIN AND ASSOCIATES CONSULTANTS	75,691
CRS CRANE SYSTEMS INCORPORATED	34,676



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NAME	AMOUNT \$
CRUM GROUP, INC.	51,140
CT CONTROL TEMP	128,777
CTQ CONSULTANTS LIMITED	65,602
CULINARY CAPERS CATERING INCORPORATED	72,481
CULLEN DIESEL POWER LIMITED	105,481
CULTURE CODE SOFTWARE CONSULTING LTD.	43,706
CUNNINGHAM, SCARLETT & ASSOCIATES, LLC	103,545
CUSTOM HOUSE ULC, A WESTERN UNION COMPANY	48,647
CUTTING EDGE VANCOUVER LANDSCAPE SERVICES INC.	129,781
CYCLONE SYSTEMS INV.	80,404
CYGNUS SIGN MANAGEMENT INCORPORATED	160,267
CYPRESS TECHNICAL SERVICES LIMITED	97,769
CYTEK BIOSCIENCES, INC.	31,151
D AND H CANADA ULC B9410	25,586
D ROSENBAUM AND G KIMEL INCORPORATED	38,585
D3 SECURITY MANAGEMENT SYSTEMS INCORPORATED	36,624
DAIKIN APPLIED CANADA INC	37,165
DAIS, INC. D/B/A REGROUP	28,147
DALHOUSIE UNIVERSITY	176,636
DAN,JIANG	32,986
DANIADOWN QUILTS LIMITED	40,533
DANIEL BEHRENS	60,407
DANIEL BURNS ASSOCIATES	36,673
DANTEC DYNAMICS INCORPORATED	88,817
DATEX SERVICES (2002) LTD	31,638
DAVID A WOOD INCORPORATED	31,233
DAVID CUMMINGS INSURANCE SERVICES LIMITED	393,763
DAVID E NAULT	25,226
DAVID EPHRON	39,078
DAVID LI INCORPORATED	37,800
DAVID LOWE	335,785
DAVID NAIRNE AND ASSOCIATES LIMITED	29,890
DAVID SHU AND ABIGAIL SHU INCORPORATED	33,556
DAVID SWEET INCORPORATED	27,960
DAVIDSON & SONS CUSTOMS BROKERS LTD.	25,907
DAVIDSON BROS. MECHANICAL CONTRACTORS LIMITED	1,497,790
DAVIES PARK EXECUTIVE SEARCH	31,479
DB SPECIAL INSTRUMENTS	81,632
DDB CANADA, A DIVISION OF OMNICOM CANADA INCORPORATED	909,446
DEAD LEVEL CONSTRUCTION LTD	224,072
DEAN CHITTOCK INCORPORATED	32,417
DEAN V BROWN INCORPORATED	74,540
DEBORAH KERR	32,291
DEE CREATIVE INC.	42,916
DELI CITY CATERING C/O 312892 BC LIMITED	100,820
DELIVERABLE CONSULTING LIMITED	48,528
DELL CANADA INCORPORATED	2,328,428
DELOITTE INC	630,453
DELTA GRAND OKANAGAN	46,941



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NAME	AMOUNT \$
DELTA PHOTONICS	271,913
DELTA VICTORIA OCEAN POINT RESORT AND SPA	30,540
DELTA WINNIPEG	84,569
DEMATIC LIMITED	80,357
DEMETRIOS A. SIROUNIS INCORPORATED	38,704
DENBIGH FINE ART SERVICES	38,208
DENNIS O'REILLY IT CONSULTING LTD	58,472
DENTONS CANADA LLP	207,997
DENTSPLY CANADA LIMITED	68,243
DEPUY SYNTHES	59,152
DERMATOLOGY ASSOCIATES	68,378
DHL EXPRESS (CANADA) LIMITED	45,774
DIALOG BC ARCHITECTURE ENGINEERING INTERIOR DESIGN PLANNING INC	1,735,608
DIAMOND ATHLETIC MEDICAL SUPPLIES INCORPORATED	41,769
DIAMOND SCHMITT ARCHITECTS (DSAI)	1,349,656
DICK, BEAU	27,167
DIEHL EDUCATION SERVICES	37,347
DIEMO LIMITED	30,503
DIFFSTRAT COMPANIES INCORPORATED	58,163
DIGITAL ANALYTICS ASSOCIATION	64,784
DILIGENT CORPORATION	40,735
DINERS CLUB COMMERICAL	1,830,298
DIRECT LINE COMMERCIAL PROPERTY SERVICES LIMITED	100,281
DISSEKT-RITE INSTRUMENTS	50,100
DIVERSE EXCAVATING INC	63,147
DIVERSECITY COMMUNITY RESOURCES SOCIETY	108,123
DIVISION 15 MECHANICAL LIMITED	847,073
DIVISION OF FAMILY PRACTICE OBSTETRICS	28,159
DLO MOVE SUPPORT SERVICES LIMITED	168,167
DOCTORS OF BC	119,788
DOMAIN7 SOLUTIONS INCORPORATED	28,744
DONALD F STARK INCORPORATED	43,010
DONE RIGHT PAINTING & SANDBLASTING LTD	441,112
DONOVAN MANAGEMENT LIMITED	258,038
DORIGO SYSTEMS LIMITED	117,076
DOSSA,FAHREEN	26,168
DOUBLE V CONSTRUCTION LTD	100,317
DOUGLAS COLLEGE	45,496
DOUGNESS HOLDINGS LIMITED	49,785
DR K HARDER CCFP INCORPORATED	82,985
DR NICOLAS RAMPERTI	29,788
DR SHAFIQUE PIRANI INC	120,008
DR. ANDRZEJ K BUCZKOWSKI INC.	74,514
DR. CATHERINE HAGEN INC.	28,620
DR. CHRISTOPHER FORDYCE INC.	50,000
DR. CORI A GABANA INCORPORATED	49,415
DR. JAMES P APPLEBY INC	25,333
DR. JIMMY MCKINNEY INC.	37,500
DR. MARGOT K. DAVIS, INCORPORATED	69,048



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NAME	AMOUNT \$
DR. MARJORIE KRABBE INC.	35,973
DR. MICHAEL DOBROGOWSKI INCORPORATED	26,684
DR. MUDAFFER AL-MUDAFFER INC.	32,939
DR. ROBERT CARRUTHERS NEUROLOGY INC.	51,716
DR. SE MANG WONG INC.	34,448
DR. THERESA A. VAN DER GOES INC.	75,868
DR. ZACHARY LAKSMAN INCORPORATED	140,715
DRAKE TOWING LIMITED	136,335
DREW COOKS! CATERING LIMITED	32,755
DTM SYSTEMS CORPORATION	834,247
DUFFY, SIMON	26,354
DUNCAN P ANDERSON MD INCORPORATED	159,334
DUST CONTROL CANADA INC.	46,123
DYNAMIC MANUFACTURING LTD.	968,603
DYNAMIC REFORESTATION LTD.	29,255
E3 ECO GROUP INC.	31,061
EARTHLORE COMMUNICATIONS	31,222
EBSCO CANADA LIMITED	1,935,771
E-CARD ID PRODUCTS LIMITED	37,294
ECKERT ELECTRIC LIMITED	59,788
ECOLAB LIMITED ECOLAB CO.	29,311
ECS ELECTRICAL CABLE SUPPLY LIMITED	685,229
EDGE INTERACTIVE PUBLISHING INCORPORATED	34,151
EDGE SCIENTIFIC	68,363
EDGEMONT MOVING AND STORAGE	50,352
EDGETECH MARINE	59,801
EDICO GENOME CORP	123,278
EDSTROM INDUSTRIES INCORPORATED	82,084
EDUCATION ADVISORY BOARD	112,805
EGGBEATER CREATIVE	109,003
EHINOMEN A IYAYI MBCHB INCORPORATED	26,629
EL SHADDAI PAINTING CORP	61,500
ELCO SYSTEMS	124,751
ELECTRO-METERS	53,558
ELIA KIRBY PRODUCTIONS	39,825
ELMARCO S.R.O.	85,574
ELMO USA CORPORATION	34,409
ELSEVIER INC.	535,447
EL-SHADDAI PAINTING INCORPORATED	374,260
ELTEC ELEVATOR LIMITED	225,255
EMCO CORPORATION	55,450
EMILY J LAI INCORPORATED	32,732
EMKA TECHNOLOGIE INCORPORATED	36,370
EMOND MONTGOMERY PUBLICATIONS LTD	87,662
EMPIRE LANDMARK HOTEL AND CONFERENCE CENTRE	63,458
ENARTH,SHASHIDHARAN	28,010
ENERGIN.R TECHNOLOGIES 2009 LTD.	73,733
ENGAGING NETWORKS LIMITED	35,846
ENGINEERED PUMP SYSTEMS LIMITED	47,918



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NAME	AMOUNT \$
ENIGMA INTERCONNECT INCORPORATED	60,612
EN'OWKIN CENTRE	30,400
ENSEMBLE COMMUNICATIONS	35,377
ENTERPRISE RENT-A-CAR CANADA COMPANY	48,263
ENTRUST LIMITED	28,755
ENVIGO RMS (CANADA) LIMITED	39,950
EPLY SERVICES INCORPORATED	42,188
EPPENDORF CANADA LIMITED	195,200
EQUITABLE LIFE OF CANADA	130,424
ERIC SHAFONSKY MEDICAL SERVICES INCORPORATED	28,479
ERIK N SWARTZ INCORPORATED	35,659
ERIN BLAKE AND THEODORE BLAKE INCORPORATED	33,691
ERNST AND YOUNG	70,905
ERUDITE ENTERPRISES LIMITED	61,921
ESBE SCIENTIFIC	288,321
ESC AUTOMATION	71,967
ESIAS VAN RENSBURG INCORPORATED	30,295
ESTEREL RESORT	27,000
ETCULLI	57,141
ETHEL FRANKEL	37,800
ETHICAL BEAN COFFEE COMPANY	194,442
EUROPEAN MUSIC ACADEMY IN TEPLICE O.S.	25,500
EVALU8 CONSULTING	40,593
EVANS,LISA	35,936
EX LIBRIS USA INC	234,726
EXAMSOFT WORLDWIDE INCORPORATED	138,288
EXCLUSIVE FLOORS LTD	49,972
EXECUTIVE WAITER RESOURCES	50,877
EXP SERVICES INCORPORATED	88,128
EXPEDIA LODGING PARTNER SERVICES SARL	107,864
F AND M CHOW CONSULTING	31,499
FABRO ENTERPRISES LIMITED	34,188
FACE 2 FACE EVENTS MANAGEMENT	150,457
FAIRMONT CHATEAU LAURIER	65,427
FAIRMONT CHATEAU WHISTLER	37,042
FAIRMONT HOTEL VANCOUVER	627,850
FAIRMONT PACIFIC RIM VANCOUVER	27,575
FAIRMONT WATERFRONT	27,905
FAIRWARE PROMOTIONAL PRODUCTS LIMITED	34,166
FALCON REFRIGERATION & AIR CONDITIONING LIMITED	49,625
FALKNER,SCOTT	28,616
FAR & WIDE MARKETING INC.	31,731
FARAGHAT,AMIN	41,804
FARRIS, VAUGHAN, WILLS AND MURPHY LLP	387,378
FASKEN MARTINEAU DUMOULIN BARRISTERS AND SOLICITORS	140,708
FAST + EPP	49,058
FCCS COURSE	30,900
FEDERAL EXPRESS	496,834
FIGURE 1 PUBLISHING INCORPORATED	88,895



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NAME	AMOUNT \$
FILCOIL	36,156
FILTERCO WATER TREATMENT LIMITED	295,636
FINAL RESTORATION LTD.	127,712
FINLINK CONSTRUCTION LIMITED	1,590,797
FIS AVANTGARD LLC	63,402
FISCHER TECHNOLOGY	128,169
FISHER SCIENTIFIC	842,009
FITTER INTERNATIONAL INC.	35,275
FIVE STAR UTILITY AND HEATING SERVICES INCORPORATED	185,776
FLAMAN FITNESS	25,492
FLOWJO	33,126
FLUID INTERACTION	88,463
FLYNN CANADA LTD.	1,410,943
FOCUS AUDIO VISUAL SERVICES LTD	326,603
FOLIO INSTRUMENTS INCORPORATED	44,255
FOLIOT FURNITURE	4,302,645
FOLLETT HIGHER EDUCATION GROUP	374,029
FORBES TRAVEL INTERNATIONAL LIMITED	91,965
FORESEESON TECHNOLOGY INC	29,314
FORESTRY INNOVATION INVESTMENT	39,130
FORMLINE ARCHITECTURE	129,824
FORT GARRY HOTEL	37,656
FORTIS BC INCORPORATED	2,823,567
FORWORDS COMMUNICATION INCORPORATED	33,428
FOUR SEASONS HOTEL VANCOUVER	53,020
FQM EXPLORATION (CHILE)	100,000
FRANCHE, RENEE-LOUISE	43,505
FRANCIS KRAHE & ASSOCIATES INC.	52,279
FRANCIS STEINER	64,733
FRANCIS, CHRIS	42,498
FRANCOTYP-POSTALIA CANADA INC	35,449
FRANKEL, ETHEL	37,800
FRASER BLACK MD INCORPORATED	44,016
FRASER HEALTH AUTHORITY	711,527
FRASER VALLEY REFRIGERATION	184,922
FRASER WEST PLASTIC SURGEONS ASSOCIATION	44,828
FRED INCORPORATED	40,181
FRED SURRIDGE LIMITED	97,901
FRESHPOINT FOODSERVICE	2,176,784
FRI RESEARCH	207,222
FRIESEN PRINTERS BOOK DIVISION	341,609
FRIESENS CORPORATION	594,741
FU, TINGFENG	26,053
FUJIFILM SONOSITE CANADA INC.	89,583
FUJIFILM VISUALSONICS INC	773,173
FULL COURT PRESS	40,854
FWD ENGINEERING LIMITED	32,289
G3 WORLDWIDE (CANADA) INCORPORATED	55,075
GALE / CENGAGE LEARNING	224,468



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NAME	AMOUNT \$
GAMBLE TECHNOLOGIES LTD	34,274
GARFINKEL PUBLICATIONS INC	148,891
GARTNER CANADA CO.	418,397
GAS DRIVE	209,088
GATES - SUTER ARCHITECTS INC.	37,712
GB MICRO ELECTRONICS INCORPORATED	32,292
GBIT LOGISTICS INCORPORATED	104,184
GBL ARCHITECTS	123,467
GBS CONSTRUCTION MANAGERS INCORPORATED	652,004
GE HEALTHCARE CANADA INCORPORATED	672,885
GE WATER & PROCESS TECHNOLOGIES CANADA	42,732
GECKO TREE CAFE	28,838
GEE,PETER	35,560
GENESIS INTEGRATION INCORPORATED	421,800
GENEWIZ INCORPORATED	34,360
GENOME QUEBEC	379,350
GENOWAY	30,168
GENUMARK	34,051
GEOFFREY CUNDIFF PROFESSIONAL MEDICAL CORPORATION	53,446
GEOPACIFIC CONSULTANTS LTD.	304,898
GEORGE ISAC INCORPORATED	29,566
GEORGETOWN TERMINAL WAREHOUSE	84,366
GERALD DA ROZA INCORPORATED	84,036
GETINGE CANADA LIMITED	898,679
GFS BRITISH COLUMBIA INCORPORATED	4,367,653
GHL CONSULTANTS LTD.	252,438
GIARDINO RESTAURANT LTD.	35,000
GLENMORE PRINTING	46,259
GLENMORE-ELLISON IMPROVEMENT DISTRICT	226,012
GLENN HOROWITZ BOOKSELLER INCORPORATED	39,671
GLENN ROBERTSON	31,060
GLOBAL PAYMENTS	303,080
GLOBAL ROADWAY MAINTENANCE INCORPORATED	380,377
GLOBAL UPHOLSTERY CO INC	29,414
GLOBE AND MAIL	171,920
GLOTMAN - SIMPSON	165,553
GLOVER,SHANE	45,133
GML MECHANICAL LTD.	3,361,957
GNEC GREAT NORTHERN ENGINEERING CONSULTANTS INC.	68,879
GO WIRELESS INC.	38,724
GOLNAZ KHORSANDIAN INCORPORATED	26,000
GOMEASURE3D GOMEASURE3D, DBA OF CNC SERVICES INC.	30,291
GOODSIR CREATIVE INCORPORATED	31,985
GOOGLE INCORPORATED	31,277
GOPPION S.P.A.	624,181
GORDON CRANE & HOIST INC	120,762
GORDON FINLAYSON INCORPORATED	27,756
GORDONCILLO,PRUDENCIANO	44,000
GOWLING WLG (CANADA) LLP.	242,091



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NAME	AMOUNT \$
GRAFICA T-SHIRTS	25,534
GRAHAM BOECKH FOUNDATION	40,000
GRAND AND TOY LIMITED	203,041
GRANDVIEW BLACKTOP	34,291
GRAPHICALLY SPEAKING SERVICES INCORPORATED	51,273
GREAT NORTHERN WAY CAMPUS TRUST	434,161
GREATER VANCOUVER TRANSPORTATION AUTHORITY	17,681,488
GREATER VICTORIA SCHOOL BOARD	38,456
GRECO'S PAINTING LIMITED	81,921
GREEN COLLEGE DINING SOCIETY	80,560
GREENFIELD SPECIALITY ALCOHOLS	29,365
GREENHEART CANOPY WALKWAY CORPORATION LIMITED	144,357
GREGORY A. GRANT INCORPORATED	29,212
GRENZEBACH GLIER & ASSOCIATES INC.	391,647
GROOME FLOOR COVERINGS INC.	66,073
GRP CONSTRUCTION LTD.	1,024,017
GTD ENGINEERING	28,586
GUILLEVIN INTERNATIONAL CO	143,364
GUNNAR PACIFIC AGENCIES INC	228,908
H.E.P.A. FILTER SERVICES INC.	45,455
H.H.M.S INVESTMENTS INC. DBA: SOURCE SCREEN PRINTING	51,296
HACHETTE BOOK GROUP CANADA	45,477
HACKETT PUBLISHING COMPANY	43,396
HAIDA GWAIL HIGHER EDUCATION SOCIETY	47,565
HALBERT AND KASER LEADERSHIP CONSULTANTS	45,027
HALL CONSTRUCTORS	136,701
HALOGEN SOFTWARE	37,631
HAMILTON COMPANY	642,277
HAMILTON CONVENTION CENTRE BY CARMEN'S	31,905
HAMILTON HEALTH SCIENCES CORPORATION	100,644
HANAN, JANICE	33,280
HANDY APPLIANCES SERVICE	47,494
HANNA EZZAT INCORPORATED	31,249
HAPA COLLABORATIVE	139,726
HARBEL, SOREN	529,959
HARBOURVIEW ELECTRIC LIMITED	1,557,028
HARLAN FAIRBANKS COMPANY LIMITED	41,962
HARMONIOUS INVESTMENT SOLUTIONS INCORPORATED	30,346
HARPER COLLINS CANADA LTD	39,764
HARRIS & COMPANY	682,819
HARRISON, BRENDA J.	83,984
HART, JAMES	400,000
HARTUNG GLASS CANADA	59,236
HARVARD APPARATUS CANADA EALING SCIENTIFIC LTD	52,016
HARVEST FRASER RICHMOND ORGANICS LTD	29,474
HASTINGS LABOUR LAW OFFICE LLP	39,961
HAYS SPECIALIST RECRUITMENT	54,994
HCMA HUGHES CONDON MARIER ARCHITECTS	211,641
HEART AND STROKE FOUNDATION OF CANADA	686,136



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HEATHER A DERRY AND D JOSHUA WILLIAMS INCORPORATED	26,546
HEATHERBRAE BUILDERS COMPANY LIMITED	53,490,694
HELEN KELLER INTERNATIONAL - CAMBODIA	157,315
HEM PHATERPEKAR INCORPORATED	45,261
HEMLOCK HARLING DISTRIBUTION INC.	25,681
HEMLOCK PRINTERS LIMITED	682,053
HENDRIX HOTEL AND RESTAURANT EQUIPMENT SUPPLIES LTD.	151,125
HENRY L WOO INCORPORATED	39,177
HENRY SCHEIN CANADA	36,865
HERITAGE BOOK SHOP INCORPORATED	268,049
HERITAGE FOOD SERVICE GROUP OF CANADA LIMITED	165,335
HERITAGE OFFICE FURNISHINGS LTD	653,588
HERZAN	35,763
HERZING COLLEGE	160,573
HIGH IQ SOFT CORPORATION	72,600
HIGH POINT ELECTRIC LTD.	936,466
HIGHVIEW COMMUNICATIONS DBA MINDWELL U TRAINING INC	29,820
HILL HEALTH CONSULTING	26,078
HI-PRO FEEDS LP	638,347
HITMAN CREATIVE MEDIA INCORPORATED	29,190
HLYSKY AND DAVIS ARCHITECTS INCORPORATED	89,210
HOBSONS INCORPORATED	38,032
HOLACO CONSTRUCTION LTD	4,479,440
HOLDEN CHOW INCORPORATED	76,719
HOLIDAY INN HOTEL AND SUITES VANCOUVER	50,806
HOLMES & BRAKEL (BC) INCORPORATED	584,935
HOLTOM FORESTRY CONSULTING	51,611
HOME DEPOT CREDIT	26,246
HOME IS IN THE KITCHEN INCORPORATED	30,014
HONKMOBILE INC.	33,942
HON'S WUN-TUN HOUSE (2011) LIMITED	105,371
HOOTSUITE MEDIA INCORPORATED	36,574
HOQUE, DEWAN	54,889
HORIZON DISTRIBUTORS	98,628
HORIZON ELECTRIC INCORPORATED	40,451
HORIZON RECRUITMENT INCORPORATED	31,566
HOSKIN SCIENTIFIC LIMITED	110,305
HOSPITAL FOR SICK CHILDREN	44,222
HOSPITAL MAISONNEUVE-ROSEMONT	43,445
HOTEL ARTS	102,557
HOTEL BONAVENTURE MONTREAL	119,503
HOTLINE APPAREL SYSTEMS INCORPORATED	559,606
HOULE ELECTRIC LIMITED	1,065,215
HOUSE CALLS PRODUCTIONS INCORPORATED	25,001
HSBC	589,523
HSL AUTOMATION LIMITED	67,179
HUDSON BOAT WORKS INCORPORATED	46,935
HUNTER KIRKWOOD LIMITED	520,212
HURON CONSULTING SERVICES LLC	70,439



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NAME	AMOUNT \$
HYATT REGENCY VANCOUVER	99,349
IAIN MACKIE INCORPORATED	35,106
IAN SCHOKKING INCORPORATED	26,525
IBI GROUP	45,177
IBIS INSTRUMENTATION CANADA INC.	83,366
IBM CANADA LIMITED	45,351
IC IMPACTS	78,191
ICE DEVELOPMENT LTD.	471,631
ICLINIC SYSTEMS INC.	71,921
ICONTEXT INTERNET SERVICES	39,144
ICS CLEAN SUPPLIES LIMITED	87,366
IDEAL WELDERS LIMITED	80,322
IDEXX LABORATORIES CANADA LP	63,340
IECS - INSTITUTE FOR CLINICAL EFFECTIVENESS AND HEALTH POLICY	65,060
IGNITE TECHNICAL RESOURCES	385,005
IHS GLOBAL CANADA LIMITED	37,027
ILLUMINA CANADA INCORPORATED	11,874,397
IMAGE GROUP INCORPORATED	76,153
IMAGE UNIQUE CONSULTING AND DESIGN	102,050
IMAGEN INCORPORATED	48,857
IMEC MECHANICAL LTD.	310,620
IMPACT JOURNALS, LLC	30,646
IMS WORLD PUBLICATIONS LTD.	56,356
INDIANA UNIVERSITY	26,477
INERT	43,178
INFORMA UK LIMITED	44,527
INFORMATICA CORPORATION	43,567
INGRAM INTERNATIONAL	60,236
INGRAM MICRO INCORPORATED	59,985
INGRAM PUBLISHER SERVICES INC #917480	80,573
INLAND TECHNICAL SERVICES LTD	25,678
INN AT LAUREL POINT	49,633
INNER CITY SIGNS LIMITED	32,041
INNOVATIVE INTERLOCK	153,122
INNOVATIVE SIGNAGE INCORPORATED	297,504
INPUTHEALTH SYSTEMS INCORPORATED	105,949
INSCRIPT LANGUAGE AND WRITING INCORPORATED	31,075
INSIGHT WEST	201,816
INSTITUTE FOR BREAKTHROUGH ENERGY TECHNO	60,000
INSTRON CORPORATION	227,021
INTEGRAL GROUP CONSULTING BC LLP	510,142
INTEGRATED DECISIONS AND SYSTEMS INCORPORATED	52,399
INTEGRATED DNA TECHNOLOGIES INCORPORATED	313,866
INTEGRATED DYNAMICS ENGINEERING	454,000
INTEGRITY-PAAHI SOLUTIONS INC. - IPS	45,065
INTENSIONS CONSULTING INCORPORATED	67,831
INTERAD WESTON	64,482
INTERCONTINENTAL TRUCK BODY (B.C.) INC.	41,255
INTERIOR HEALTH AUTHORITY	421,521



THE UNIVERSITY OF BRITISH COLUMBIA
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NAME	AMOUNT \$
INTERNATIONAL DISTRIBUTION NETWORK CANADA LTD	25,135
INTERNATIONAL INSTITUTE FOR BUSINESS DEVELOPMENT LTD.	25,346
INTERNATIONAL MANAGEMENT ANSWERS (IMA) LIMITED	115,049
INTERNATIONAL STAGE LINES INCORPORATED	36,308
INTERPRETIVE SOFTWARE INCORPORATED	48,701
INUVIK REGIONAL PHYSICIANS SOCIETY	36,900
INVICTUS MASTER MAINTENANCE PROGRAM	29,649
ION DESIGN INCORPORATED	60,524
IPOWER STRATEGY	25,200
IRC BUILDING SCIENCES GROUP BC INCORPORATED	163,209
IRIDIA MEDICAL INC	27,370
IRON MOUNTAIN CANADA INC	61,171
ISLAND HEALTH	57,927
ISO-ANALYTICAL LIMITED	27,694
ISOSOLUTIONS MARKETING & MANAGEMENT INC.	159,488
IVEY PUBLISHING	31,529
IYER, NITYA	38,472
J AND K POULTRY LIMITED	757,349
J C HOGG CONSULTING LTD	113,573
J K BALFOUR INCORPORATED	27,296
J W FARKAS CONCRETE RESTORATIONS LIMITED	52,946
JACK BELL FOUNDATION	48,527
JACKSON LABORATORY	39,110
JACQUELINE HURST	47,660
JACQUELINE SAW INCORPORATED	26,295
JAMA SOFTWARE INC.	45,461
JAMES KELLEHER LEARNING SYSTEMS	49,406
JAMES MARK ROBERTS INCORPORATED	35,261
JAMES W SPENCE MD FRCP(C) INCORPORATED	63,542
JAMMER HOLDINGS LIMITED	27,801
JANE A GARDINER	109,741
JANE BEACH AND ASSOCIATES INCORPORATED	25,867
JANEL CASEY INCORPORATED	35,315
JANET KUSHNER KOW INCORPORATED	33,440
JANICE L PEACE INCORPORATED	51,056
JANICORP BUILDING MAINTENANCE LIMITED	56,465
JAPAN PUBLICATIONS TRADING CO LTD	35,561
JARVIS ENGINEERING CONSULTANTS LIMITED	94,733
JASMINE GREWAL INCORPORATED	48,481
JDRF INTERNATIONAL	66,697
JEFF AND SIMON IRON WORKS	28,529
JEFFERY PLANT MD INCORPORATED	30,551
JENSEN HUGHES CONSULTING CANADA LTD	117,862
JEROME LEE INCORPORATED	32,040
JERRY C CHEN MD INCORPORATED	26,243
JFR CONCRETE REPAIR & WATERPROOFING LIMITED	307,874
JILL C KOWALCZYK INCORPORATED	35,625
JIONG WU INCORPORATED	37,304
JKTECH PTY LTD	38,783



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NAME	AMOUNT \$
JM ENGINEERING	50,292
JOHN D EDWORTHY INCORPORATED	97,585
JOHN D S REID INCORPORATED	27,298
JOHN GORDON MCINNES MD INCORPORATED	30,436
JOHN RONSLEY INCORPORATED	33,257
JOHN WILEY & SONS CANADA LTD	565,668
JOHNSON CONTROLS LP	228,571
JOHNSTON,JAMES	26,216
JONES FOOD STORE EQUIPMENT LTD	46,637
JOSTENS CANADA LIMITED	130,925
JOYCE KWOK PUI LING DENTAL HYGIENE INCORPORATED	26,524
JPT AMERICA INCORPORATED	41,154
JRS ENGINEERING	49,305
JSTOR	37,784
JSV ARCHITECTURAL VENEERING & MILLWORK I NCORPORTED	52,120
JUAN J RONCO INCORPORATED	36,111
JUANDESOOKA ENTERPRISES	40,068
JUKEBOX PRINT INC	41,335
JULIA WARING DBA: JULIA WARING COMMUNICATIONS	27,797
K AND E EQUIPMENT REPAIRS	68,267
K AND K FOOD SERVICES	202,348
K R I S SERVICES	45,447
K RAMANATHAN AND C TAYLOR INCORPORATED	116,238
K Y YAU INCORPORATED	90,070
K3V HOLDINGS LTD.	34,842
KACHIN PROPERTY (ARCTURUS REALTY CORP)	131,084
KAL-WEST MECHANICAL SYSTEMS INC.	117,867
KAM SHOJANIA INCORPORATED	36,267
KAMPS ENGINEERING LIMITED	156,948
KANE CONSULTING PARTNERSHIP	102,667
KAN'S GOURMET FOODS	32,745
KAREN BOODRAM DBA BIOMANNA CONSULTING	64,418
KAREN Kiest LANDSCAPE	34,604
KARO GROUP INCORPORATED	298,945
KATHERINE E PATON MD INCORPORATED	135,480
KAVCORE CONSULTING	71,295
K-BRO LINEN SYSTEMS INCORPORATED	239,652
KEELING & ASSOCIATES LLC	30,835
KEITH BAXTER	25,466
KELLY,MARY THERESA	36,162
KELOWNA CARTS PLUS LTD DBA CARTS PLUS KELOWNA	26,393
KENDALL/HUNT PUBLISHING COMPANY	59,933
KENNEDY,AARON	32,650
KEN'S CUSTOM GRADING LTD	30,342
KERR WOOD LEIDAL ASSOCIATES LIMITED	305,618
KETCHUM CANADA INC.	37,371
KEVIN ARNDT CONSULTING	42,758
KEVIN INKPEN	52,356
KEVIN ONG INC.	60,396



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NAME	AMOUNT \$
KEY TRACER SYSTEMS INCORPORATED	229,450
KEYSIGHT TECHNOLOGIES CANADA INC	68,125
KIAN CONCERT SOUND	26,905
KIEFER, ADAM M	58,513
KILPATRICK TOWNSEND & STOCKTON LLP	25,157
KILSLAAY RESTAURANT GROUP LTD	367,373
KINETIC CONSTRUCTION LTD	1,086,442
KINGHOOPER DIABETES EDUCATION INCORPORAT ED	28,031
KINOKUNIYA BOOKSTORES OF AMERICA CO LTD	62,306
KIRK & COMPANY CONSULTING LIMITED	43,141
KIRK INTEGRATED MARKETING SERVICES LTD.	478,787
KLINISCH GENETICS CENTRUM	48,052
KLOPOTEK NORTH AMERICA INCORPORATED	26,859
KNOBBE MARTENS OLSON	151,597
KNOLL MEDICAL SERVICES INCORPORATED	102,297
KOKA ARCHITECTURE + DESIGN INCORPORATED	88,442
KONE INCORPORATED	160,279
KORN FERRY	45,537
KOSHIMURA GARDEN SERVICES	93,221
KPMB/HCMA ARCHITECTS	43,014
KPMG LLP	760,713
KRUEGER ELECTRICAL LIMITED	118,161
KRUEGER INTERNATIONAL CANADA	278,882
KUKRI SPORTS CANADA INCORPORATED	36,807
KURT J LESKER CANADA INC.	56,108
L & J GRAPHICS CORPORATION	52,549
LAIDIG SYSTEMS INCORPORATED	25,084
LANDSCAPE HOLDINGS LIMITED	46,515
LANGUAGE METRIX CORPORATION	30,360
LARKSPUR DEVELOPMENT	56,493
LARLEE ROSENBERG BARRISTERS & SOLICITORS	41,587
LASER VALLEY TECHNOLOGIES CORP	79,135
LASZLO HOLLANDER, HOLLANDER IT SERVICES	26,025
LAURA LAM	58,765
LAW COURTS INN	26,385
LAWSON HEALTH RESEARCH INSTITUTE	40,756
LAWSON LUNDELL LLP	70,375
LAWSON PRODUCTS INCORPORATED (CANADA)	37,791
LEADER MANUFACTURING INC	112,882
LEADING MATTERS CONSULTING INCORPORATED	1,157,006
LEAP EDUCATION	25,428
LEC GROUP	48,500
LEDCOR CONSTRUCTION LIMITED	37,449,158
LEE, GRANT	33,419
LEGACY TAX & TRUST LAWYERS	26,135
LEICA MICROSYSTEMS (CANADA) INC	378,138
LEILA RAHEMTULLA CONSULTING	25,515
LEMKE, HELMUT MICHAEL	42,508
LETTERBOX DESIGN GROUP	75,655



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NAME	AMOUNT \$
LEVITT COMMUNICATIONS INCORPORATED	64,870
LEXISNEXIS CANADA INCOPRORATED	245,167
LEXMARK CANADA INCORPORATED	125,719
LIBRARY OF CONGRESS	47,079
LI-COR, INC.	287,636
LIFE FITNESS	58,941
LIFE TECHNOLOGIES INCORPORATED	696,460
LIMITED EDITION PROTECTION AND SECURITY INCORPORATED	50,265
LIN HAW INTERNATIONAL COMPANY LIMITED	75,445
LINCOR ENTERPRISES LIMITED	30,772
LINKEDIN IRELAND	47,700
LINTON, GREG	35,928
LION'S GATE HOSPITAL, DEPT. OF ANESTHESI A	31,947
LIONSGATE TECHNOLOGIES INCORPORATED	65,834
LISA SOUTHERN	30,861
LIVE CANON	25,725
LIVE NATION CANADA, INCORPORATED	61,155
LIVINGSTON INTERNATIONAL INCORPORATED	1,411,423
LMDG BUILDING CODE CONSULTANTS	253,644
LOCKERBIE AND HOLE CONTRACTING LIMITED	1,137,778
LOCKMASTER	74,751
LOEWS HOTEL VOGUE MONTREAL	61,894
LOGIN BROTHERS CANADA	329,008
LONDON HEALTH SCIENCES CENTRE	65,741
LONDON MAH & ASSOCIATES LTD.	88,136
LONG AND MCQUADE LIMITED	39,435
LONG VIEW SYSTEMS CORP.	5,242,269
LONGVIEW COMMUNICATIONS INC.	44,143
LORDCO PARTS LIMITED	32,150
LOUIE, DIANNA	32,751
LOUISE NOVAKOWSKI PROJECT MANAGEMENT CON	39,491
LOVE LAKE PRODUCTIONS INC.	59,500
LUKE Y C CHEN INCORPORATED	55,395
LUNA MANAGEMENT LIMITED	134,816
LUNGPACER MEDICAL INC	37,299
LYNDA.COM, INC	72,413
M & L PAINTING LTD	28,665
M J PAWLOWSKI AND ASSOCIATES	143,205
M.P.D.A. SPECIFICATION SERVICES INCORPOR ATED	68,676
MACK KIRK ROOFING AND SHEET METAL LTD	819,105
MACQUARIE EQUIPMENT FINANCE LTD	1,093,198
MACROGEN CORP	62,145
MACSAILING INCORPORATED	34,382
MAGSTIM COMPANY LTD.	26,639
MAIL-O-MATIC SERVICES LTD	125,449
MAINLAND MILK DELIVERY	58,995
MAJIC SOFTWARE ASSOCIATES	25,200
MAKE CREATIVE INCORPORATED	62,444
MALCOLM MCMILLAN ENTERPRISES INCORPORATED	31,116



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NAME	AMOUNT \$
MALVERN INSTRUMENTS INCORPORATED	104,495
MANAGE TO ENGAGE CONSULTING	39,532
MANDEL SCIENTIFIC CO INC	301,263
MANHUNT HOLDINGS LTD DBA: APPLE VALLEY PROMOTIONS	63,405
MANNING, FIONA	28,228
MARCOTTE, ERIC	26,690
MARIE-PIERRE DALLAIRE INC.	35,218
MARINE ROOFING (1996) LTD	1,101,304
MARK MCCONKEY INCORPORATED	26,807
MARK, SEAN	28,171
MARKHAM MEDICAL SERVICES	42,000
MARLOWE HASKINS INCORPORATED	63,215
MARSH CANADA LIMITED	923,738
MARVELSOFT ENTERPRISES INC.	26,832
MASS LBP INC	219,563
MASSON MCMILLAN INTERIOR DESIGN	80,062
MATAKANA SCAFFOLDING BC INCORPORATED	25,650
MATTHEW BERNARD INCORPORATED	54,769
MBA TOUR, LLC	103,520
MBARARA UNIV. OF SCIENCE & TECHNOLOGY	51,122
MBF BIOSCIENCE	47,317
MC SQUARED SYSTEM DESIGN GROUP INCORPORATED	67,657
MCBRINN, JOANNE	35,000
MCCARTHY TETRAULT LLP	51,522
MCCLANAGHAN & ASSOCIATES CONSULTING LTD.	47,356
MCCRACKEN, RITA	27,560
MCFADDEN, ANDREW	30,986
MCGILL AIDS CENTRE	50,000
MCGILL UNIVERSITY	601,933
MCGRAW-HILL GLOBAL EDUCATION HOLDINGS LLC	567,170
MCGREGOR AND THOMPSON HARDWARE LIMITED	99,723
MCGREGOR HARDWARE DISTRIBUTION LIMITED	230,737
MCLEOD, KEVIN	32,306
MCMASTER UNIVERSITY	143,362
MCNEIL, HAYDEN	30,048
MCRAE'S ENVIRONMENTAL SERVICES	70,959
MCW CONSULTANTS LIMITED	51,008
MDC VACUUM PRODUCTS CORPORATION	56,824
MDE ELECTRICAL MECHANICAL CONTRACTORS LT	566,476
MEASUREMENT TECHNOLOGIES LABORATORIES	82,149
MED ASSOCIATES INC.	181,076
MEDHUB, LLC	69,576
MEDICAL SERVICES PLAN OF B C	4,362,584
MEDICAL UNDERGRADUATE SOCIETY	46,683
MEDTACH INCORPORATED	41,122
MEIKLEJOHN ARCHITECTS INCORPORATED	42,672
MELTWATER NEWS CANADA, INC.	26,320
MERCER (CANADA) LIMITED	236,918
MERCK CANADA INCORPORATED	113,744



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NAME	AMOUNT \$
MERIDIAN LANDSCAPING LIMITED	176,103
MERLETTI CONSTRUCTION (1999) LTD	152,041
MESO SCALE DISCOVERY A DIVISION OF MESO SCALE DIAGNOSTICS LLC	273,879
MET FINE PRINTERS	35,398
METRO ELEVATOR	102,086
METRO VANCOUVER	112,386
METROPOLITAN FINE PRINTERS	171,263
METROPOLITAN HOTEL	40,356
METTLER TOLEDO AUTOCHEM INCORPORATED	120,073
MICHAEL M MORAN FRCSC INCORPORATED	27,830
MICHAEL SMITH FOUNDATION FOR HEALTH RESEARCH	28,591
MICHAEL WRIGHT INCORPORATED	60,369
MICHAEL YIN-CHEUNG TSANG INCORPORATED	74,206
MICRO FOCUS SOFTWARE (CANADA) INC.	151,638
MICROBIOME INSIGHTS INCORPORATED	147,280
MICROPACT INCORPORATED	591,258
MICROSERVE BUSINESS COMPUTER SERVICES	728,200
MIDLAND APPLIANCES	40,155
MIDWEST VENTURES LIMITED	94,049
MILANO COFFEE LIMITED	119,026
MILES EMPLOYMENT GROUP LTD	45,366
MILTENYI BIOTEC INCORPORATED	51,170
MINISTRY OF FINANCE	7,402,619
MIRWEC FILM INC.	173,385
MITACS INCORPORATED	1,364,416
MITCHELL PRESS LIMITED	39,383
MITEL NETWORKS CORPORATION	66,810
MIX THE BAKERY	57,460
MJMA + AOA ARCHITECTS IN ASSOCIATION	132,844
MJS CANADA INC. U-SAFE CO.	94,595
MMC MCGREGOR MECHANICAL CONTRACTING LTD	49,304
MMK CONSULTING INCORPORATED	52,543
MMM GROUP LIMITED	205,452
MNP LLP	52,551
MODERN PAINT AND FLOORS LTD	86,621
MODIS CANADA INC	61,152
MODIVIZ TECHNOLOGIES CORP.	53,550
MODO LABS INC	38,615
MODO THE CAR CO-OP	131,529
MOLECULAR DEVICES LLC	137,935
MOLECULAR YOU CORPORATION	90,550
MONTE CRISTO BAKERY	657,399
MONTREAL HEART INSTITUTE	34,179
MOOD DISORDERS SOCIETY OF CANADA	30,000
MOODY'S CANADA INCORPORATED	51,450
MOORE CANADA, DBA RR DONNELLEY	158,834
MORIYAMA & TESHIMA ARCHITECTS	759,362
MORNEAU SHEPELL LIMITED	593,915
MORRIS, MICHAEL	36,750



THE UNIVERSITY OF BRITISH COLUMBIA
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NAME	AMOUNT \$
MORRISON HERSHFIELD LTD	178,786
MORTON CLARKE & COMPANY LIMITED	64,961
MOTION CANADA	47,713
MOUNT SAINT VINCENT UNIVERSITY	54,738
MPS	1,075,852
MQN ARCHITECTS	55,400
MRC TOTAL BUILD LP	531,881
MRO ELECTRONIC SUPPLY LIMITED	177,298
MULTIPLE SCLEROSIS OF CANADA	60,000
MURRAY & ASSOCIATES	242,897
MURRAY PATERSON MARKETING GROUP	48,008
MUSQUEAM INDIAN BAND	178,382
MUSTAFA TOMA MD INCORPORATED	25,947
MV SPORT	82,490
MVCC VIDEO COMMUNICATION	840,644
MW CORPORATE PRODUCTS INCORPORATED	37,163
MYJOVE CORPORATION	81,733
MYPINDER SEKHON INCORPORATED	27,875
NACSCORP INCORPORATED	51,711
NAISAN GARRAWAY INCORPORATED	32,727
NANO TEMPER TECHNOLOGIES GMBH	361,823
NANOSTRINGS TECHNOLOGIES	471,164
NAPA VANCOUVER (0301)	43,120
NASCO STAFFING SOLUTIONS	148,630
NATHANIEL HAWKINS INC	184,241
NATIONAL BUILDING MAINTENANCE LTD.	84,049
NATIONAL CENTER FOR SOCIAL SCIENCES AND HUMANITIES	42,448
NATIONAL INSTITUTES OF ALLERGY AND INFECTIOUS DISEASES	2,848,144
NATIONAL INSTRUMENTS CANADA	147,166
NATIONAL MULTIPLE SCLEROSIS SOCIETY	288,847
NATIONAL SPEAKERS BUREAU	29,172
NATTANA DIXON-WARREN INCORPORATED	36,963
NATURE AMERICA INCORPORATED	69,907
NAZMUDIN BHANJI INC	27,874
NCIX	71,792
NDN PARTNERS INC	58,945
NELSON CANADA LIMITED	1,226,146
NETAPP CANADA LTD	375,398
NETLINK COMPUTER INCORPORATED	68,202
NEUTRONIX-QUINTEL	97,034
NEW GENERATION PRINTING	29,063
NEW SPACE TECHNOLOGIES LIMITED	56,700
NEW YORK GENOME CENTER	25,337
NEWARK ELEMENT14	51,818
NEWCOMERS CANADA JOB FAIRS INC.	30,000
NEWCONCEPT INDUSTRIES LIMITED	44,162
NEWPORT CORPORATION	42,392
NEXJ HEALTH INC.	280,285
NEXT STEP ADVISORS INCORPORATED	29,678



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NAME	AMOUNT \$
NEXTERRA SYSTEMS CORPORATION	252,441
NIDHI SOOD INCORPORATED	33,794
NIKON CANADA INCORPORATED	138,839
NIRMAL S KANG INCORPORATED	32,141
NIRVAIR LEVITT INCORPORATED	41,970
NOBLE BRITISH COLUMBIA	139,370
NOFUENTE, LUZ	89,917
NOLDUS INFORMATION TECHNOLOGY INC	56,743
NORELCO INDUSTRIES LTD	34,716
NORQUEST COLLEGE	108,667
NORTECH PARKING SYSTEMS INC	121,146
NORTH BY NORTHWEST VENTURES	468,390
NORTH SOUTH TRAVEL	39,673
NORTH VANCOUVER SCHOOL DISTRICT	88,970
NORTHERN BUILDING SUPPLY LTD	27,242
NORTHERN HEALTH AUTHORITY	385,099
NOVA EXPRESS MILLENNIUM INCORPORATED	31,617
NOVA SCOTIA HEALTH AUTHORITY	39,232
NTM CONSULTING SERVICES INCORPORATED	37,085
NUAIRE INC.	78,456
NUCOR ENVIRONMENTAL SOLUTIONS LIMITED	185,894
NUDELMAN RARE BOOKS	75,856
O C L C INCORPORATED	133,701
O N M PANTON LIMITED	31,489
OBJEX UNLIMITED INC.	27,843
OCEANIC MICRO-HATCHERIES INC	80,000
OKANAGAN FIRE PROTECTION SERVICES LTD.	33,899
OKANAGAN INTEGRATED MEDICAL CONSULTANTS INCORPORATED	35,374
OLD DUTCH FOODS LIMITED	34,796
OLYMPIC INTERNATIONAL AGENCIES LTD.	33,534
OLYMPIC ROOFING LTD	569,576
OLYMPUS CANADA INCORPORATED	395,676
OMD CANADA	86,579
OMEGA MECHANICAL LTD.	30,706
OMNI LOGIC SOLUTIONS INCORPORATED	115,641
ONE45 SOFTWARE INCORPORATED	223,754
ONLINE AND ONTIME	31,517
ONROT, JOHN	36,508
OPAL-RT TECHNOLOGIES	191,202
OPEN STORAGE SOLUTIONS	71,055
OPTI-TECH SCIENTIFIC INCORPORATED	116,412
OPUS DAYTONKNIGHT CONSULTANTS LIMITED	42,810
ORACLE CANADA ULC	1,818,980
ORBIS COMMUNICATIONS INCORPORATED	76,079
ORCHARD CONSTRUCTION LTD	123,813
OREGON HEALTH AND SCIENCES UNIVERSITY	56,485
ORGANIZATIONAL SOLUTIONS INCORPORATED	79,964
ORKIN CANADA	86,386
ORTEGA, ENRIQUE	37,598



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NAME	AMOUNT \$
OSLER, HOSKIN AND HARCOURT LLP	25,524
OTIS CANADA INCORPORATED	61,984
OTTAWA HOSPITAL RESEARCH CENTRE	158,710
OTTAWA MARRIOTT HOTEL	102,438
OTTO HARRASSOWITZ	176,598
OURAY SPORTSWEAR LLC	49,859
OUTLINE GRAPHIC DESIGN INCORPORATED	49,776
OVERHEAD DOOR COMPANY	35,647
OVERWAITEA FOOD GROUP	31,440
OXFORD OPTRONIX LTD.	26,613
OXFORD PROPERTIES	122,525
OXFORD UNIVERSITY PRESS	608,069
OYA COSTUMES INC.	40,109
OYEN WIGGS GREEN AND MUTALA	496,910
P. RAHMANI GORJI INC.	42,085
PACIFIC ADVENTURE LEARNING	76,657
PACIFIC ART SERVICES LTD	38,433
PACIFIC BLUE CROSS	89,328
PACIFIC BOILER LIMITED	32,526
PACIFIC BOTTLEWORKS COMPANY LIMITED	53,970
PACIFIC COACH LINES LIMITED	27,883
PACIFIC COAST CATERING GROUP	44,076
PACIFIC INDUSTRIAL MOVERS PRO-TECH INDUSTRIAL MOVERS	67,214
PACIFIC NEPHROLOGY GROUP	333,760
PACIFIC NEWSPAPER GROUP	51,355
PACIFIC POWERTECH INC	67,316
PACIFIC RESTAURANT SUPPLY INCORPORATED	327,268
PADILLA,ALLAN	27,500
PALINDROME CONSULTING INCORPORATED	86,440
PANABO SALES LIMITED	70,772
PANASONIC CANADA INC.	43,326
PANMUN COMPANY LIMITED	54,005
PANOPTO INC	34,983
PARAMED MEDICAL SYSTEMS INCORPORATED	115,161
PARK INN AND SUITES VANCOUVER BROADWAY HOTEL	30,172
PARSONS, DIANE	95,986
PARTICLE INSTRUMENTS LLC	109,920
PARVATHY NAIR MD INCORPORATED	72,215
PARVOMEDICS INC.	31,220
PATCH COMPUTERS LTD	73,698
PATHONIX INNOVATION INCORPORATED	32,132
PATHWAYS ABILITIES SOCIETY	40,956
PATTERSON DENTAL CANADA INC	47,668
PATTISON OUTDOOR ADVERTISING	41,796
PAUL A WITT INCORPORATED	59,242
PAUL BLOMERUS	29,400
PAUL RO DENTAL LABORATORY	37,901
PAULA BUTLER LAW CORPORATION DBA BUTLER WORKPLACE SOLUTIONS	78,862
PAYBYPHONE TECHNOLOGIES INCORPORATED	27,576



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NAME	AMOUNT \$
PAYPAL	27,168
PBRV CONSULTING LTD	26,250
PEAK NETWORKS.CA	59,401
PEARCE,TIMOTHY	28,701
PEARSON EDUCATION CANADA	2,503,759
PEDERSEN EVENT RENTALS	225,430
PEDRE CONTRACTORS LTD.	348,775
PEERLESS ENGINEERING SALES LIMITED	26,411
PEETS,ADAM	27,941
PENFOLDS COMMERCIAL ROOFING INC.	874,416
PENGUIN RANDOM HOUSE CANADA	211,392
PENNY CANDY COMMUNICATIONS	111,654
PENTAX CANADA INC.	39,654
PENTEL STATIONERY OF	31,765
PEOPLE ANALYTICS	127,846
PEOPLES TRUST	59,880
PEQISH FOOD COMPANY INCORPORATED	141,844
PERKINELMER HEALTH SCIENCES CANADA, INC.	173,785
PERKINS + WILL COMPANY	1,172,024
PERRETT LAVER INCORPORATED	434,831
PERRY + ASSOCIATES INC.	86,669
PESME,JACQUES-OLIVIER	137,674
PETER FRIEND CORP	52,730
PETER HARRINGTON LTD	31,407
PETER PHILLIPS MD FRCPC INCORPORATED	41,492
PETROKLEEN DIVISION OF PAC RIM FILTRATION SERVICES	117,214
PFM EXECUTIVE SEARCH	81,240
PFS STUDIO	443,415
PHILIPS HEALTHCARE	147,338
PHILLIPS HAGER AND NORTH INVESTMENT MANAGEMENT LTD	71,862
PHOENIX TENT AND EVENT RENTALS	65,392
PHS COMMUNITY SERVICES SOCIETY	49,489
PHYSICAL SCIENCE INNOVATIONS CORPORATION	347,150
PHYSIK INSTRUMENTE LP	35,394
PICOMETRICS TECHNOLOGIES	35,902
PIEONEERS WEB TECHNOLOGIES INC.	454,492
PIERRE DIL INCORPORATED	39,048
PINCHIN WEST LIMITED	50,573
PINK GMBH VAKUUMTECHNIK	126,403
PINNACLE BUILDING MAINTENANCE	141,036
PINNACLE HOTEL VANCOUVER HARBOURFRONT	81,313
PINTON FORREST AND MADDEN GROUP INCORPORATED	246,523
PIT STOP PORTABLE TOILET SERVICES LIMITE D	27,826
PITEAU ASSOCIATES	50,255
PJS SYSTEMS INCORPORATED	704,381
PLANET CLEAN	522,389
PLANMECA OY	70,040
PLEXON INCORPORATED	34,619
POK NAM,JON	28,080

THE UNIVERSITY OF BRITISH COLUMBIA
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NAME	AMOUNT \$
PONTIFICIA UNIVERSIDAD CATOLICA DE CHILE	27,517
PORTFOLIO MANAGEMENT FOUNDATION	113,153
PORTICO DESIGN	47,852
POWER FLAGGING & TRAFFIC CONTROL DBA POWER EARTH MANAGEMENT	169,736
POWER SYSTEMS TECHNOLOGY EEGENCO LIMITED	203,400
POWER VAC	73,642
PQ SYSTEMS LIMITED	26,179
PRAIRIE COAST EQUIPMENT	106,019
PRAXAIR DISTRIBUTION	223,680
PRECISE SOLUTIONS	503,700
PRECISION FARM SUPPLIES	25,394
PRESSURE BIOSCIENCES INC.	65,041
PRIME ENGINEERING LTD.	84,249
PRIMUS BIO-RESSOURCES INCORPORATED	39,900
PRINCE GEORGE CIVIC CENTRE	27,811
PRINTCRAFT SOLUTIONS LIMITED	57,509
PRINTVANCOUVER	25,548
PRISM ENGINEERING LIMITED	60,609
PROCARE HEALTH SERVICES INCORPORATED	36,909
PRODO LABORATORIES INC	40,905
PRODUCTION POWER CORPORATION	25,748
PROFESSIONAL CHOICE UNIFORM CO.	36,822
PROFESSIONAL COMPETENCIES ENTERPRISES INCORPORATED	82,603
PROGRESSIVE MESSENGER LTD	68,763
PROGRESSIVE WASTE SOLUTIONS CANADA INC	60,315
PROJECT 8 CONSULTING	39,964
PROQUEST LLC	561,157
PROSHOW AUDIO VISUAL BROADCAST	81,186
PROSPECT SCIENTIFIC	30,415
PROTEC INSTALLATIONS	51,673
PROTEINSIMPLE	80,307
PROTOCOL BUSINESS SOLUTIONS LIMITED	27,982
PROUDFOOT, MARK	32,228
PROVIDENCE HEALTH CARE	9,643,226
PROVINCIAL HEALTH SERVICES AUTHORITY	3,668,006
PSC INC	195,288
PUBLIC INTERIORS INC.	31,881
PUROLATOR INCORPORATED	211,755
PUSHOR MITCHELL LLP	378,690
PYPER INFRASTRUCTURE MANAGEMENT LIMITED	41,572
QIAGEN INC. (CANADA)	50,114
QOOLA FRANCHISE CANADA LIMITED	32,442
QRX TECHNOLOGY GROUP INCORPORATED	210,724
QS QUACQUARELLI SYMONDS LIMITED	137,695
Q-STATISTIC	76,846
QTRADE INVESTORS INC.	37,457
QUALITY MOVE MANAGEMENT INC.	584,509
QUALTRICS LLC	52,597
QUANTERIX CORPORATION	267,323



THE UNIVERSITY OF BRITISH COLUMBIA
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NAME	AMOUNT \$
QUEEN'S COLLEGIATE	295,031
QUEEN'S UNIVERSITY	218,456
QUICKLINK CONSULTANTS INCORPORATED	51,975
QUO VADIS INTERNATIONAL LIMITED	30,277
R PROWSE & ASSOCIATES INCORPORATED	229,285
R. WADGE MD INCORPORATED	26,326
RADISSON HOTEL VANCOUVER AIRPORT	83,606
RAILTOWN CATERING	32,568
RAIN CITY RENOVATIONS	50,206
RAINCOAST BOOK DIST	114,107
RAINFOREST FIELD SERVICES LTD	27,874
RAMBOW MECHANICAL LIMITED	197,174
RAMCO'S CARPET WAREHOUSE LTD.	75,789
RAMSAY WORDEN ARCHITECTS LTD.	374,324
RAN D GOLDMAN,M.D.INCORPORATED	54,950
RAPID GENOMICS LLC	79,127
RATEX BUSINESS SOLUTIONS INC	160,121
RAYMOND EMC ENCLOSURES LTD	168,596
RAYMOND LETKEMAN ARCHITECT INC	431,523
RBC LIFE INSURANCE COMPANY	51,326
RBC ROYAL BANK	255,386
RBR LIMITED	73,970
RCH INTERNAL MEDICINE EDUCATION FUND	31,212
RDH BUILDING SCIENCE INC	465,904
READ JONES CHRISTOFFERSEN LTD.	271,610
REAL ESTATE COUNCIL OF BRITISH COLUMBIA	309,250
RECEIVER GENERAL FOR CANADA	52,304,193
RED PINE OUTDOOR	56,882
RED ROBOT STUDIOS LIMITED	32,150
REFRIGERATIVE SUPPLY	45,917
REGENT OFFICE SERVICES	31,267
REGENTS OF THE UNIVERSITY OF CALIFORNIA	176,125
REICH,ROBERT	57,571
RELENTLESS TECHNOLOGY	27,783
REMDAL PAINTING & RESTORATION INC.	193,047
RENEE LAROI	27,795
RENOUF PUBLISHING CO LTD	50,565
RESILIENCE SOFTWARE INCORPORATED	72,460
RESOLVE RADIOLOGIC	26,731
RESOURCE PLANNING GROUP INC	99,021
RESOURCES.TOO	27,084
RESPONSIBLE MINERAL DEVELOPMENT	57,814
RESTWELL MATTRESS COMPANY	291,013
REYNOLDS CABINET SHOP LTD.	28,800
REYNOLDS,ROBERT P	32,491
R-FOUR CONTRACTING	758,625
RFS CANADA	260,702
RICHARD ARSENEAU INCORPORATED	27,685
RICHARD FINDLAY	90,921



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NAME	AMOUNT \$
RICHARD IVEY SCHOOL OF BUSINESS FOUNDATI ON	26,213
RICHARDS BUELL SUTTON	2,704,334
RICHMOND ELEVATOR MAINTENANCE	39,262
RICHMOND OLYMPIC OVAL CORPORATION	45,675
RICH-TEK INDUSTRIES LIMITED	36,084
RICOH CANADA INCORPORATED	399,149
RIGAKU AMERICAS CORPORATION	601,774
RIGHT MANAGEMENT INC.	151,726
RIMINI STREET, INC	563,000
RISE WOMEN'S LEGAL CENTRE	98,797
RISING SON RECORDS LTD. DBA RISING SON RECORDS	25,045
RISSLING SERVICES LIMITED	1,161,515
RIVER ROCK CASINO RESORT	60,081
RLM LEARNING INNOVATIONS INCORPORATED	41,895
ROBERT A DAUM	27,434
ROBERT ASHTON	50,056
ROBERT D SEBASTIAN M.D. INC.	53,145
ROBERT SAONA INCORPORATED	27,510
ROBSON CRUSHING AND DEMOLITION INCORPORATED	27,137
ROCHE DIAGNOSTICS	179,030
ROCKY POINT ENGINEERING LTD	40,563
ROGERS CORPORATION	553,267
ROLLINS MACHINERY LIMITED	39,395
RON ALLEN ARCHITECT INCORPORATED	83,785
RON MARK HIEBERT	75,823
RON WONG AND ASSOCIATES INCORPORATED	29,564
RONA REVY INCORPORATED	124,821
RONALD R. LINDSTROM	26,250
ROOFIX SERVICES INC.	25,953
ROPER GREYELL LLP	388,010
ROSLYN GOLDNER LAW CORPORATION	137,065
ROTO-ROOTER PLUMBING & DRAIN	44,273
ROUGHLEY, DAVID J.	70,845
ROWAN WILLIAMS DAVIES AND IRWIN INCORPORATED	28,208
RR DONNELLEY-VANCOUVER PLANT	36,120
RS SPORTS	72,172
RUPPRECHT,KYLE	55,755
RURAL COORDINATION CENTRE OF BRITISH COLUMBIA	40,000
RUSSELL COMMUNICATIONS	44,279
RUSSELL FOOD EQUIPMENT LTD	49,345
RUTH MACREDMOND INCORPORATED	27,792
RWDI AIR INC.	110,853
RYERSON UNIVERSITY	59,108
RYPKEMA COUNSELLING AND MEDIATION SERVICES LIMITED	31,741
S & P CAPITAL IQ LLC	78,405
S AND P ROBOTICS INCORPORATED	114,240
S B BEERMAN INCORPORATED	77,145
S H ISSEROW INCORPORATED	25,604
S&P GLOBAL MARKET INTELLIGENCE	42,871



THE UNIVERSITY OF BRITISH COLUMBIA
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NAME	AMOUNT \$
S.A.VIRANI INCORPORATED	47,814
S.I. SYSTEMS LIMITED	279,121
S+A FALCON ENGINEERING LIMITED	208,653
SACRE-DAVEY ENGINEERING	43,470
SAE	66,455
SAFEGUARD WORLD INTERNATIONAL LIMITED	398,752
SAGE LEADERSHIP DEVELOPMENT INCORPORATED	68,090
SAGE PUBLICATIONS INC	35,530
SAINT BERNADINE MISSION COMMUNICATIONS INCORPORATED	28,623
SALIENT MEDICAL SOLUTIONS INCORPORATED	39,595
SALISHAN CATERING LIMITED	26,318
SALMON'S RENTALS LIMITED	79,179
SALMON'S TRANSFER LIMITED	67,759
SAMAAD MALIK INCORPORATED	28,886
SAMCO PRINTERS LIMITED	39,279
SAMUEL BROOME MEDICAL SERVICES LIMITED	46,710
SANDRA HUIH INCORPORATED	83,355
SANNAM S4 CONSULTING PRIVATE LTD	30,453
SANOFI PASTEUR LIMITED	37,757
SAP CANADA INC.	36,269
SAPUTO DAIRY PRODUCTS CANADA G.P	644,003
SASCO CONTACTORS LIMITED	460,419
SASKATCHEWAN POLYTECHNIC	74,546
SAVOURY CHEF FOODS LIMITED	65,034
SAVOURY CITY FOODS LIMITED	90,412
SAWCHUK DEVELOPMENTS COMPANY LIMITED	1,376,042
SBC INSURANCE AGENCIES LTD	102,421
SC LOGIC LLC	43,796
SCALAR DECISIONS INC	4,664,948
SCHINDLER ELEVATOR CORP.	46,572
SCHNEIDER ELECTRIC CANADA INCORPORATED	90,292
SCHNEIDER ELECTRIC IT CORPORATION	31,595
SCHOLARSHIP AMERICA	70,247
SCHOOL DISTRICT NO 33	26,613
SCHOOL DISTRICT NO 35	45,510
SCHOOL DISTRICT NO 36	336,703
SCHOOL DISTRICT NO 37	157,110
SCHOOL DISTRICT NO 38	72,968
SCHOOL DISTRICT NO 40	146,422
SCHOOL DISTRICT NO 41	177,257
SCHOOL DISTRICT NO 43	214,622
SCHOOL DISTRICT NO 45	32,653
SCHOOL DISTRICT NO 68	34,135
SCHOOL DISTRICT NO 8 (KOOTENAY LAKE)	146,942
SCHOOL DISTRICT NO. 23	56,881
SCHUITEVOERDER, STEPHEN	67,096
SCIENION US INCORPORATED	205,859
SCIENTA OMICRON, INC.	926,476
SCIENTIA LTD	45,712



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NAME	AMOUNT \$
SCOTIA LEASING	69,981
SCOTT CONSTRUCTION LIMITED	6,300,801
SCRIBES.COM	26,400
SDM REALTY ADVISORS LIMITED	2,765,611
SEA TO SKY MEETING MANAGEMENT	31,500
SECURIGUARD SERVICES LIMITED	425,605
SEKHON,HARPRIT	26,066
SENSE ENGINEERING LTD	75,883
SENSIBLE BUILDING SCIENCE	165,716
SENSOMOTORIC INSTRUMENTS INC.	72,191
SENTIS MARKET RESEARCH INCORPORATED	29,037
SENTYS INCORPORATED	41,246
SERVICE SYSTEMS FOR RESEARCH CORPORATION	200,374
SES CONSULTING INC.	99,817
SHAHIN JAMAL INCORPORATED	79,831
SHANAHAN'S (SURREY)	32,961
SHANGHAI LASER AND OPTICS CENTURY COMPANY LIMITED	78,323
SHAPE ARCHITECTURE INCORPORATED	32,125
SHARE SASKATCHEWAN HIV/AIDS RESEARCH ENDEAVOUR	64,167
SHARLA-RAE OLSEN PROFESSIONAL CORPORATION	45,850
SHARON GULBRANSON ENTERPRISES	63,936
SHARPER MARKETING	111,155
SHARP'S AUDIO-VISUAL LTD	123,254
SHATEX MANUFACTURING CORPORATION	109,542
SHAUGHNESSY GOLF AND COUNTRY CLUB	26,198
SHAW CABLESYSTEMS GP	511,052
SHELL ENERGY NORTH AMERICA (CANADA) INCORPORATED	164,921
SHEPELL CARE	414,385
SHEPHERD,CATHERINE E	34,831
SHERATON VANCOUVER WALL CENTRE HOTEL	262,444
SHERWOOD,LEONARD	25,015
SHINTANI, JESSICA	31,380
SHOWMAX EVENTS	82,805
SIEMENS CANADA LIMITED	918,742
SIGMA-ALDRICH CANADA LTD	60,744
SIGNALS DESIGN GROUP INC	203,745
SIGNATURE AUTOMOTIVE GROUP LTD. DBA, SIGNATURE MAZDA	34,782
SIGNSOURCE ARCHITECTURAL SIGNAGE	110,822
SILK, TIMOTHY	60,158
SILVERKING HELICOPTERS	31,314
SIMED MANAGEMENT	60,171
SIMON AND SCHUSTER CANADA	26,070
SIMON FRASER UNIVERSITY	1,689,622
SIMON J WARNER MEDICAL INCORPORATED	33,517
SIMONITE, BLAIR	31,500
SIMPLY CURRIES INCORPORATED	101,452
SIMUTECH GROUP	57,394
SINAI HEALTH SYSTEM	58,000
SINAUER ASSOCIATES INCORPORATED	78,641



THE UNIVERSITY OF BRITISH COLUMBIA
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NAME	AMOUNT \$
SINGLETON URQUHART LLP	67,800
SITINGS REALTY LTD.	203,666
SKULNEC,KELSEY NICOLE	28,859
SLI ECUADOR	58,000
SMART AND BIGGAR	405,462
SMITH SHEET METAL WORKS LTD.	34,860
SMITHERS ENTERPRISES INC.	29,757
SMITHRITE	70,873
SMT RESEARCH LTD.	80,765
SMYTH,TRACY	44,507
SNAP TECHNOLOGIES INC.	100,401
SNAPPRINTING	25,455
SNOW CAP ENTERPRISES LIMITED	250,680
SOCAN	29,039
SONIC FOUNDRY INCORPORATED	46,449
SONJA'S HOME MADE FOOD CATERING SERVICE	54,160
SONO-STAT ULTRASOUND SERVICES LIMITED	30,107
SONO-TEK	56,003
SOPER'S SUPPLY LIMITED	103,233
SOUND WATER ADVISE	61,686
SOUND WAVES ENTERTAINMENT NETWORK LIMITED	252,016
SOURCE OFFICE FURNISHING	155,274
SOUTH BAY PROPERTIES	33,075
SOUTH COAST BRITISH COLUMBIA TRANSPORTATION AUTHORITY	25,325
SOUTHCOTT STRATEGY INCORPORATED	125,057
SOUTHRIDGE SCHOOL	27,932
SPATIAL TECHNOLOGIES	101,289
SPEAKERS' SPOTLIGHT	28,583
SPECIAL EVENT SALES	29,345
SPECIALTY BULB PRODUCTS INC	26,999
SPECS SURFACE NANO ANALYSIS GMBH	50,065
SPECTRA RESEARCH CORPORATION	64,120
SPECTRUM DENTAL LABORATORY LTD	34,405
SPECTRUM PAINTING LTD.	93,266
SPECTRUM SKYWORKS	96,550
SPECTRUM WINDOW COVERINGS LTD.	169,108
SPENCER QUON	29,022
SPENCER TECHNOLOGIES	39,171
SPENCER,MARTHA	26,814
SPIE	41,698
SPIRAL GENETICS INC.	150,000
SPIRIT PRODUCTS LIMITED	40,984
SPORT MASKA INCORPORATED	111,410
SPORTS EXCHANGE	43,256
SPORTS UNLIMITED	72,314
SPRATT EMANUEL ENGINEERING LTD	28,974
SPRINGER	426,775
SSQ INSURANCE COMPANY INCORPORATED	47,440
ST. JOHN AMBULANCE	45,874



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NAME	AMOUNT \$
ST. JOHN'S COLLEGE DINING SOCIETY	155,068
ST. JUDE MEDICAL CANADA INC.	237,513
ST. MICHAEL'S HOSPITAL	211,175
ST. PAUL'S HOSPITAL	249,929
STAEDTLER MARS LIMITED	50,000
STAFF PENSION PLAN OF UBC	39,412,172
STANFORD RESEARCH SYSTEMS INCORPORATED	51,597
STANFORD UNIVERSITY	26,769
STANLEY SECURITY SOLUTIONS	367,747
STANTEC CONSULTING LIMITED	570,059
STAR PRO CHEMICALS INC.	83,870
STARBUCKS COFFEE CANADA INCORPORATED	1,263,254
STEELE ELECTRIC (2001) LIMITED	991,793
STEPHEN METCALF	28,041
STERIS CANADA INCORPORATED	165,881
STERLING COMBUSTION	70,980
STERLING IAQ CONSULTANTS LTD.	25,676
STEVEN WONG	48,776
STILL INTERPRETING INC	45,474
STIRK,JILLIAN	27,100
STOELTING COMPANY	44,985
STOLAT CONSULTING CO.	44,343
STRATUMED, LLC	335,388
STS'AILES LHAWATHET LALEM	34,973
STUART OLSON CONSTRUCTION	32,239,638
STUDENT UNION OF UBC OKANAGAN	522,321
STYLUS MADE TO ORDER SOFAS	42,872
SUBWAY RANG ENTERPRISES LIMITED	40,706
SUDDEN TECHNOLOGIES	226,786
SUMAS ENVIRONMENTAL SERVICES INCORPORATED	140,734
SUN HANG (CANADA) TRAVEL GUI XIANG JU	45,409
SUNBELT RENTALS INC.	45,388
SUNLIFE OF CANADA	34,937,695
SUPER SAVE DISPOSAL INCORPORATED	59,762
SUPER SAVE FUELS	43,129
SUPERCHEFS COOKERY SOCIETY	29,444
SUPERIOR CITY SERVICES LTD.	131,270
SUPERIOR PROPANE INCORPORATED	27,106
SUPPORTLINK SYSTEMS INCORPORATED	85,340
SURFACE MEASUREMENT SYSTEMS	144,064
SURVEY MONKEY INC	59,397
SUSAN MILLS	70,410
SWISTON,JOHN	25,069
SYLVAN VALE NURSERY LIMITED	33,995
SYLVIA HOTEL	33,515
SYMPPLICITY CORPORATION	177,067
SYNCRA CONSTRUCTION	10,758,767
SYNNEX INFORMATION TECHNOLOGIES INC	264,348
SYSCO FOOD SERVICES OF VANCOUVER INCORPORATED	673,364



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NAME	AMOUNT \$
SYSTEMS FOR RESEARCH CORP	4,709,864
SZETO ENTERPRISES LIMITED	165,012
SZETO LAW CORPORATION	69,060
T G ELLIOTT INCORPORATED	76,088
T SHAIPANICH RESPIROLOGY INCORPORATED	31,584
T. PAGE CONSULTING INCORPORATED	53,029
T2 SYSTEMS CANADA INC	159,792
TABLEAU SOFTWARE INCORPORATED	77,295
TACONICARTEMIS GMBH	50,446
TAIEBAT,MAHDI	30,000
TAKE A BREAK COFFEE SERVICE	26,510
TAMARAC FILMWORKS LIMITED	163,783
TAME GEEK NETWORK SOLUTIONS INCORPORATED	33,952
TANDI WILKINSON	53,452
TARA SEDLAK MD INCORPORATED	50,843
TARBA SYSTEMS INCORPORATED	26,413
TARGET SPECIALTY ADVERTISING INCORPORATED	38,936
TAYLOR AND FRANCIS GROUP LLC	186,547
T-BASE COMMUNICATIONS INC.	40,044
TC THERMENEX INC.	53,065
TCLA SAFETY LTD	93,018
TD CANADA TRUST	32,415
TD HEAVER ENTERPRISES LTD	50,000
TDL GROUP OF COMPANIES	463,481
TEAX TECHNOLOGY UG (HAFTUNGSBESCHRANKT)	25,030
TECAN US	41,166
TECH DATA CANADA INC	102,948
TEK SERVICES GROUP INCORPORATED	42,233
TEK SYSTEMS CANADA INCORPORATED	1,775,247
TEKTON PROJECT MANAGEMENT INC.	31,881
TELEDYNE WEBB RESEARCH	365,017
TELKIN CORP	38,830
TELUS COMMUNICATIONS B C LTD	482,933
TEM CANADA LIMITED	26,693
TERASON	42,541
TERMINAL CITY CLUB	36,393
TERRA INTERNATIONAL FOOD INCORPORATED	32,916
TERRY E DUNCAN	47,046
TESORO TECHNOLOGIES INCORPORATED	80,021
TESTFORCE SYSTEMS INCORPORATED	275,686
TEXTILE IMAGE INCORPORATED	78,768
THARWAT A FERA INCORPORATED	31,142
THE AME CONSULTING GROUP LIMITED	685,696
THE ARBUTUS CLUB	39,542
THE BANFF CENTRE	1,420,896
THE BERRANT GROUP	25,179
THE BRICK WAREHOUSE LP	384,527
THE BUTLERS & ASSOCIATES	221,861
THE DOUGLAS STEWART COMPANY INC	41,640



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NAME	AMOUNT \$
THE FLOWER FACTORY	31,295
THE FOUNDATION FOR THE GLOBAL LIBRARY OF WOMEN'S MEDICINE LIMITED	94,666
THE GELDART CONSULTING GROUP INCORPORATED	25,013
THE GEORGIA STRAIGHT	49,340
THE HUMAN ENTERPRISE	64,036
THE HUMPHREY GROUP INCORPORATED	172,941
THE KIDNEY FOUNDATION OF CANADA	52,153
THE LAVIN AGENCY LIMITED	54,893
THE LAZY GOURMET INCORPORATED	1,200,684
THE MAIN INGREDIENT	38,295
THE MBTW GROUP	28,302
THE MCCREARY CENTRE SOCIETY	49,558
THE NORTHERN TRUST COMPANY, CANADA	129,825
THE PEAKE OF CATERING LIMITED	52,269
THE SOCIETY OF OBSTETRICIANS AND GYNAECO LOGISTS OF CANADA	28,376
THE SUTTON PLACE HOTEL, VANCOUVER	87,141
THE TRAVEL CHANNEL INC	30,299
THE WEST COAST AUTO GROUP	47,294
THERMO FISHER SCIENTIFIC	1,097,177
THERMTEST INCORPORATED	91,529
THIEME NEW YORK	35,438
THINKINGBOX MEDIA & DESIGN INCORPORATED	40,644
THINKSPACE ARCHITECTURE PLANNING INTERIOR DESIGN	51,621
THINKTEL COMMUNICATIONS	35,620
THIRDWAVE BUS SERVICES	77,863
THOMAS LEUNG STRUCTURAL	37,726
THOMPSON RIVERS UNIVERSITY	137,782
THOMPSON VALLEY PAINTING CONTRACTORS	103,425
THOMSON REUTERS CANADA	378,079
THORLABS INCORPORATED	104,697
THORNHILL RESEARCH	56,438
THREE IDEAS CONSULTING	33,576
THYSSENKRUPP ELEVATOR	137,660
TIKAL CONSTRUCTION LIMITED	449,741
TINA WEBBER INCORPORATED	43,488
TITTLE,PEG	29,814
TMP WORLDWIDE	41,615
TNT EXPRESS (CANADA) LIMITED	224,274
TNW NETWORKS CORP.	38,036
TOADER, OVIDIU	45,938
TOLLIDAY CONSULTING SERVICES	31,600
TOM KNIGHT CONSULTING LTD	35,662
TONG,NICHOLAS	54,056
TOP FLIGHT INC	68,353
TOPS PRODUCTS	54,986
TOPTICA PHOTONICS INC.	49,163
TORONTO GENERAL & WESTERN HOSPITAL FOUND	45,000
TOTAL ENERGY SYSTEMS LIMITED	53,059
TOTAL OFFICE	119,179

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NAME	AMOUNT \$
TOUCH OF LIFE TECHNOLOGIES INCORPORATED	193,455
TOURISM WHISTLER	59,530
TOWER ROOFING INC.	1,300,856
TR WESTCAN INC/TIPPET RICHARDSON	46,709
TRAIL APPLIANCES LTD.	61,149
TRANE CANADA	146,932
TRANMOTION SERVICES LTD.	51,356
TRANSCOLD DISTRIBUTION LIMITED	187,415
TRANSLINK	97,830
TRANSTAR SUPPLY	30,144
TRANSWORLD IMPORTS INCORPORATED	462,893
TRASOV, VINCENT	36,750
TREASURY OF THE UNITED STATES	29,247
TREEN SAFETY (WORKSAFE) INCORPORATED	27,483
TREMONT CONSTRUCTION	289,816
TRENT UNIVERSITY	31,840
TRIBAL SYSTEMS CANADA LIMITED	702,987
TRI-ED LIMITED	68,530
TRILITERAL INCORPORATED	28,265
TRI-METAL FABRICATORS LIMITED	42,917
TRINITY GROUP PARTNERS	115,706
TRIPP, THOMAS M	40,016
TRIUMF	260,868
TROTTER & MORTON BUILDING TECHNOLOGIES	153,555
TROY LIFE AND FIRE SAFETY LIMITED	25,419
TRUSTEES OF THE UNIVERSITY OF PENNSYLVANIA	209,060
TRUVEN HEALTH ANALYTICS INCORPORATED	86,303
TSI INCORPORATED	39,537
TUNDRA RESEARCH	70,455
TUYA TERRA GEO CORP.	27,891
TYCO INTEGRATED FIRE AND SECURITY CANADA INCORPORATED	257,301
UBC ALUMNI ASSOCIATION	249,936
UBC FACULTY PENSION PLAN	43,306,291
UBC GRADUATE STUDENT SOCIETY	50,772
UBC PENSION PLAN SUPPLEMENTAL ARRANGEMENT	4,147,333
UCL PATHOGEN GENOMICS UNIT	30,661
UGA RESEARCH FOUNDATION INCORPORATED	55,547
ULINE CANADA CORPORATION	90,797
ULTRASONIX MEDICAL CORPORATION	157,760
UMBRELLA PROPERTY SERVICES	203,943
UNBOUND MEDICINE INCORPORATED	26,309
UNFI CANADA GROCERY WEST	271,450
UNGERBOECK SYSTEMS INTERNATIONAL INCORPORATED	49,391
UNIFIRST CANADA LTD.	78,938
UNIGRAPHICS MANITOBA LTD	35,657
UNITECH CONSTRUCTION MANAGEMENT LTD.	14,834,561
UNITED IRRIGATION AND LANDSCAPING	587,634
UNITED PAINTING LIMITED DBA THE UNITED GROUP PROJECT MANAGEMENT	151,087
UNITED RENTALS OF CANADA INC	79,275



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
UNITED WAY OF THE LOWER MAINLAND	39,439
UNIVERSAL CARPET CLEANING & RESTORATION LIMITED	149,670
UNIVERSAL HANDLING EQUIPMENT COMPANY (RED DEER) LIMITED	72,544
UNIVERSAL SHOW SERVICES LTD.	106,508
UNIVERSITAS 21 LBG	68,385
UNIVERSITE DU QUEBEC	25,660
UNIVERSITIES CANADA	329,227
UNIVERSITY GOLF CLUB	233,653
UNIVERSITY HEALTH NETWORK	44,616
UNIVERSITY NEIGHBOURHOOD ASSOCIATION	2,887,328
UNIVERSITY OF ALBERTA	88,983
UNIVERSITY OF CALGARY	157,396
UNIVERSITY OF CHICAGO	112,384
UNIVERSITY OF GUELPH	36,611
UNIVERSITY OF NORTHERN B C	673,518
UNIVERSITY OF OTTAWA	63,404
UNIVERSITY OF PAPUA NEW GUINEA	38,147
UNIVERSITY OF SASKATCHEWAN	36,037
UNIVERSITY OF TORONTO	628,093
UNIVERSITY OF VICTORIA	925,111
UNIVERSITY OF WASHINGTON	57,997
UNIVERSITY OF WATERLOO	42,603
UNIVERSITY OF WESTERN AUSTRALIA	30,276
UNIVERSITY OF WESTERN ONTARIO	99,850
UNIVERSITY SPRINKLER	29,922
UNI-VERT TECH INC.	50,196
UPS CANADA	210,153
URBAN ACCESS SOLUTIONS INC.	45,230
URBAN ARTS ARCHITECTURE	91,418
URBAN ONE CONSTRUCTION MANAGEMENT INC.	32,791,954
URBAN SYSTEMS LIMITED	284,291
URECON LIMITED	242,344
UVIC-GENOME BC CENTRE	74,805
VAN GASSEN, KWINTEN	38,089
VAN HOUTTE COFFEE SERVICES INCORPORATED	94,154
VANCOUVER ABORIGINAL CHILD AND FAMILY SERVICES SOCIETY	47,554
VANCOUVER ALARM SERVICE LTD.	46,465
VANCOUVER AQUARIUM	107,078
VANCOUVER BOOK BINDING LIMITED	87,796
VANCOUVER COASTAL HEALTH AUTHORITY	14,218,470
VANCOUVER CONVENTION AND EXHIBITION CENTRE	188,636
VANCOUVER EXTENDED STAY LIMITED	80,630
VANCOUVER ISLAND CONFERENCE CENTRE	74,290
VANCOUVER ISLAND HEALTH AUTHORITY	490,191
VANCOUVER MARRIOTT PINNACLE	239,510
VANCOUVER OPERA	118,110
VANCOUVER PUBLIC LIBRARY	36,832
VANCOUVER REGION CARDIOVASCULAR INC.	54,864
VANCOUVER SCHOOL BOARD PUBLICATIONS	220,125



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
VANCOUVER UMBRELLA INCORPORATED	27,449
VANGUARD IP LLP	75,066
VARSITY COLLECTION	73,126
VARSITY COMPUTERS & SERVICES INCORPORATED	98,980
VC STRUCTURAL DYNAMICS LIMITED	45,742
VEECO INSTRUMENTS INC	97,773
VENTANA CONSTRUCTION CORPORATION	9,110,973
VENUE COALITION	28,129
VERBA SOFTWARE INCORPORATED	25,742
VG SCIENTA LIMITED	422,813
VGH & UBC HOSPITAL FOUNDATION	110,521
VIA DISPLAY GRAPHICS	64,622
VICTOR F HUCKELL INCORPORATED	38,276
VICTORIA SCOTT CONSULTING	41,691
VICTORIA WALKER	91,570
VICTORY SQUARE LAW OFFICE IN TRUST	28,100
VIDCRUITER	32,899
VIJJI CENTER LIMITED	53,752
VIKING REFRIGERATION LIMITED	44,249
VILLAGE GATE HOMES LTD.	35,690
VINAY DHINGRA INCORPORATED	30,290
VINCENT AROCKIASAMY INCORPORATED	39,312
VINSON AND ELKINS LLP	38,049
VIRGINIA DEVONSHIRE INCORPORATED	40,832
VIROVEK	27,532
VIRTUAL CHEMISTRY INC.	73,362
VISION CRITICAL COMMUNICATIONS INCORPORATED	91,728
VISTEK WEST	31,017
VOLKSWAGEN FINANCIAL SERVICES	25,524
VWR INTERNATIONAL COMPANY	883,473
W G HONER MD INCORPORATED	105,381
W W NORTON & COMPANY INCORPORATED	237,151
WA2 WATER COMPANY	46,972
WAJAX POWER SYSTEMS - DIV OF INTEGRATED DISTRIBUTION SYSTEMS LP	113,034
WALKER JONES LTD.	4,726,977
WALKER, MAGEE	67,146
WALTER DUNCAN INCORPORATED	31,063
WASTE CONTROL SERVICES	323,001
WASTE MANAGEMENT OF CANADA	33,837
WATERS LIMITED	78,145
WEATHERGUARD GUTTERS INC.	122,131
WEBER SUPPLY COMPANY INCORPORATED	4,080,441
WELTEL INTERNATIONAL HEALTH SOCIETY	50,096
WENDEL'S TRUE FOODS	34,935
WENQI, LI	102,459
WERB, JESSICA	34,440
WERNER SMITH MECHANICAL INC.	56,811
WESA, MINA	44,131
WESBROOK PROPERTIES	67,058



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
WESCO DISTRIBUTION CANADA INCORPORATED	52,811
WEST COAST ELEVATOR	1,299,238
WEST COAST REPRODUCTION CENTRES LTD	152,726
WEST NET COMMUNICATIONS INC	182,747
WESTBOURNE PROJECTS LIMITED	83,000
WESTCAN PAINTING & DECORATING	1,655,991
WESTERN AUDIO VISUAL ENTERPRISES	39,636
WESTERN CANADIAN UNIVERSITIES MARINE BIOLOGICAL SOCIETY	191,400
WESTERN MANAGEMENT CONSULTANTS	58,175
WESTERN PACIFIC ENTERPRISES GP	197,047
WESTERRA EQUIPMENT	108,001
WESTIN WHISTLER RESORT AND SPA	147,037
WESTPORT MANUFACTURING COMPANY LIMITED	125,096
WET LABS, INC.	63,330
WHITE SPOT RESTAURANTS	178,783
WICKE HERFST MAVER CONSULTING	59,683
WILLIAM S HEIN & COMPANY INCORPORATED	48,750
WILLIAMS ENGINEERING CANADA INCORPORATED	378,726
WILSON'S TRANSPORTATION LIMITED	32,113
WINDSURE ADVENTURE WATERSPORTS	31,913
WINNABLE ENTERPRISE CO LTD	26,146
WISMETTAC ASIAN FOODS	446,696
WITS END CONSULTING	25,605
WMW PUBLIC ARCHITECTURE	261,690
WOLF WENZEL GRAPHICS	31,194
WOLSELEY MECHANICAL GROUP	114,511
WOMEN AND HIV RESEARCH PROGRAM	31,654
WOMEN'S COLLEGE HOSPITAL	50,000
WORK AT PLAY MEDIA LABS INC	183,750
WORKPLACE RESOURCE VANCOUVER	2,833,153
WORKSAFE BC	4,162,110
WORLD COURIER OF CANADA LIMITED	34,647
WORLDWIDE BOOKS INCORPORATED	33,408
WOSKS COFFEE SERVICES LIMITED	49,129
WSP CANADA INCORPORATED	243,691
WU,YANHUI MAGGIE	37,384
XEROX GLOBAL SERVICES	4,613,267
XIBITA / THE PORTABLES	60,063
XSENS NORTH AMERICA INC.	44,891
XYLEM CANADA COMPANY	49,392
Yael Blum	48,011
YAKOLEFF,VERONICA	27,840
YBP LIBRARY SERVICES	1,289,924
YRC FREIGHT	106,177
YVAN LAMARCHE	27,472
YWCA HOTEL DOWNTOWN VANCOUVER	49,950
ZAYO CANADA INC	289,360
ZIOLO,MIRA	72,742
ZOOKAZ KAFFE	70,582



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF PAYMENTS FOR GOODS AND SERVICES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
TOTAL	1,015,402,470

Explanation of Difference between Schedule of Payments for Goods and Services to Audited Financial Statement

The University prepares its Audited Financial Statements on an accrual basis, while the amounts reported in Financial Information Act Return are based on cash payments in the year. This will result in timing differences between the amounts recorded as expenses in the Financial Statements and amounts paid to vendors. The University also includes payments made by its for-profit subsidiaries to their vendors in the Financial Information Act Return. However, these for-profit entries are only included in the University's Audited Financial Statement using the equity method of accounting.

THE UNIVERSITY OF BRITISH COLUMBIA

**Schedule of Grants Paid to Other Agencies
Year Ended March 31, 2017**



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF GRANTS PAID TO OTHER AGENCIES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
\$25,000 AND UNDER	1,430,785
AGA KHAN UNIVERSITY	368,100
AGROCAMPUS OUEST	91,490
ALBERTA HEALTH SERVICES	49,542
ALLIANCE FOR SUSTAINABLE ENERGY LLC	80,864
ALMA MATER SOCIETY OF UBC	28,677
AMREF HEALTH AFRICA HEADQUARTERS	124,475
ARIZONA STATE UNIVERSITY	157,193
ARTHRITIS RESEARCH CENTRE OF CANADA	834,747
BC CANCER AGENCY	52,000
BRAC	184,977
BRITISH COLUMBIA SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS	60,000
BRUYERE RESEARCH INSTITUTE	110,327
CANADIAN LIGHT SOURCE INC.	347,343
CANCERCARE MANITOBA	25,920
CAPITAL DISTRICT HEALTH AUTHORITY	104,075
CARLETON UNIVERSITY	56,630
CENTRE DE RECHERCHE EN SCIENCES ANIMALES DE DESCHAMBAULT	115,001
CENTRE FOR DRUG RESEARCH AND DEVELOPMENT	255,920
CENTRE HOSPITALIER DE L'UNIVERSITE DE MONTREAL	368,540
CHILDREN'S AND WOMEN'S HEALTH CENTRE OF BRITISH COLUMBIA	786,427
CHU DE QUEBEC	69,040
CHU STE-JUSTINE	175,773
DALHOUSIE UNIVERSITY	775,146
DECHINTA CENTRE FOR RESEARCH AND LEARNING	57,695
ECOLE POLYTECHNIQUE DE MONTREAL	1,236,994
ECOLE POLYTECHNIQUE FEDERALE DE LAUSANNE	29,056
EMILY CARR UNIVERSITY OF ART AND DESIGN	202,362
EMORY UNIVERSITY	130,372
ETH ZURICH	176,445
FISHBASE INFORMATION AND RESEARCH GROUP	202,750
FUNDACAO MANHICA	368,761
GARVAN INSTITUTE OF MEDICAL RESEARCH	115,728
GOVERNMENT OF ALBERTA	51,235
GYNUITY HEALTH PROJECTS	71,230
HAMILTON HEALTH SCIENCES CORPORATION	440,885
HARVARD UNIVERSITY	252,545
HOLLAND BLOORVIEW KIDS REHABILITATION HOSPITAL	214,166
HOSPITAL FOR SICK CHILDREN	3,410,714
ICAHN SCHOOL OF MEDICINE AT MOUNT SINAI	106,944
INDIANA UNIVERSITY RESEARCH	44,723
INRA TOULOUSE	111,059
INSTITUT DE RECHERCHES CLINIQUES DE MONTREAL	80,300



THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF GRANTS PAID TO OTHER AGENCIES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
IWK HEALTH CENTRE	212,413
JEWISH GENERAL HOSPITAL	202,800
KLE UNIVERSITY'S JAWAHARLAL NEHRU MEDICAL COLLEGE	55,488
LAWSON HEALTH RESEARCH INSTITUTE	260,196
LUNENFELD-TANENBAUM RESEARCH INSTITUTE	80,000
MAGEE-WOMENS RESEARCH INSTITUTE AND FOUNDATION	74,697
MAKERERE UNIVERSITY	255,158
MCGILL UNIVERSITY	5,931,215
MCMASTER UNIVERSITY	815,483
MEMORIAL UNIVERSITY OF NEWFOUNDLAND	74,900
MICHIGAN STATE UNIVERSITY	31,482
MITACS INCORPORATED	305,550
MONTEREY BAY AQUARIUM	222,190
MONTREAL HEART INSTITUTE	43,327
MOUNT SINAI HOSPITAL	53,010
NATIONAL HEALTH LABORATORY SERVICES	33,664
NIPISSING UNIVERSITY	29,574
OHIO UNIVERSITY	104,961
OREGON HEALTH AND SCIENCE UNIVERSITY	79,543
OTTAWA HOSPITAL RESEARCH INSTITUTE	47,583
PRINCESS MARGARET CANCER CENTRE	85,000
QUEEN'S UNIVERSITY	245,246
RADBOUD UNIVERSITY MEDICINE CENTRE	54,236
REGENTS OF THE UNIVERSITY OF CALIFORNIA	155,389
RESEARCH, INNOVATION AND CREATION SUPPORT SERVICES	58,178
RICK HANSEN INSTITUTE	56,805
RICK HANSEN MAN IN MOTION FOUNDATION	639,838
RUTGERS UNIVERSITY	182,980
RYERSON UNIVERSITY	35,000
SIMON FRASER UNIVERSITY	1,721,022
SPINAL CORD INJURY - BC	40,000
ST GEORGE'S HOSPITAL MEDICAL SCHOOL	91,675
ST. JOSEPH'S HEALTHCARE HAMILTON	46,260
THE AIDS SUPPORT ORGANISATION (TASO)	81,366
THE DIRECTOR, NIMHANS	39,317
TOTEM PARK RESIDENCE ASSOCIATION	25,025
TRENT UNIVERSITY	27,893
TRIUMF	656,824
U.S. DEPARTMENT OF AGRICULTURE	58,887
UGA RESEARCH FOUNDATION INCORPORATED	55,619
UNIVERSIDAD ANDINA SIMON BOLIVAR	37,195
UNIVERSITE DE MONTREAL	27,500
UNIVERSITE DE QUEBEC A TROIS RIVIERES	84,864

THE UNIVERSITY OF BRITISH COLUMBIA
SCHEDULE OF GRANTS PAID TO OTHER AGENCIES
YEAR ENDED MARCH 31, 2017

NAME	AMOUNT \$
UNIVERSITE DE SHERBROOKE	84,410
UNIVERSITE DU QUEBEC	192,942
UNIVERSITE LAVAL	743,267
UNIVERSITY HEALTH NETWORK	436,120
UNIVERSITY OF ALBERTA	1,452,244
UNIVERSITY OF CALGARY	1,027,110
UNIVERSITY OF FORT HARE	47,316
UNIVERSITY OF GUELPH	137,168
UNIVERSITY OF LETHBRIDGE	49,000
UNIVERSITY OF MANITOBA	461,330
UNIVERSITY OF MICHIGAN	29,045
UNIVERSITY OF MONTREAL	30,000
UNIVERSITY OF NEW BRUNSWICK	119,350
UNIVERSITY OF OTAGO	52,163
UNIVERSITY OF OTTAWA	403,101
UNIVERSITY OF REGINA	70,000
UNIVERSITY OF SASKATCHEWAN	1,622,748
UNIVERSITY OF SOUTH CAROLINA	182,942
UNIVERSITY OF TORONTO	509,947
UNIVERSITY OF VICTORIA	858,921
UNIVERSITY OF WASHINGTON	196,240
UNIVERSITY OF WATERLOO	182,406
UNIVERSITY OF WESTERN ONTARIO	155,360
UNIVERSITY OF WINNIPEG	78,726
UNIVERSITY OF WOLLONGONG	196,050
VANCOUVER COASTAL HEALTH AUTHORITY	91,465,920
WESTERN CANADIAN UNIVERSITIES MARINE SCIENCES SOCIETY	132,000
YORK UNIVERSITY	657,096
GRAND TOTAL	128,949,228